





## Armagh woman escapes after kidnap



Catherine Speer: bound and gagged

From Paul Johnson in Belfast

A 37-year-old Northern Irish woman escaped from kidnappers yesterday after being abducted from her Armagh home by a masked gunman on Sunday.

Mrs Catherine Speer was held bound and gagged in a shed in the city area but managed to free herself in the early hours of yesterday morning.

She was seized at gunpoint by the gunman who entered her home as she and her husband, Patrick, a car dealer, returned home.

The man demanded money but, on discovering that there was not a large amount in the house, he decided on the spur of the moment to kidnap the woman. A ransom demand of £100,000 was said but last night the police said it had not been met.

Mrs Speer was not threatened or subjected to violence. An RUC spokesman said that a definite line of inquiry was being followed and that there was no evidence to suggest that paramilitaries were behind the incident.

Mr Patrick Speer said he thought those responsible could have got the idea from the current television thriller, *The Price*, which tells the story of a wealthy businessman whose wife is kidnapped by terrorists.

## Fresh talks likely on 4 pc offer to teachers

By Andrew Moneur

Further negotiations are teachers' unions consider launching a programme of industrial action over their salary claim.

This seemed the likeliest outcome from meetings yesterday held to consider the union response to the employers' offer at a late-night session of the Burnham committee on Monday.

The teachers were offered, and fairly rejected, a 4 per cent increase from April that would cost £160 million in a full year. The employers' side then proposed that the offer should go to arbitration — a proposal that the teachers, led by the National Union of Teachers, rejected. The NUT's £120 million increase represents a 12.5 per cent claim.

Prolonged disruptive action was called in schools last year for the very purpose of achieving arbitration in that pay claim.

The NUT executive met yesterday afternoon, but issued no statement. But it was confirmed that a further meeting of the Burnham committee was being requisitioned by the teachers' side.

Earlier NUT officials met their opposite numbers at the National Association of Schoolmasters/Union of Women Teachers.

Apart from the 4 per cent offer for this year a relatively substantial offer is already on the table, made by the employers at a working party on December 11 as he was doing his first solo driving shift.

Thick fog and poor light reduced visibility to 70 or 80 yards, said Miss Nasemann, who trained Mr Smewin on the Metropolitan line.

One of the last people to see him alive, she travelled with Mr Smewin on the train early

## Tube driver killed on 'worst' first day

An underground train driver was killed on "the worst day of 1984" for him to take charge of a train for the first time, a Department of Transport inquiry heard yesterday.

Mr Tim Smewin, aged 28, died when his train hit the back of a stationary train outside Kilburn station on December 11 as he was doing his first solo driving shift.

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## Retrospective legislation plan denounced by Opposition

## Ridley seeks to claw back £50m from GLC

By Geoff Andrews, Transport Correspondent

The Transport Secretary, Mr Nicholas Ridley, is to introduce retrospective legislation to take back more than £50 million from the Greater London Council despite a High Court ruling that the claim is "unlawful, irrational, and procedurally improper."

His announcement, made in the Commons yesterday, means that he has given up hope of winning the money, part of the GLC's contribution towards the cost of running London Transport through the courts, a decision which met with calls for his resignation from Opposition MPs.

A short bill detailing the exact amount that Mr Ridley will now be claiming from the council is to be introduced, probably within the next fortnight, so that it can be rushed through both Houses of Parliament and into law with minimum delay.

Meanwhile the GLC said last night that it was contemplating yet another legal action over the money, challenging Mr Ridley's right to override the High Court decision.

The latest conflict between Mr Ridley and the council stems from the Department of Transport demand that £281 million of ratepayers' money should be paid by the council to the newly nationalised London Regional Transport.

The GLC maintained that the amount was excessive because LRT had not maintained the fare levels they had intended, and the payments would have jeopardised vital services such as housing, a view supported by the judge.

Mr Ridley told the Commons yesterday that the High Court decision was contrary to the interests of ratepayers and passengers, that an appeal would "not satisfactorily resolve" the matter, and that he believed that any new direction to the GLC to pay the money would be vulnerable to further

## Brittan suggests limiting police group councillors

By Stephen Cook

The independence of community-police consultative groups in London should be safeguarded by limiting the number of local councillor members to five, according to guidance issued by the Home Secretary, Mr Leon Brittan.

The Police Act makes the consultative committees recommended in the 1981 Scarman Report compulsory in England and Wales and the Home Secretary's guidance sets out their scope and limitations.

"If legal aid expenditure needs to be contained the first priority should not be restrictions on legal aid eligibility or scope but measures directed at the root cause of the problem, namely the expense of obtaining justice through the courts," it said.

In a preface to the report Dr Ronald Tress, the chairman of the committee, said that law centres were under threat from ratepayers and the abolition of metropolitan counties.

In its separate report on legal aid, published yesterday, the Law Society said that half the law centres were threat-

## Call to provide legal aid like a social service

By Malcolm Dean

Two separate reports yesterday urged the Government to treat legal aid as a large-scale social service, making it much more widely available to the public.

The Legal Aid Advisory Committee, which reports to the Lord Chancellor, noted that the cost of legal aid was directly related to the cost of the British system of justice.

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## Pickets swoop on key mine

Malcolm Pithers reports as 3,000 converge on Cortonwood to back NUM

MORE than 3,000 miners from Nottinghamshire and Yorkshire converged on Cortonwood Colliery in south Yorkshire yesterday to show what they said was "solidarity behind the NUM" while the talks on the coal dispute were taking place.

The men staged the first mass picket any colliery in Yorkshire this year in a gesture designed to remind NUM leaders that they would not accept any settlement based on a surrender. Many of the pickets said they did not expect any real negotiation to take place.

The South Yorkshire police arrested five miners during the two-hour picket, which "almost" blocked the main road near the colliery at Brampton Bierlow, a few miles south-east of Barnsley.

The police turned out in force and used "gulling" Transits and eventually, riot gear. Confrontation lasted for only a few minutes and came when the NCB bus carrying working miners left the colliery. The NCB said 22 men had been working at Cortonwood, but the miners outside disputed that, saying they knew of only 10.

The picketing briefly caught the police off guard as the miners began arriving in small groups from the two counties.

Cortonwood was chosen for the picketing because of its emotional significance in the strike as the threatened closure of the colliery effectively started the dispute in March last year.

The men picketing outside the colliery entrance said they wanted to show people that the miners were still solidly behind the NUM's leaders, and Arthur Scargill in particular.

Mr Geoff Hill, aged 35, a face worker at the colliery for the past 13 years, said: "The strike is not crumbling, as people imagine, and men are not going back in their thousands. We are here to show that we are as solid as ever and that nobody is going to sell us short."

Chief Superintendent John Nesbitt, who has led many police exercises in south Yorkshire on picket lines during the dispute, said there had been some stone throwing and that police had issued four public warnings before making arrests.



Prince Charles and Princess Diana, in protective clothing, visit Align-Rite's micro-chip plant, Bridgend, Mid-Glamorgan

## Gaol for computer exporters

Two company directors were jailed at Winchester crown court yesterday for illegally exporting and selling to eastern Europe £2 million worth of sophisticated computer equipment which it used for military purposes.

Mr Justice Boreham, sentencing them, said: "Despite the efforts made by those in charge in this country to prevent such a happening there is a possibility that some of this equipment might be used for military purposes."

"You found markets for yourselves and your company which decent competitors were unwilling to avail themselves of."

The two men, aged 52, managing director and founder of the Datalec computer company based at Ferndown, Dorset, and his technical director, Christopher Carrigan, aged 43, of Avon, Hampshire, were jailed for three years after admitting 14 counts of illegally exporting computers and equipment to Czechoslovakia and Bulgaria. Carrigan, of Bransgrove, Hampshire, was jailed for 18 months after pleading guilty to eight similar charges.

Williamson also admitted forging a letter to the Department of Trade and both men pleaded guilty to attempting to export computer equipment illegally from Poole docks in Dorset.

Mr Rupert Bursell, prosecuting, said Williamson began exporting to the eastern bloc without an export licence because his company, founded in 1977 with a £250,000 loan, was in severe financial difficulties.

Later that year, both men were stopped in a van at Poole docks with six computer systems, some without licences, bound for Prague via the cross-Channel ferry.

Professor Antony Sanas, a computer expert at the Royal Military Academy, Shrivenham, Wiltshire, told the court: "The equipment could be used for military commanding control systems in eastern Europe. The West was four to five years ahead of the East in computer power and needed to keep ahead, 'because of the imbalance of physical numbers between the East and the West.'"

## Cancer stand

The Imperial Cancer Research Fund last night decided to keep its £500,000 shares in the hotel and brewery chain, Grand Metropolitan, which has tobacco interests — at least until they can be sold profitably.

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## Cabinet backs bill to reduce council secrecy

By John Carvel, Local Government Correspondent

The government is expected to give tacit support on Friday to a Freedom of Information bill designed to eliminate unnecessary secrecy in Britain's town halls.

The decision would mean a victory for the Treasury after an argument in Whitehall. The Treasury, backed by the Department of the Environment, supported the bill being introduced by the Tory MP, Mr Robin Squire, on the grounds that the more the general public knows about councils, the more they will be appalled about their high spending and inefficiency.

Whitehall law officers, however, were alarmed at the idea of freedom of information gaining too much ground. If secrecy were to be eliminated in the government, it would be difficult to refuse demands that it should also be eliminated in central government, they argued.

The Cabinet decided that, whatever the logic of the law officers' view, it would be quite unnecessary for ministers to concede the point in practice.

The Government will therefore not resist Mr Squire's bill getting its second reading on Friday, although ministers will recommend some amendments when it gets to its committee stage.

It is 25 years since Mrs Margaret Thatcher successfully introduced a private members' bill giving electors the right to attend council meetings. Mr Squire's bill establishes the principle that all information and meetings should be open to the public unless there is a specific reason for them not to be. He argues that increasingly powerful council sub-committees, which make detailed recommendations which are then rubber-stamped by higher committees, would thereby be

## Liver transplants given £2.3m national priority

By David Hencke, Social Services Correspondent

Liver transplants will be given a new national priority by the Department of Health with the allocation of £2.3 million from existing budgets to fund four centres.

Mr John Patten, the junior Health Minister, announced the allocation as part of £25 million set aside for specialist health services within cash limits laid down by Mr Nigel Lawson, the Chancellor.

The liver transplant money will be concentrated in four regional health authorities.

About £1.45 million will go to Addenbrooke's Hospital, Cambridge, and King's College Hospital, London, for a joint programme under Professor Roy Calne to expand provision.

A Birmingham unit will get £482,000 and £295,000 goes to the Royal Free Hospital in Hampstead, London.

Eight hospitals will receive cash for children's kidney transplants — six of them sharing an extra £334,000 on top of £2.3 million needed to protect existing services.

Over half the extra cash will be shared by hospitals in Birmingham and Leeds.

Mr Patten also announced the distribution of funds for baby and infant heart surgery, £21 million for the Great Ormond Street Hospital, London, £905,000 for Great Ormond Street Hospital for Sick Children, £912,000 for Liverpool and £784,000 for Bristol.

An additional £295,000 will go to spinal injury services at the Pinderfields centre in Yorkshire and Oswestry in Shropshire. The main allocations are shared between Stoke Mandeville, which receives £3.5 million, and Odstock in Salisbury, Wiltshire, which receives £1.5 million.

Other allocations to specialities for the next financial year include nearly £700,000 to Great Western Hospital, Swindon, and £194,000 to the National Poisons Information Service at New Cross, London.

The allocations mean marginally less money for individual health authorities next April, particularly the South-east, South-west, North-east and North-west Thames region.

## County to get cruise base funds

By Sarah Bosley

The Government has agreed to pay for most of the cost of policing protests and demonstrations at Britain's second cruise missile base at Molesey in Cambridgeshire.

Cambridgeshire County Council estimated the cost of policing the anti-nuclear protests at Molesey, which is due to house the cruise missiles, at £1.8 million a year.

Mr John Barton, Cambridgeshire's director of finance and administration, said yesterday that the cost was already beginning to be felt.

County council officials had visited the cruise base at Greenham Common in Berkshire to examine the problems and costs of the base. But, he added, "we believe our problems will be bigger than Greenham because Molesey is not fenced in yet." Protesters are already camped on the site.

## OBITUARY

### Drummer and bebop pioneer

KENNY CLARKE, pioneer of jazz drumming, with Charlie Parker and Dizzy Gillespie, one of the founders of bebop, died on January 25 at his home in Paris aged 71.

Born in Pittsburgh, Pennsylvania, he was responsible in the 1940s for liberating the drum kit from its background role in jazz music. In 1952, he became a founder member of the Modern Jazz Quartet, and in 1956 he settled permanently in France, where he taught and played.

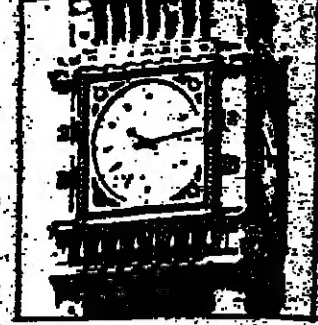
Mr Peter Smith, public affairs manager of Powell Duffryn, said: "We did not realise that these objects had intrinsic value."

"The objects were done for us to demonstrate controlled or concerted energy and the relationship between Powell Duffryn and its subsidiaries."

When told how much the work was expected to bring at Christie's, Mr Smith laughed hollowly.

CHIC MURRAY, the 65-year-old comic, who was described as "one of Scotland's great characters", was found dead yesterday in a flat in Edinburgh where he had been staying. He had been ill for some time. He was best known for his role as the headmaster in the film, *Gregory's Girl*.

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David McKie

## Press Button B (for bluster)

THE pound may be all the Government reeling, and the PM's personal ratings on the slide, but in Ropley and West-Cliff, a second Bishop's Sutton and Bishop's Waltham, in Dorset and Upham, in Airedale, people still go about their daily lives, and the knowledge that Mrs Margaret Thatcher is safely ensconced in No. 10.

That, at any rate, is the testimony of Mr John Browne, MP for the Winchester constituency, to whom all these desirable locations as well as the cathedral city, belong. The troubles of the pound, Mr Browne assured the Prime Minister at question time, were due to four factors: the state of the dollar, the price of oil, the extent of world recession and the size of the US deficit. All were wholly outside the Government's control. Would Mrs Thatcher accept that the majority of her constituents, many of them not Conservative voters, thought the Prime Minister had been doing, and continued to do, a "quite outstanding job"?

Mrs T. accepted with alacrity. Indeed, she must have been wishing that Mr Browne could have granted them up to the Commons by the coach load to fill out the benches behind her, since those who were actually sitting there yesterday hardly seemed to be basking in the sun. "I am sure you will find them a most helpful and useful group," she said.

That's mainly, of course, a product of the trouble the Government is in, and the sense that Mr Lawson has no clear notion of how to get them out of it, but it may also be a reflection of Mrs Thatcher's own recent performance. Not so long ago, when Mr Kinnoch was still falling away with questions which stubbornly refused to come to the point, the Prime Minister was assured, commanding, and mistress of the inextinguishable rhapsody.

Since Christmas that has gone. Last week, and again yesterday, under the sharp and biting attack of Mr Kinnoch now contrived at almost every appearance, Mrs Thatcher was joyless, mechanical, and hectoring.

Press the button marked "economic policy" and a cascade of statistics comes tumbling out, as obediently as the cotton wool in your pressed Button B. Investment never higher, output splendidly growing, success against inflation which stubbornly refused to come to the point, the Prime Minister was assured, commanding, and mistress of the inextinguishable rhapsody.

Prime Minister and her colleagues have also developed a tell-tale taste for matching their record against the plight of the last Labour government. The Chancellor nowadays seems hardly to have reached the decision box before he is reciting Denis Healey's humiliation at the hands of the IMF. Mr Lawson raised it yet again yesterday in a speech, largely non-committal response to a private notice question on interest rates, just as the prime minister took refuge, yet again, in the Labour record of heating allowances.

These guided tours round memory lane are presumably designed to cheer the ranks behind, to give them something to gloat about. But our recent evidence they clearly don't. Scarcely a murmur of Tory support yesterday. These people know what Labour's failures were, thank you very much, reciting them daily helped get them. What they're anxiously hanging on for now is some continuing assurance that Mr Thatcher's government is not beginning to lose its grip.

The striking pound also loomed over defence questions yesterday, as Mr Heseltine unveiled the latest estimated cost of Trident, £2,285 billion at 1994 prices — just, mercifully, short of the much-rumoured much-feared £30-billion. But this, assuredly, means that the Labour government would stand at £33 billion the dollar. Could even Mr Heseltine be confident about that?

Well, of course, he couldn't. It was impossible, he accepted, that the pound might do over the next 18 to 20 years. Voice from the Opposition benches: "Or even the next 18 to 20 minutes."



## Whitty favourite for new Labour secretary

By Martin Linton

THE Labour Party will choose a new general secretary today. He or she will face the gargantuan task of knocking the party organisation into shape in time for the next general election.

A shake-up was promised by Mr. Neil Kinnock before he became party leader, but little has been done so far and he is believed to be waiting for a new general secretary to begin a complete overhaul of the party machine.

The national executive will interview for the job seven candidates, four of whom seem certain to win some support. Among those four are the party's Scottish organiser, Mr. Jimmy Allison, who is 38, and the chief women's officer and assistant national agent, Mrs. Joyce Gould, who is 52.

But the final choice is likely to be between Mrs. Helen Liddell, aged 34, the party's Scottish secretary, and Mr. Larry Whitty, aged 41, the head of research at the General Municipal and Boilermakers' Union, who

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have been the two main contenders for the job. Since the party's present general secretary, Mr. Jim Mortimer, announced his retirement at Blackpool.

Mrs. Liddell was appointed to her present post at the relatively young age of 28 with a reputation as a whiz kid which aroused as much envy as admiration. During her period of office, the party has fared far better in Scotland than in England, a factor which will stand her in good stead.

Mr. Whitty was appointed head of research at the GMBU at the age of 29 to succeed Mr. Giles Radice, now Labour's education spokesman. He is in charge of political organisation, legal services and health and safety in the union.

He is also political adviser and speechwriter to his general secretary, Mr. David Basset, in effect his right-hand man, although Mr. Whitty's own politics are on the right of the Labour Party and to the left of his union's. He has also acted as secretary of Trade Unionists for a Labour Victory and has been a key figure in the evolving relationship between the party and the trade unions.

Although reluctant to lose him from the GMBU, Mr. Basset has promised Mr. Whitty his support.

Like the present general secretary, Mr. Whitty has never held an elected position in the Labour Party other than in his own local constituency party in London.

He was born in west London, joined the Labour Party in his teens and rejoining in his twenties. He has been a member continuously since 1968, when he was a civil servant working in the private office of the Minister of Technology, Mr. Roy Jenkins.

He joined the economic department of the TUC in 1970 because he felt that trade unions needed to make a stronger impact on the policies of Labour governments, particularly on industrial matters. Three years later he switched to the GMBU.

Despite his inexperience at grassroots level in the Labour Party, he has kept very much in touch through the unions. He is one of the best informed people at any Labour Party conference, able to predict voting shifts with uncanny accuracy, and he has come to know the party's problems at head office through his work as secretary of Trade Unionists for a Labour Victory.

With support from Mr. Kinnock and many left-wingers and potential backers from a number of trade unions, Mr. Whitty is definitely the favourite, but he will not be far ahead of Mrs. Liddell, who seems likely to sweep up all of the votes of the right.

The last two contests have been straight battles between left and right. Mr. Ron Davies was elected by 15 to 1 on the last voting vote of Mr. Tony Benn, when he was party chairman, and Mr. James Mortimer was similarly elected by a majority of 15 to 1 against his right-wing challenger, Mr. Alex Perry.

It is not clear whether Mr. Whitty will be a declared candidate, but he has chosen to take a Wildlife and Countryside (Amendment) Bill. They will have no choice but to support him.

Its main purpose is to close the Section 29 loophole which says that a farmer must be given three months' notice if his land is to be declared a Site of Special Scientific Interest, together with a list of potentially damaging operations which will be banned.

Dr. Clark's bill will also close a Section 29 loophole which has allowed owners to destroy their sites with impunity even while the Department of the Environment was processing an emergency stop order.



STAR ROLES: Ian McKellen and Maggie Smith, who received the Standard actor and actress of the year awards at Guildhall yesterday

## Hall laments theatre cuts

By Nicholas de Jongh, Arts Correspondent

BRITAIN'S subsidised theatres are being crucified by the worst-ever cutbacks in the arts, with 30 years of theatrical achievement about to be dismantled because of the Government's wish to turn Britain into a "Little America," Sir Peter Hall, the National Theatre director, said yesterday.

Sir Peter, who was speaking at a lunch at Guildhall marking the 30th anniversary of the Standard drama awards, used his opportunity when introducing Michael Frayn, winner of play of the year for Benefactors, to launch an angry attack upon the Government's treatment of the theatre in general, and on the Arts Minister,



Michael Frayn — award for Benefactors

Lord Gower, who was present at the lunch. Lord Gower had been "foolish" to say that West End theatre was flourish-

ishing, Sir Peter said. The West End fed "rightly and properly" on subsidised theatre, whose craftsmen and talents it was able to exploit.

Maggie Smith, named best actress of the year for her performance as Coriolanus at the National Theatre, said she had now won this award four times, more often than any other performer.

Ian McKellen was named actor of the year for his performance as Coriolanus at the National Theatre. Christopher Marlowe's production of *Henry V*, also at the National, won him the Sydney Edwards award as best director. The best musical of the year was *Shogun* at the Bush.

## Thatcher decides scientific course

By John Fairhall, Education Editor

The Prime Minister plays a central role in determining the scientific priorities of the Government, the Commons Select Committee on Education and Science was told yesterday.

The Department of Education junior minister, Mr. Peter Brooke, who was asked whether there should be an overall government science programme, said: "The Prime Minister is very much of a view that if you have an area where there is conceivably conflict between departments, in terms of scientific priorities, that she herself has a central role in the Government in the management of those scientific priorities."

Mr. Brooke said that new meetings of government chief scientists would help avoid duplication and the annual review of research and development could also result in more effective co-ordination. It was very difficult to see which way science was going to develop, and it was better to proceed by decentralised methods, through the research councils, rather than a centralised system.

The minister had been pressed by the Conservative MP, Sir Gerard Vaughan, who said that some scientists were critical because the Government did not have an overall science programme. Mr. Brooke said the Government did have "a position" but did not think that the Department of Education should have the role of co-ordinating research.

Mr. Brooke had said earlier that commissioned research for the Research Councils — much of it from government departments — had fallen by 20 per cent.

## 12-1 majority poses dilemma for TUC leaders

## Engineers' union votes to take government cash

By John Ardill, Labour Correspondent

Britain's second biggest union, the Amalgamated Union of Engineering Workers, has voted by a 12 to one majority to accept public money to pay for ballots of members.

The result — and the union's immediate application for funds for past ballots — puts the AUEW theoretically in danger of suspension from the Trades Union Congress for acting in breach of the TUC special conference decision against compliance with government labour laws.

But the size of the majority in a poll where 34 per cent of the union's million members voted will make it difficult for the TUC to carry out the disciplinary procedure agreed last week by the general council.

Taken with the decision of the Electrical, Electronic, Telecommunications and Plumbing Union to take public funds, and the possibility that three other unions representing airline pilots, postal workers and

building workers, will follow the AUEW, the TUC will be aware that disciplinary action could read the movement apart.

Mr. Terry Duffy, the AUEW president, said when the result was declared at the union's executive meeting yesterday: "We have no desire to fall out with the TUC and hope they will relent."

"We have asked Norman Willis, the TUC general secretary, and Bill Keys, chairman of the Employment Committee, to ask the Finance and General Purposes Committee not to implement any disciplinary moves against us."

"In spite of the problems that would arise if the TUC went ahead, we shall implement our members' decision. The days have gone when leaders could dictate to members. They now demand to be consulted and we have done that."

"There is nothing immoral or wrong in taking the money. The TUC can act in an advisory capacity but we comply

with the wishes of our members."

The general council decided by 26 votes to 11 last week to ask the Finance and General Purposes Committee to recommend whether the TUC should start an inquiry — leading to possible suspension — if any union received public money for ballots.

Mr. Gavin Laird, AUEW general secretary, wrote to the trade union Certification Officer, the official concerned to apply for about £9 million pounds in back-dated funds as soon as the ballot result was declared yesterday.

Mr. Moss Evans, general secretary of Britain's largest union, the Transport and General Workers' Union, complained yesterday that industrial relations legislation was making solicitors a growth industry.

He said solicitors acting for Austin Rover, which is suing the union over last year's legislation was making solicitors a growth industry. He said solicitors acting for Austin Rover, which is suing the union over last year's legislation was making solicitors a growth industry.

## Contract teachers awarded cash

By Andrew Moneur

Union officials are pressing for compensation for more teachers who have lost their jobs at the end of short-term contracts, after payments totaling over £16,000 were awarded to 27 members by an industrial tribunal.

The outcome of this week's hearing in Birmingham — the first case of its kind — has immediate implications for at least 140 teachers formerly employed by Hereford and Worcester, whose case is being negotiated.

It has wider importance for the growing number of teachers around the country who are employed on short, fixed-

term contracts. It is believed that there are around 20,000 staff holding jobs in schools on these terms — a highly insecure position which affects young teachers and women most severely.

The National Union of Teachers regards such contracts as a device to cut the teaching force, and has mounted defiance of its members who find that their contracts are not renewed after a year.

The NUT yesterday claimed an improvement victory in the case of 27 teachers, whose contracts with Solihull council ended last August. The industrial tribunal ordered Solihull

to pay £800 to each teacher because it had failed to consult the union when the teachers' contracts were not renewed and they were effectively made redundant.

An NUT spokesman said yesterday: "We established quite clearly that authorities have an obligation to consult with the union when they refuse to renew fixed-term contracts simply because they are cutting back on the teacher force."

One result of the hearing is that a move is now likely to be made to break the deadlock which has prevented Solihull from meeting its full teacher unions' joint committee since 1981.

## Ford warns it may cut European base

By Patrick Wintour, Labour Star

Ford management is considering a limited withdrawal from European manufacturing, unless governments offer tax and legislative concessions according to an internal Ford management document released yesterday by the Greater London Council.

Ford US denied that the document was secret or that its publication was a source of embarrassment. It stressed that it was merely intended to highlight the international competitive pressures Ford Europe faced, with excess capacity and low profitability.

The document is bound to strengthen union fears that Ford is considering closing a major European assembly plant. The International Metal Workers' Federation met last Sunday and pledged occupations of Ford factories if any big manufacturing plant was closed.

Ford argues that only Government action can prevent its being forced to depart from a business philosophy that has been characterised as "produce and sell in Europe". Ford attacks EEC price harmonisation plans, fuel emission restrictions, inadequate policies to restrict Japanese imports, and excessive state subsidies to domestic manufacturers.

European employment legislation has become an excessive social charge on Ford, boosting manufacturing costs and lowering international competitiveness, the document says.

Areas of the world that are not over-burdened by restrictive social legislation are moving further ahead of Europe in competitive terms. This is not

only true for the far East countries which differ markedly from the West in their social and cultural norms, but also for the US, where the flexibility of labour to adapt is a prime reason for the US success in job creation.

Ford has refused to attend a three-day GLC public inquiry being launched this week and regarded by Ford as political and outside the proper province of the GLC.

"Improving the External Environment" and dated last October 15, outlines an action plan designed to reduce costs and concludes: "If European governments ignore that current plight of the European automotive industry or fail to achieve the improvements necessary, Ford, and presumably others, will have to consider more drastic actions that will tear at the fabric of Europe's manufacturing base."

Ford says that it is already starting to supply the European market from lower cost, off-shore sources and that Brazilian-built instead of European Escort models are now being sold in Scandinavia. "These programmes are likely to be adopted by additional European sale companies and other programmes are under review," Ford says.

"Profitability of European high-volume automotive manufacturers has evaporated," the documents says, pointing to the fact that profits of £3 billion in 1979 had been transformed into a £60 million loss in 1983. The report claims that excess capacity in Europe has reached over 2.3 million units, roughly a fifth of total European capacity in 1983.

## Wildlife Act loopholes plugged by MP's bill

By Martin Linton

The Government will give its reluctant support to a private member's bill tabled yesterday by MP Dr. David Clark, to tighten up some of the Wildlife and Countryside Act.

Ministers have long ago acknowledged that its 1981 measure has a number of defects but it has refused to bring forward its own amending bill, offering, instead, to back a private member's bill.

It was bad luck for the Government that Dr. Clark, MP for Rochford, said Labour's front bench spokesman on the natural environment, came fourth in the MPs' ballot for private members' bills and has chosen to table a Wildlife and Countryside (Amendment) Bill. They will have no choice but to support him.

Its main purpose is to close the Section 29 loophole which says that a farmer must be given three months' notice if his land is to be declared a Site of Special Scientific Interest, together with a list of potentially damaging operations which will be banned.

Dr. Clark's bill will also close a Section 29 loophole which has allowed owners to destroy their sites with impunity even while the Department of the Environment was processing an emergency stop order.

The first clause in the Clark bill is designed to stop illegal-badger digging, which has continued in the North and South-west of England despite the 1973 Badger Act.

Diggers have been taking a fox cub with them to slip into the set so that if they are caught they can claim that they were digging for foxes.

The bill's clauses in Sections 25 and 29 of the existing Wildlife Act and the badger digging provision were drafted by the Environment Department and the Home Office and are assured of government support. There has been no similar assurance on the three remaining clauses in the bill.

The entire bill does, however, enjoy the support of the National Farmers' Union and the Country Landowners' Association as well as the 30 largest conservation groups.

## New bishops

The next Suffragan Bishop of Fulham will be the Very Rev. Charles Klyberg, aged 54, at present Dean of Lusaka, and the Very Rev. Ian Harland, aged 53, present Archbishop of Doncaster, is to become Suffragan Bishop of Lancaster. It was announced yesterday.

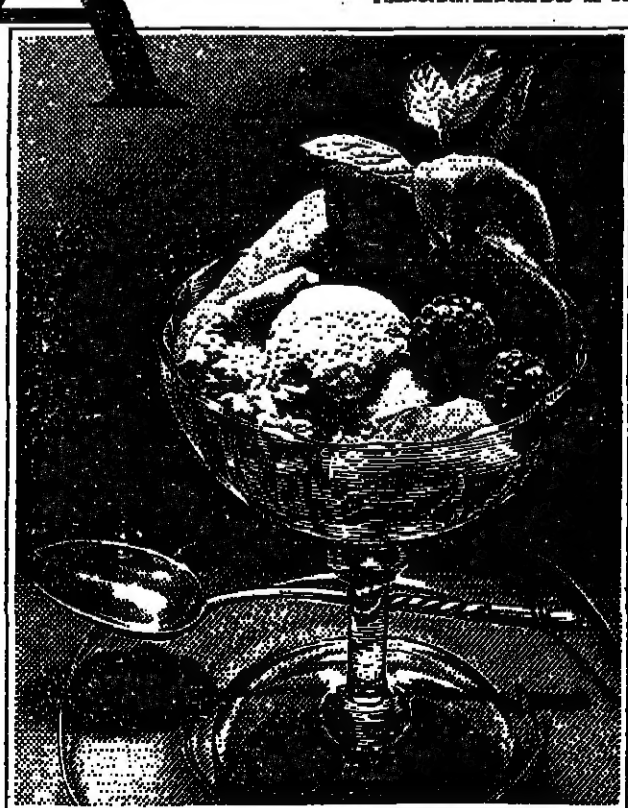
Jancis Robinson, Paul Levy, Pamela Vandyke Price, Craig Brown, Fay Maschler, Drew Smith, Derek Cooper, Clive Limpkin, Philippa Davenport, Claudia Roden.

# Somebody's going to have to eat their words

In the February/March issue of A la carte... Comme Chez Soi The three-star Brussels restaurant: classic food, unaffected style. Jerusalem Artichokes How to enjoy their exquisite flavour. Blue Cheeses Can you spot the subtle differences? Duck and Goose Six delicious alternatives to chicken. Dashing Food From the late-night supermarkets. Tropical Fruit Mangoes: tricky but delicious... and stylish entertaining, spicy Turkish meze, pork Chinese style, Syrah grapes and Rioja wines.

## A la carte

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## THE DAY IN POLITICS

## Tory strategy coming apart at seams, says Kinnock

## THE ECONOMY

By Alan Travis

THE Prime Minister admitted in the Commons yesterday that the increase in interest rates had been a disappointment and the Labour Leader, Mr Neil Kinnock, tabled the first full censure motion against the Government since the general election.

Mrs Thatcher said: "It is always a disappointment to have to raise interest rates; but the effect would be far worse if inflation were allowed to increase again."

Mr Kinnock tabled the Opposition censure motion after what he described as the Prime Minister's "utterly inadequate responses" during question time to the fall of the pound and the rise in interest rates. During fiery exchanges he told Mrs Thatcher: "Your strategy is coming apart at the seams."

Mr Nigel Lawson, the Chancellor of the Exchequer, also came under sharp attack from all sides of the House, with Conservative backbenchers pressing him to mitigate the impact of the interest rate rise on industry's costs.

Mr Roy Hattersley, the Shadow Chancellor, asked the Chancellor if he would take the opportunity to remove some of the uncertainty that still prejudiced the pound and interest rates: "Will you make clear that you have abandoned the

policy of allowing the pound to float freely?" he asked. Mr Lawson replied mysteriously: "The policy of the British Government under my and my predecessor's ministries has been that the sterling exchange rate is always taken into account in assessing the correct financial policy at the time."

The Chancellor, answering a private notice question from Mr Ian Wigglesworth (SDP, Stockton S), refused to comment on the likely steps that the Government will take to attempt to stabilise sterling.

Mr Wigglesworth had asked: "Will the Chancellor make clear exactly what the Government's exchange rate policy is and at what level he expects to keep the pound, and if he is prepared to take action on oil prices and on the rate of oil depletion from the North Sea?" Mr Lawson replied: "No Chancellor is ever prepared to comment on market tactics and matters of that kind, which could only be of benefit to speculators and others and of no benefit to this country."

The Liberal Leader, Mr David Steel, asked Mrs Thatcher to recognise that the rest of the world did not share her rosy view of her handling of the economy: "Interest rates are now at their highest real level for 150 years. Will she explain to the House why this is, and why it is that the pound does not do what she tells it to do?"

Mrs Thatcher replied:



SDP spokesman Ian Wigglesworth (left) quizzed Mr Lawson (right) on oil prices

"Interest rates in real terms are not as high as they have been in the United States."

Mr Kinnock opened the exchanges at Prime Minister's question time by noting that three weeks ago the Government was against the idea of increasing interest rates, yet interest rates had been increased to defend the pound. Two weeks ago the Government had scorned the idea of intervention, yet they had intervened: "Will the Prime Minister tell us what she is going to do now?"

Mrs Thatcher replied by recalling on January 15 Mr Kinnock had said he was against speculation against the pound and said it was irresponsible and irrational:

"I hope that is what he believes now and that the action taken to stop it was right in the circumstances."

Mr Kinnock said: "I do not think it's us but the Government who believes in the market system that is irresponsible and irrational. Your response will impress no one at home or abroad." He said she had surrendered policy-making to the whims of the market which had resulted in chaos and a crisis in confidence and left a new burden on business borrowers and home buyers.

Is the Government now going to change its policy in the light of that experience or is she going on with the same mixture of panic and

paralysis that has brought us to this mess?"

Mrs Thatcher said that the Government has brought inflation lower and for longer than any previous government and despite the effects of the coal strike it had managed to keep the current account in surplus last year.

Mr Kinnock said: "The Rt. Hon. Lady's strategy is coming apart at the seams. We want a real strategy to give growth and recovery properly to our economy. All we are getting is dithering and dodging that can only mean more on the dole and more in debt."

"Is the Government going to change its policies, and

will the Prime Minister help by chiselling out the Chancellor?"

Mrs Thatcher replied that the Government had acted to impose financial discipline on all sections of the economy. Gross domestic product was now at its highest level, fixed investment across the economy was at its highest ever real level, and company profits were up 20 per cent in the first three quarters of 1984.

Mr Peter Hordern (C, Horsham) said he could see no reason to complain. The action taken on interest rates had put to rest fears about inflation and the falling pound meant that new export opportunities had opened for businessmen.

Mr Patrick McNair-Wilson (C, New Forest) said that sterling's problems stemmed from the uncertainty over oil prices. He asked the Prime Minister if the Government had any reserve powers to restrict production in the North Sea and would she consider using them to underpin the price of light crude oil to help bring stability back to the markets.

Mrs Thatcher replied that they had no powers to restrict production. They only had the power to purchase 51 per cent of what was produced at whatever was the market price. "I think we must stick with that," she said.

Mr Michael Grylls (C, Surrey NW) chairman of the backbench Conservative Industry Committee, said that high interest rates were a worry and produced difficulties for industry.

Mrs Thatcher replied: "It's always a disappointment to have to raise interest rates but the effect would be far worse if inflation were allowed to rise again."

Mr Lawson then rose to take the brunt of the fire.

Mr Peter Tapsell (C, Lindsey E.) said that those who dominated the exchange markets were "seldom preoccupied with the British public sector borrowing requirement. Until we apply our minds to their principal concerns rather than our own theoretical shibboleths it is most unlikely we will be able to restore sterling to its proper level in the world exchange markets," he said.

But the Chancellor said there was concern in the markets, the finance ministries and within the International Monetary Fund about Britain's borrowing targets and other countries' budget deficits.

Mr Lawson agreed with former Energy Secretary, Mr David Howell, that "the markets do attach an excessive importance to the value of North Sea oil to our economy — sizeable though that is."

Mr Nigel Forman (C, Carlisle) said that the new interest rates would add more than £1,000 million to industry's costs in a full year.

Mr Lawson replied that Mr Forman's assumption that the interest rates would remain at the same level for a full year, "may well not be correct."

## FRANCHISE BILL

## Votes abroad deal clash

By Colin Brown

TORY backbenchers last night objected to an agreement reached between the Opposition and the Government over the Representation of the People Bill.

Mr Tim Rathbone (C, Lewes) led Tory backbench opposition to the agreement which will limit the extension of the vote to British citizens abroad to five years.



Mr Beith — backed Tories instead of seven years. The Tories wanted no limit to be placed in the bill.

They were supported by Mr Alan Beith, the Liberal chief whip, during the opening of the committee stage of the bill on the floor of the Commons.

Mr Beith said that the qualification would prevent the bill from removing the real grievances which British citizens living abroad had felt about being deprived of the right to vote.

Mr Douglas Hogg (C, Grantham) said: "It seems to me that the Labour Party in this matter is extremely enlarged."

The Opposition have also forced the Government to accept a compromise on other key parts of the bill: the proposed £1,000 deposit will be lowered to £500 (its currently £150)

## Stop whingeing, Labour told

By Martin Linton

The Labour Party should stop whingeing about press bias and get on with the job of building up its own professional marketing and advertising skills, says the leftwing Labour Co-ordinating Committee in an open letter to the new general secretary of the party, who will be appointed today.

The party needs to use the same sophisticated techniques of advertising and opinion research to get its message over to the voters as the Conservatives did in 1983, it says. "We do not want to see socialism like soap powder, although both are essential for civilised life. But this is no excuse for hiding our appeal under plain-clothes," it adds.

"Although it may not be possible to spend Tory millions on a top-flight advertising agency, we can use the skills

of our supporters in the profession as an integral part of our strategy from now until the election."

The letter will be a welcome sign to the new general secretary that at least some of the left, which has traditionally been suspicious of market research and advertising agencies, is now keen to use them, and much less inclined to use Fleet Street's hostility as an alibi for the party's failures.

"There is little point in whingeing about press bias from Opposition," says the LCC. "We can hardly blame the press for covering our goals. The whole party must resolve to stop handing Fleet Street anti-Labour stories on a plate and the party machine must get across our message with competence and professional skill to all the media."

"And if anyone thinks this

is using opinion research and marketing a betrayal of socialist principle, the LCC adds, it would point to the success of the campaign to save the Greater London Council which was based on in-depth audience research. "Who dares accuse the GLC of socialist betrayal?" it asks.

The LCC also calls for a streamlining of the "top-heavy" management structure at the party headquarters, reducing the present 10 departments to four, making the fullest use of new technology and creating a national membership list for the first time.

The leftwing pressure group has been among the sharpest critics of the party headquarters, putting forward a list of radical proposals to overhaul the party machinery soon after Mr Kinnock's election as party leader and with his apparent blessing.

## STREET RACING

## Grand Prix bill delay

A PRIVATE Birmingham City Council Bill to allow Grand Prix racing around the city's streets was delayed in the Commons yesterday.

It was among 18 private bills that were objected to en bloc by MPs which effectively delayed their second readings. Birmingham Labour MP, Mr Robin Corbett, Mr Terry Davis and Mr Jeff Rooker, said yesterday that they did not oppose the motor race plans but supported the objections in

order to ensure a debate on the floor of the House. They hope to secure the banning of South African drivers and of cigarette advertising, amongst other matters, by their move.

## ALLIANCE SEATS

## SDP deny lagging

THE SDP's leaders were angered yesterday at Liberal accusations that they were employing delaying tactics over an agreement on the distribution of seats between the two parties, writes Colin Brown.

The accusation was made by Mr John Spiller, the secretary general of the Liberal Party, in a report in Liberal News. The SDP and the Liberal Party's leaders held a joint

meeting yesterday to agree on the release of about 100 seats where it had been decided which of the two parties' representatives should stand at the next general election.

The SDP's negotiators were led by founder member, Mr William Rodgers. He said, "There is no question of the SDP dragging our heels at all."

## SURROGACY

## Report on clinics ban

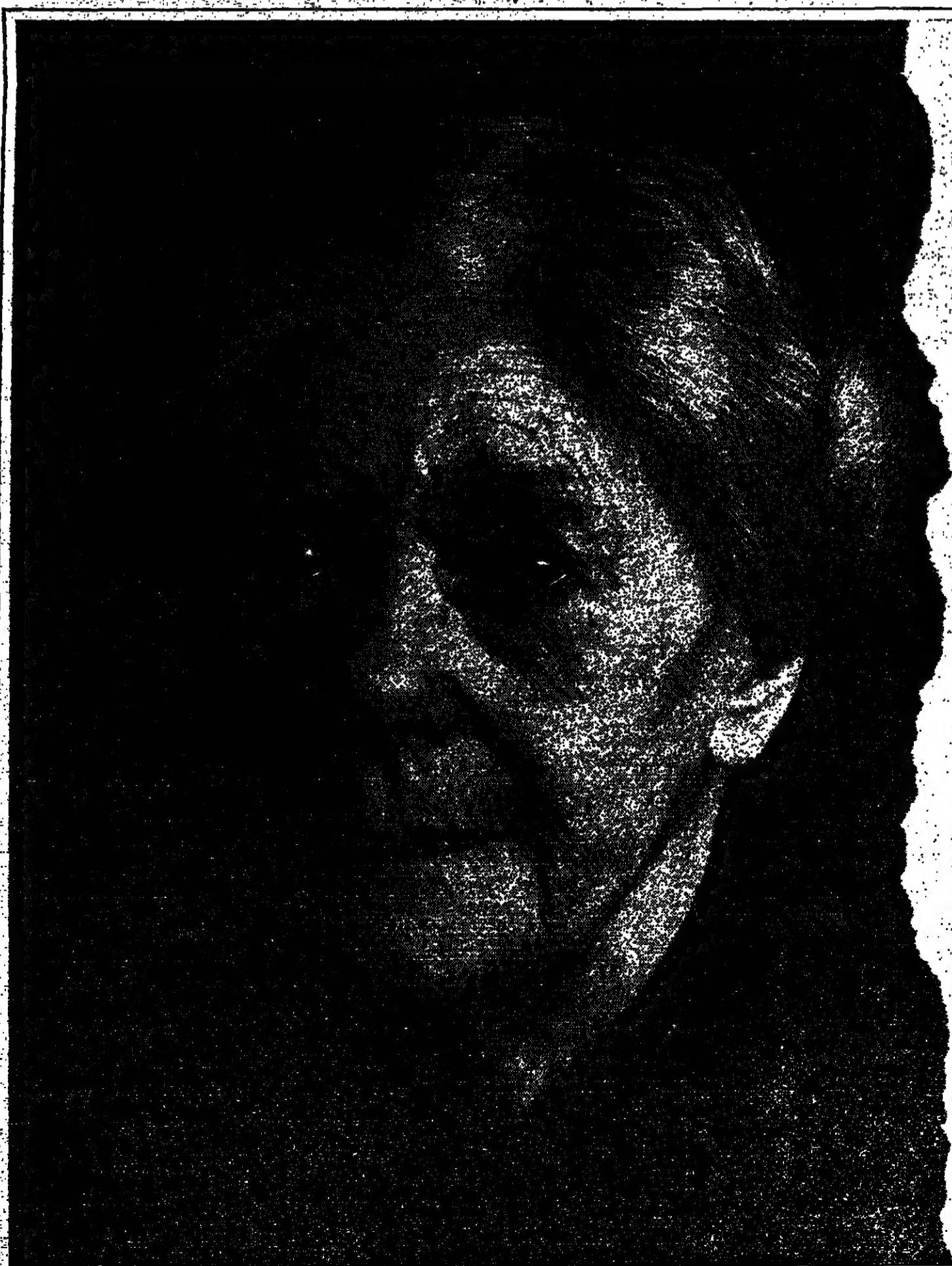
THE CABINET is expected to receive a report tomorrow from the Social Services Secretary, Mr Norman Fowler, on the possibility of government legislation to ban commercial surrogate clinics.

The Cabinet was unable to reach a decision on the issue last week and asked Mr Fowler to return with a draft bill. He is under increasing pressure for early legislation after the recent birth in Britain of the first baby through a surrogate agency.

Mr Fowler's officials have encountered difficulties in drafting the legislation and the Government may not be able to provide government time for a bill to reach the statute book this session.

Mrs Anna McMurley (C, Renfrew W) said yesterday that many Conservatives would be very disappointed if the Government did not come forward with the legislation this session.

Mrs McMurley sponsored a private member's bill which failed to reach the statute book through lack of time. She said she would be pressing health ministers to ensure that the Government acted urgently to ban the commercial clinics.



**1:04 am. Friday, 6th of August, 1983. Jenny's third heart attack begins. She recognised the signs at once. She knew exactly what was coming — and how soon. Fighting hard to stay in control, she pressed the emergency button that hung around her neck.**

**1:05 am. Piper Solo activated. Normally, the urgent signal that Jenny had sent out would have reached her home Warden. But tonight, of all nights, the Warden was off-duty. The system knew she wasn't there — it reacted instantly.**

**1:06 am. Piper Group diverts the call. Sitting in a control centre miles away, qualified operators were on 24 hour alert. As the information flashed automatically onto their screens, they knew it was Jenny calling. They spoke to her — but there was no reply. Swiftly they moved into action.**

**1:08 am. Piper Control calls the emergency services. As the ambulance sped through the night, the control centre kept in touch. They didn't know if she could hear them any more, but they kept calling again and again. 'Hold on Jenny — help is coming.'**

**1:17 am. Ambulance arrives. Resuscitation begins. All over the country, the Piper Emergency Communications Network keeps people like Jenny in constant touch with the outside world. Whether it's a matter of life or death, or just the need to know they're not alone, there's always someone there.**

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# How to beat Ford's price rise...



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The cars are brilliantly engineered. Every aspect is painstakingly researched before they put a tyre on the road. They have handsome, distinctive lines. And each model is designed to fulfil a specific need.

Whatever your demands, Ford has the car to meet them.

Look at the Fiesta for instance. The best-selling small car in Britain in 1984. There's a Diesel that does 74.3 mpg at 56 mph†. An XR2 that does 112 mph\*. And a range of models in between which prove that even a small investment can pay big dividends.

But then, so can the Escort.

It's an even bigger success as Britain's best-selling car.

From Cabriolet to Estate, XR3i to Diesel,

Popular to Ghia, the line-up goes from strength to strength.

The Orion, of course, is a close relation, but it has a totally different character. Built on smart traditional lines and extremely well equipped, it combines classical styling with up-to-the-minute engineering. No wonder the Orion already outsells its rivals.

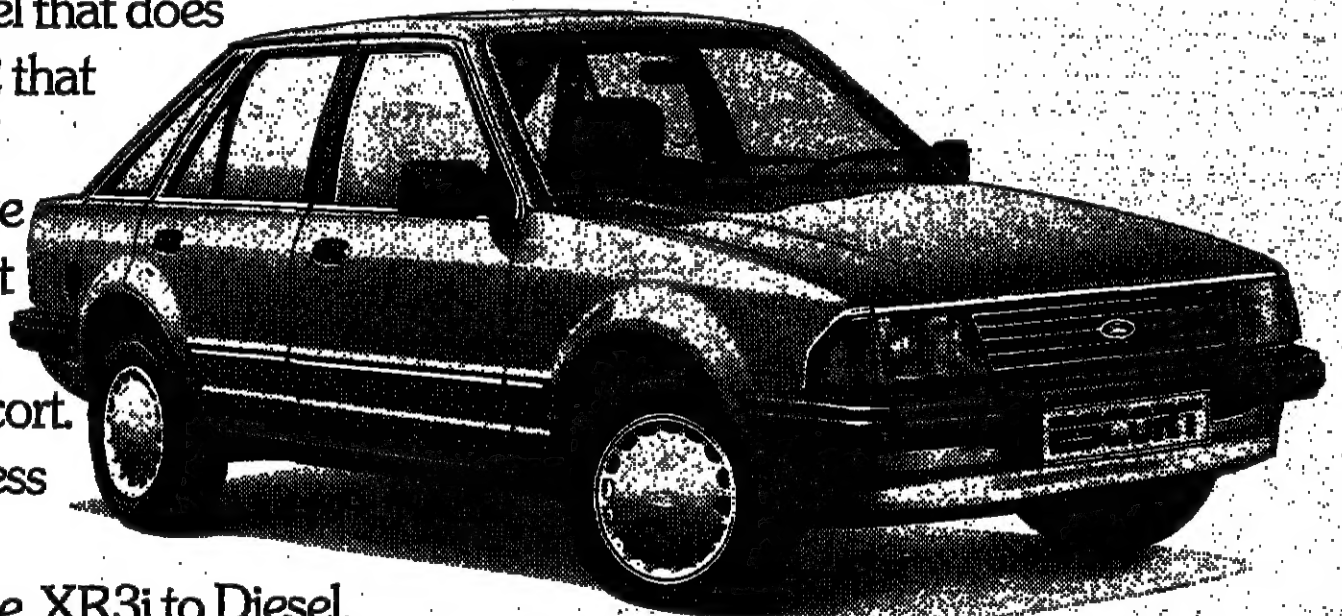
Then there's Ford's ideal car for the family man.

The Sierra. Have you noticed how influential it's been?

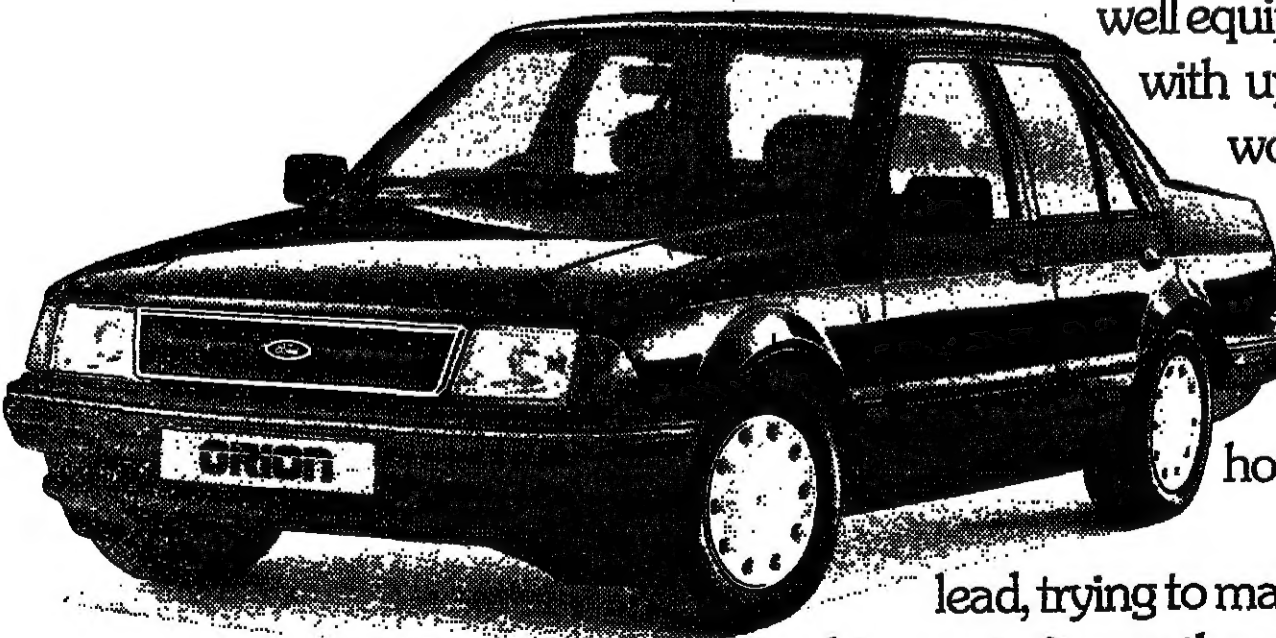
Today everyone is following its lead, trying to make their cars more aerodynamic.

Catching up isn't easy though, as they're finding out. For the Sierra is winning new friends every day. Super to drive, roomy to ride in and as reliable as ever, it's one of the family in every way.

Then there's the Capri, Britain's best-selling sports coupé. Few cars can generate quite such enthusiasm or enjoy quite such a following. Mind you, it's earned it the hard way. Its racing successes are legion. Today there are three models to choose from — a 1.6 and



**ESCORT:**  
Britain's best-selling car with high resale values — gives you a consistently good return.



**ORION:**  
A fast-growing investment, Orion already outsells its rivals.

†Government fuel test figures for Fiesta 1.6 diesel — mpg (litres/100 km). Constant 56 mph (90 km/h) 74.3 (3.8). Constant 75 mph (120 km/h) 50.4 (5.6). Simulated urban driving 56.5 (5.0). \*Ford computed figures.



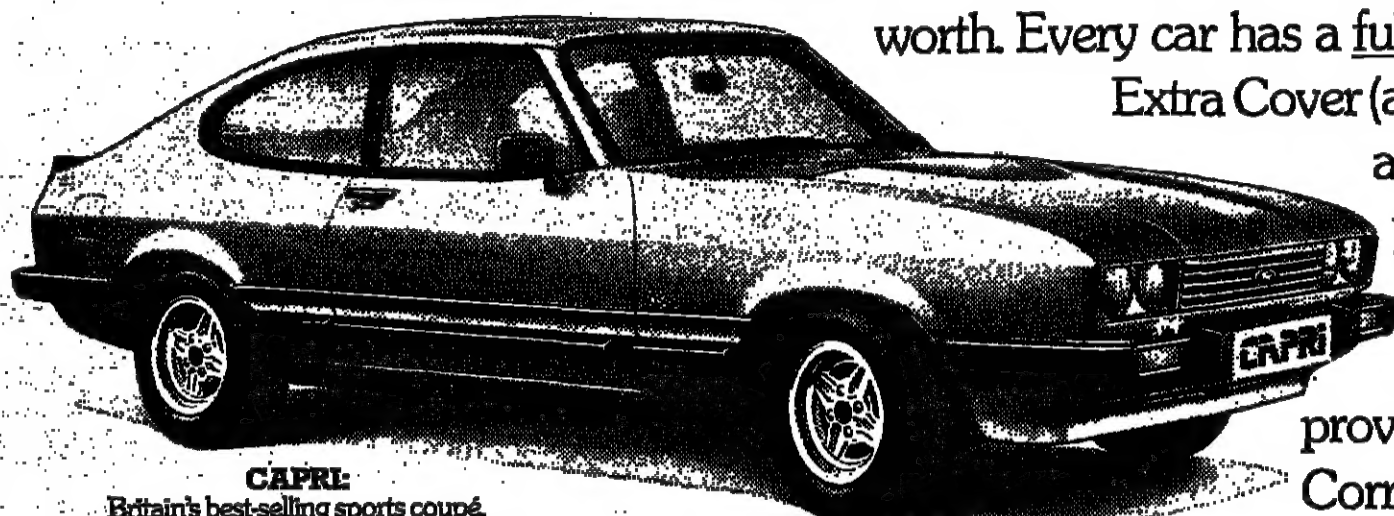
2.0 Laser, and everyone's favourite sports coupé, the 130 mph\* 2.8 Injection.

Which brings us to the Granada, Britain's No. 1 executive car. Comfortable, powerful, discreet, it's a car that's earned the respect of thousands of owners. Of course, a Granada will never be cheap. Gilt-edged investments never are. But the L and LX models especially, will certainly give you your money's worth.



**SIERRA:**  
With style that others are beginning to follow, the best family investment for now – and the future.

However, the car is only part of the investment story. Every model gets the total back-up that only major manufacturers like Ford can provide these days. Just weigh up how much this lot is worth. Every car has a full twelve month Assurance.



**CAPRI:**  
Britain's best-selling sports coupé. A high-flying investment that gives you a fast return on your money.

Extra Cover (an optional warranty plan) is available for the 2nd and 3rd years to help protect your investment:

Additional security is provided by Ford's new Six Year Corrosion Assurance.

Finally, many Ford dealers now offer a free Lifetime Guarantee on repairs to any Ford car, regardless of age.

On top of all this, you, as a Ford owner, have the unrivalled support of Ford's massive national dealer network.

There's one more thing Ford can give you, too, and that's a tip-off about a small price rise. Despite their success as market leaders, the economic facts of life cannot be ignored. Ever-increasing costs mean that prices shall have to rise a little on February 1st.



**GRANADA:**  
Britain's No. 1 executive car. A gilt-edged investment – just ask the financial director!

But, as a smart investor, you can beat that price rise by going down to a Ford dealer right now... before February 1st. He has an excellent stock of cars and he's more than willing to deal. So stop at nothing. Go now. Take a test drive. Do a deal. And make a sound investment even better.

# ...and make a sound investment even better.

Ford cares about quality.





'Cold, cruel criminal' was set on murdering Popieluszko

## Sentence of death sought for priest's killer

Torun, Poland: The death sentence was demanded by the prosecution yesterday for security police captain Erzegetz Pietrowski who is alleged to have led the kidnap and murder of Father Jerzy Popieluszko.

Sentences of 35 years were sought for Lieutenant Leszek Pekala and Lieutenant Waldemar Chmielewski who admit having taken part in the killing, and for Colonel Adam Pitruszka, who denies instigating it.

The prosecution also asked that the lieutenants be deprived of their civil rights for eight years each after they left prison, and that Pitruszka, aged 47, should be deprived of his civil rights and banned from holding management posts for 10 years after release.

Pietrowski appeared stunned as the prosecutor asked the court to sentence him to death. He supported his head in his hands, then leaned back and stared ahead, his face expressionless and red.

The three junior officers are charged with the premeditated murder of Father Popieluszko, a supporter of the banned Solidarity union, after he was kidnapped on October 18, and also with attempting to kill him in another attack six days earlier. Pietruszka, their superior in the Interior Ministry's religious affairs department, is additionally accused of trying to cover up the crime.

Mr Pietrasinski told the court the trial had established that no senior officials of the ministry were involved in the conspiracy against the priest.

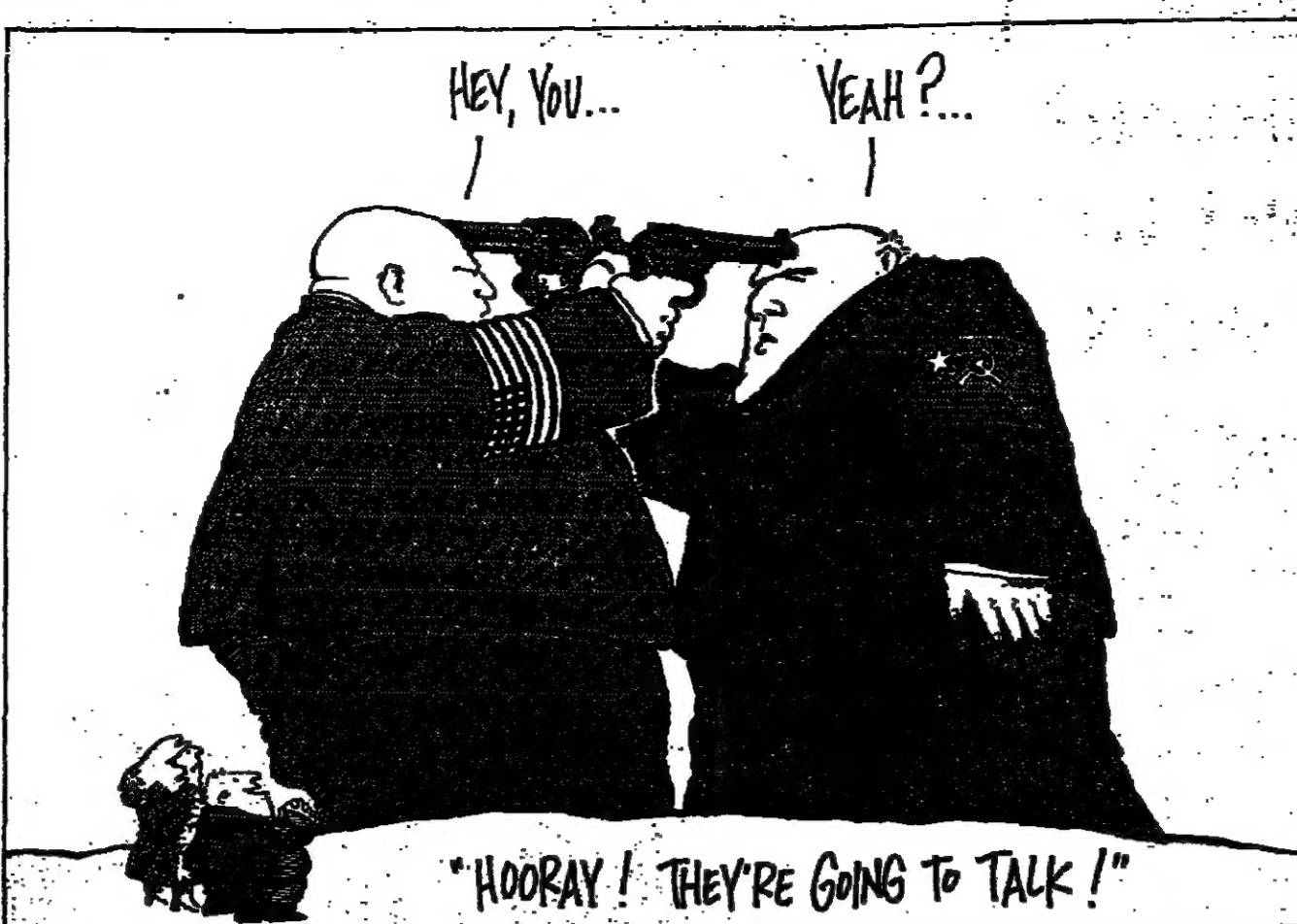
He described the 35-year-old Pietrowski as "a cold, cruel criminal who adopted the protective colouring of a chameleon."

The tiny, closely guarded courtroom was packed as Mr Pitrasinski and his deputy, Zygmunt Kolacki, made their closing speeches. Mr Kolacki stressed the thoroughness of the investigation into a crime which he said had stunned Polish society.

The three junior officers were determined to commit murder: they were sure of their impunity and they did not fear uniformed policemen. He accused them of taking part in a state political provocation directed not only against government authorities but against the social, moral, legal and political principles of the Socialist State.

Mr Pitrasinski shouted and banged his fist on a table as he railed against Pietrowski, who glared at the prosecutor when he accused him of misleading Chmielewski and Pekala, who "were exploited as instruments in the crime."

Calling Pitruszka the most cynical of the accused, Mr Pitrasinski said the colonel's involvement in attempts to cover up the crime proved that he was himself implicated.



## US cool on Russian 'peace' draft

By Hella Pick

The Soviet Union has tabled a far-ranging draft treaty on the non-use of force but has been told that the US and other Nato countries are not willing to go beyond a formal declaration reaffirming the UN Charter commitment to refrain from using force.

The Russians tabled their treaty when the Stockholm Conference on Disarmament and Confidence-Building in Europe reconvened yesterday after its Christmas recess. One of its key provisions is "an obligation not to be the first to use either nuclear, or conventional arms against each other... and hence to refrain from any use of military force against another state."

Another clause would oblige "the parties to the treaty not to use force against third countries, whether they maintain with them bilateral relations of alliance, are non-aligned, or neutral."

There was no hint from the Russians yesterday that such a clause would be made retroactive and apply to Afghanistan.

In any case, the chief US delegate to the Stockholm conference, Mr James Goodby, said that he did not find the Soviet proposal in its present form "very encouraging."

But he immediately added that the US was "prepared to discuss the reaffirmation of the non-use of force" once the Soviet Union, in return, enters into negotiations on concrete confidence-building measures.

Nato has tabled a series of proposals at the Stockholm conference providing for the exchange of military information, including annual forecasts of military movements and manoeuvres; the presence of observers and other verification procedures. Nato also wants a communications network linking the 35 signatory countries of the Helsinki Declaration for use in the event of an international crisis.

The Soviet draft treaty does not go far enough in this direction and merely says that it "would envisage an obligation by its parties to consider jointly and individually practical measures aimed at preventing the risk of surprise attack."

Even though there is no prospect for an early agreement at the Stockholm conference, the atmosphere there yesterday was noticeably more relaxed than at any time since it began a year ago. The chief Soviet delegate, Mr Oleg Grinevsky, attributed this to the US-Soviet decision to start a new chapter in arms control negotiations by tackling space weapons and nuclear arsenals simultaneously.

This decision "is creating a more favourable atmosphere for productive talks at the Stockholm conference," he said.

However, a Tass commentator yesterday severely criticised Mr Max Kampelman, the chief US negotiator in the forthcoming US-Soviet arms talks. Mr Kampelman has declared himself a convinced advocate of President Reagan's Star Wars project.

From Donald Fields in Helsinki

A Lapp herding his reindeer near Finland's border with Norway, has found a small plastic object which is assumed to be part of the Soviet missile that came down after penetrating Norwegian and Finnish airspace a month ago.

The object is being scrutinised by the air force which has sent investigators to search the area, north-east of Lake Inari, for other remains.

In its admission and apology to Norway and Finland on January 4, the Soviet Union spoke of an unspecified "flying target" fired inadvertently during an air exercise in the Barents Sea.

The projectile showed up on radar screens flying at 12,000ft to 15,000ft at supersonic speed, and it is not known whether it crashed-landed or was detonated in mid-air.

On the basis of one object, the Finnish military cannot determine the type of missile involved.

The Soviet Union has withdrawn its SS5 nuclear missiles from the Kola peninsula area close to the Norwegian border because longer-range SS20 rockets deeper inside Soviet territory have made them obsolete, according to a joint Norwegian-British report published yesterday.

The triple-warhead SS20 has a range of 3,000 miles. The Kola peninsula region is the home of the Soviet Union's northern fleet, which reportedly makes up about 60 per cent of the country's second-strike nuclear capability.

From Anna Tomliffe in Bonn

Two leftwing extremists, sentenced to life imprisonment, have broken off their hunger strike after eight weeks, leaving more than 300 Bader-Meinhof prisoners still fasting amid new threats of terrorist violence if one should die.

The interior ministry yesterday said that the fast had entered its "hot phase" and there was grave concern about the condition of several inmates striking for better prison conditions.

The hunger strike began on December 4. Kanut Folkerts, aged 33, convicted for killing a Dutch policeman and for his involvement in the murder in 1977 of a former West German chief public prosecutor, ended his fast in Celle Lower Saxony, yesterday, the ministry said.

He was transferred to the university clinic in Hanover after lapsing into a coma.

In Baden-Wuerttemberg, Gunter Soppentrop, aged 30, took food for the first time since beginning his fast on Sunday, the authorities said. A 23-year-old man from Bremen, arrested two weeks ago in connection with a failed bomb attack on a Nato officers' school in Bavaria, had also given up his hunger strike.

The newspaper, Bild, said that it had received a letter from the Red Army Faction — as the Bader-Meinhof group is known — threatening to kill the Lower Saxony premier, Mr Ernst Albrecht, if a hunger strike dies.

In Bonn, the antinuclear Green Party yesterday demanded that an international commission be set up to investigate prison conditions for terrorists in West German jails.

The Greens said that a group of four MEPs, including representatives from Holland and Belgium, abandoned plans to visit three women terrorists on hunger strike in a West Berlin prison on Monday after being told by the authorities that they must undergo a body search.

The MEPs were also asked to speak to the prisoners through a sheet of bullet-proof glass with guards monitoring the conversation. The group plans to continue its tour of West German prisons this week.

**Whaling protest**  
GREENPEACE supporters yesterday harpooned a 34-foot whale made of paper in front of Japan Airlines' Vienna office in protest against Japanese hunting of the sperm whale. — AP.

## Germans end fast amid new threats

From Anna Tomliffe in Bonn

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## NEWS IN BRIEF

### Hassan to meet Howe

GI BRITAIN'S chief minister, Sir Joshua Hassan, has arrived in London for talks at the Foreign Office today with Sir Geoffrey Howe, writes Patrick Keatch. Strong feelings have been expressed by Opposition MPs in the Gibraltar Parliament about the coming negotiations between Britain and Spain over the future of the territory, which get under way next Tuesday with an all-day session in Geneva.

### Scotsman safe

MR IAN Bain, the Scottish engineer released by the Sudan People's Liberation Army on Monday, arrived in London yesterday, writes Nick Carter. Mr Bain, of Forres, Morayshire, held almost a year before being released in Ethiopia, was said to be tired and thin but cheerful after his ordeal.

### Called to arms

PRESIDENT Omar Bongo of Gabon has ordered police to round up prostitutes and turn them over to the troops. When they have had five or six soldiers on top of them, these women will understand that you mustn't street walk in Gabon, Mr Bongo was quoted as saying. — AP.

### Herpes hopes

THE US Food and Drug Administration yesterday approved the first prescription drug to treat genital herpes. The FDA said the drug will provide relief from recurring bouts of infection for some of the country's 5 million to 20 million herpes sufferers. — AP.

### Womb for rent

A NEW Zealand woman advertised in a weekly national newspaper yesterday offering herself as a surrogate mother under the heading "Chronosomes for rent". The advertisement said: "Fee open to negotiation but will not exceed \$5 per hour." — Reuters.

### Thai build-up

THAI forces were preparing to use heavy weapons, today to drive out Vietnamese troops who crossed the border from Kampuchea and fought Thai marines, a military spokesman said yesterday. — AP.

### Spy detention

AN INDIAN businessman was detained in custody by New Delhi magistrate yesterday, bringing the number of people held in connection with the spy scandal to 13, the Press Trust of India said. — Reuters.

### Nuclear poll

A MAJORITY of West Germans now regards nuclear energy as a major future source of power, according to an opinion poll by the Allensbach Research Institute which was released yesterday. — Reuters.

### Three shot

AN estranged husband, Floyd Ware, shot dead his wife and two of her friends who had testified against him in a divorce case and then apparently shot himself, police said. — Reuters.

### Death toll rises

THE death toll has risen to 122 in three Brazilian states ravaged by rain and floods for a month, and more than 45,000 people have been left homeless, the Civil Defence Bureau in Brasilia said on Monday. — AP.

## Minister's apology averts fall of Austrian coalition

Vienna: The ruling coalition averted a serious threat to its survival yesterday by accepting an apology from its Defence Minister, who provoked a national uproar by receiving a convicted Nazi war criminal.

Chancellor Fred Sinowatz, speaking after the Cabinet discussed the case, said he would step down if a vote of no confidence in the minister, to be put to Parliament by the opposition People's Party (ÖVP) on Friday, succeeded.

The minister, Mr Friedhelm Frischenschlager, a member of the small rightwing Freedom Party, junior partner in the Socialist-led coalition, apologised to Mr Sinowatz and the public after he met a former convicted Nazi war criminal.

Leader comment, page 12

SS major, Walter Reder, on his return from nearly 40 years in an Italian jail. Mr Sinowatz was confident that the coalition would defeat the no confidence motion and drew attention to an offer by

a People's Party deputy, Wilhelm Gorton, to look after Reder and give him a job.

"Under these circumstances I don't understand why the ÖVP wants to bring a motion of no-confidence against each other... and hence to refrain from any use of military force against another state."

Another clause would oblige "the parties to the treaty not to use force against third countries, whether they maintain with them bilateral relations of alliance, are non-aligned, or neutral."

## Fragment of Soviet missile 'found by Lapp herdsman'

From Donald Fields in Helsinki

A Lapp herding his reindeer near Finland's border with Norway, has found a small plastic object which is assumed to be part of the Soviet missile that came down after penetrating Norwegian and Finnish airspace a month ago.

The object is being scrutinised by the air force which has sent investigators to search the area, north-east of Lake Inari, for other remains.

In its admission and apology to Norway and Finland on January 4, the Soviet Union spoke of an unspecified "flying target" fired inadvertently during an air exercise in the Barents Sea.

The projectile showed up on radar screens flying at 12,000ft to 15,000ft at supersonic speed, and it is not known whether it crashed-landed or was detonated in mid-air.

On the basis of one object, the Finnish military cannot determine the type of missile involved.

The Soviet Union has withdrawn its SS5 nuclear missiles from the Kola peninsula area close to the Norwegian border because longer-range SS20 rockets deeper inside Soviet territory have made them obsolete, according to a joint Norwegian-British report published yesterday.

The triple-warhead SS20 has a range of 3,000 miles. The Kola peninsula region is the home of the Soviet Union's northern fleet, which reportedly makes up about 60 per cent of the country's second-strike nuclear capability.

## Meese put under pressure in top legal job inquiry

From Michael White in Washington

The Senate Judiciary Committee yesterday resumed its examination of one of the liveliest cans of worms in Washington, the nomination to the post of Attorney-General of the United States of the man previously nicknamed Mr Reagan's prime minister.

For a politician notorious for his relentless cheerfulness, Mr Ed Meese III looks remarkably glum as he slides into the candidate's chair on Capitol Hill and well he might. This law and order lawyer has had his eye on the job for years and has been trying to move from his post as White House counsel to the President since last February.

But the Senate hearings to confirm him became bogged down here in March on allegations of financial irregularities (unproved) and—more promi-

ngly—of ethical amnesia. Mr Meese has since amassed legal bills of \$700,000, which he does not have, defending his candidacy from a six month special investigation.

Whether his lawyers' bills are paid by the taxpayer (his idea), by wealthy friends, deferred or not paid at all, Mr Meese will be in more trouble.

The Attorney-General's job pays only \$80,000 a year. To increase the candidate's discomfort even before he arrives, his opponents have issued a photocopied pile half an inch thick of speeches, editorials, even a hostile cartoon, all saying that Ed Meese was unfit to enforce American justice. As a Republican senator, John East later observed, it is "a carnivorous and cannibalistic atmosphere".

The cannibals' lunch and his family arrive a few minutes early. Red-faced and homey, he looks like an estate agent, one thing he is not accused of, being, though soft loans to buy a house from people who go government jobs are on the indictment.

The opening speeches from the 17 senators on the committee take all morning because they seem to be slow readers. Some Democrats evidently want the Archangel Gabriel as Attorney-General.

The would-be attorney-general, lawyer at his side, sits listening, grimly impassive, before a battery of cameras and senators. After lunch he gets his turn to confirm his faith in law, civil rights, and apple pie. Then comes the cross-examination and the witnesses. Senator Thurmond, the committee chairman, hopes to close the can of worms with a vote for Mr Meese by Thursday. Barring fresh sensations, he probably will.

## Call of the vile

From Alex Brummer in Jacksonville

AMERICANS who are fed up with all the forced politeness in their society now have an alternative.

Instead of the familiar "Have a nice day" and "You're welcome", there is a chance to sample the kind of abrasive responses which New Yorkers meet every day.

For just 35 cents the citizens of Jacksonville, in north-eastern Florida, can indulge in that ultimate of luxuries — the insult.

Dial-an-insult, which is being fast marketed by Southern Bell, joins the growing list of telephone services now available in the US, including sex messages and how to cook your turkey.

## Belize seeks firmer defence guarantees from Britain

By Jonathan Steele

The Belize Government wants new and firmer defence guarantees from Britain and has urged the British Government to act honourably, but we would like the commitment to defend us armed up."

Mr Dean Barrow, Foreign Minister in the conservative government which won a landslide victory last month, is seeing the Foreign Secretary, Sir Geoffrey Howe, today to ask for a new commitment.

In an interview with the Guardian, Mr Barrow said that the people of Belize still remembered the 1963 scare when it seemed that Britain was ready to withdraw from Belize in months.

The formula agreed at independence in 1981, under which British troops would stay, "for

an appropriate period", was too vague, he said. "Britain could withdraw unilaterally at any moment. Of course we expect the British Government will act honourably, but we would like the commitment to defend us armed up."

Belize would like a treaty committing Britain to maintain troops until a settlement is reached with Guatemala or, at least, that if Britain were to consider leaving, "there will be sufficient lead time to conclude alternative arrangements."

Although the new Government has been described as more pro-American than the defeated prime minister, Mr George Price, Mr Barrow rejected suggestions that he would like to see US troops replace the British.

"US troops would be a provocation in relation to the insurgents operating in Guatemala. We're determined to avoid being drawn into the region's conflicts," Mr Barrow visited Washington before coming to London.

Commenting on reports that Guatemala has softened its claims and now only wants two islands in the Gulf of Honduras, he said this was still too much.

"But we recognise some justice in Guatemala's desire to have access to the Caribbean through traditional waters which they consider their own," he said.

He acknowledged that Guatemala had reduced its claims over the last few years, but said that this was because "the march of history has overtaken their claim." Guatemala was being forced to become more realistic.

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3. Selection will be according to...  
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## OVERSEAS NEWS

Six more countries facing 'acute problems'

# UN says exceptional measures needed to beat famine menace

By Victoria Brittain

"Exceptional measures" will have to be undertaken to avert more deaths from starvation in Africa's chronic famine, according to the UN Food and Agriculture Organisation's latest report.

The Global Information and Early Warning System, which forecasts the Ethiopian famine months before donor countries reacted, also warned of "acute problems" in six more African countries — Sudan, Mozambique, Mali, Chad, Mauritania, and Niger.

Twenty-one countries, which are on the FAO's emergency famine list, will need an estimated 6.6 million tonnes of grain this year. This is twice the food aid needed in 1984 and FAO officials are not optimistic that such a tonnage of cereal will be delivered in time to prevent mass starvation.

Only two-thirds of the food has been pledged so far and less than half of the pledges have been fulfilled, according to the FAO.

In Brussels EEC foreign ministers were told yesterday that special food consignments to Africa from the Community's surplus stocks could dry up within a matter of months because an emergency financing system, adopted when the European Parliament rejected a draft 1985 budget, was insufficient to cover the aid commitments.

The warning, which was made by the Development Commissioner, Mr. Lorenzo Natali, came as the European Commission announced further emergency food aid for Ethiopia, Sudan and Uganda of some 15,000 tons of cereals. But officials said that unless the budget crisis was resolved the food would not reach the needy as the community could not afford to pay for the transportation.

Food production in Africa fell by 13 per cent last year and is now as much as 20 per cent below the average for the last five years. Officials, swamped by the demands of the present emergency, are struggling to prevent aid cuts for long-term development efforts and reverse the disastrous trend of declining food production in recent years which has been compounded by the drought.

Logistical and transport problems are as serious as the shortage in grain available in several of the worst-affected countries. An emergency airlift to eastern Sudan is to be extended immediately by the UN High Commissioner for Refugees, a spokesman for the Commission.

THE family of James Cameron, who died on Sunday, has requested that no flowers should be sent and have suggested instead contributions to the Ethiopian famine appeal. Cheques can be sent to the Disaster Emergency Committee, 9 Grosvenor Crescent, London SW1 7EZ.

stoner, Mr. Paul Hartling, announced yesterday. One of two Boeing 707s will fly from Amsterdam to Kassala near the Ethiopian border until regular supply by sea is assured.

Ethiopian refugees are pouring over the border at a rate of 4,000 a day, UNHCR said. Officials estimate that a well organised exodus from Tigré province alone to bring out another 300,000 people. Half a million Tigrés will be camped in eastern Sudan by April, it is estimated.

The director of USAID, Mr. Peter McPherson, asserted in New York yesterday that as many as 3 million people in Ethiopia are in need of food. Tigré and Eritrea were not getting the

food aid they need from the Ethiopian Government.

He said that the US had avoided calling for a food truce between the Government and the two guerrilla movements, but there was a "need to have safe passages for vehicles which carry food." The idea was endorsed by the head of the UN Development Programme, Mr. Bradford Morse, and the UN Secretary-General's special new emergency office for Africa.

Ethiopia's ambassador to the UN, Mr. Berhanu Dinka, rejected the call as "unacceptable" and said that international agencies, such as the International Red Cross, were working throughout the country. The International Red Cross is known to be working in the government-controlled areas and through Sudan in rebel-held areas of Eritrea and Tigré.

British aid officials said that several agencies are covertly doing the same. "There's a very strong lobby for a safe passage agreement, but it implies some ceding of sovereignty by the Derg which is clearly unacceptable," one official said.

Supplying the Tigrés in the camps round Kassala by road with grain brought in by sea to Port Sudan may become a logistical impossibility once the numbers of people go beyond the 200,000 already woefully inadequately fed. Rough roads and huge distances will stretch Sudan's truck fleet beyond its capacity unless it is immediately increased.

The World Bank yesterday announced a \$3m grant for transporting food aid in Africa and said that another \$15.2m was needed for the programme which will be run by the World Food Programme. The bank's estimate of food aid needed for the whole continent during 1985 is lower than the FAO's by 1 million tons.

## Desert talks make progress

From Ian Black in Jerusalem

ISRAEL and Egypt agreed yesterday to hold a second round of talks on the disputed Taba area south of El-Eilat, and said that they had narrowed the gap between them on a future role for the Sinai-based Multinational Force and Observers.

A joint communiqué issued last night after three days of negotiations in the southern Israeli town of Beer Sheva said that the two sides had exchanged position papers on various aspects of the Taba question and that more talks would be held.

The talks, the first bilateral negotiations between Egypt and Israel after a breach of almost two years, avoided the crucial question of the sovereignty of Taba —

a half square mile strip of beach that houses a luxury hotel, a hippie-style holiday village, and a nudist camping ground.

Israel continued to occupy the area after completing the evacuation of the rest of the Sinai desert in 1982. Although the problem is physically a tiny one, Taba symbolises the difficulties in Egyptian-Israeli relations, effectively frozen since the Israeli invasion of Lebanon 2½ years ago.

The Israeli Prime Minister, Mr. Shimon Peres, has been working hard since taking office last September to put Jerusalem's ties with Cairo on a better footing.

Discussions during the Beer Sheva talks centred on a role for the MFO because Egypt insists that the pres-

ence of Israeli policemen in the area is in violation of an existing agreement which has never been implemented.

The director-general of the Israeli Foreign Ministry, Mr. David Kimche, told the delegates during a lunch break yesterday that with "patience, goodwill, and political acumen" the problem could be solved. He said that Egypt and Israel could benefit from American assistance if they reached an agreement. A US delegation has been observing the talks.

The presence of Mr. Kimche, who was not a member of the Israeli team, fuelled speculation here about a rift between the Foreign Minister and Likud leader, Mr. Shimon Peres, over how to handle the Taba issue and the general ques-

tion of relations with Egypt. Mr. Peres's political adviser, Dr. Nimrod Novick, said on Monday that the Prime Minister had been forced to intervene personally during the talks to resolve differences between the members of the Israeli delegation. The foreign ministry denied this, and has gone to some lengths to show that it is in sole charge of the talks.

The episode has highlighted the increasingly important role played by a number of young advisers, mostly with academic backgrounds, surrounding Mr. Peres. Their influence has come to be resented by the Likud wing of the National Unity Government, and the bureaucracies in the various government ministries.

## Lebanese pound plunges again

Beirut: The Lebanese pound resumed its sharp decline yesterday, hours after the beleaguered national unity government announced measures intended to bolster the economy and stabilise the currency.

The decline continued as the Prime Minister, Mr. Rashid Karami, flew to Damascus for talks with President Assad on the economic crisis and Israel's impending withdrawal from south Lebanon.

The pound briefly hit Friday's low point of 12.25 to the dollar before closing at between 11.70 to 11.80 — still well below the healthier 10.60 to 10.70 mark at which it closed on Monday before Mr. Karami announced the stabilisation measures.

The slump indicated continued lack of confidence despite the government measures and the easing of a political crisis on Monday after the Muslim Education Minister, Mr. Selim Hoss, withdrew his resignation.

Former President Suleiman Franjeh warned Lebanon of famine and social upheaval, following a forecast of catastrophe last week by Finance Minister Mr. Camille Chamoun. Mr. Franjeh told a news conference: "There are now indications of famine in Lebanon threatening the country with a social explosion." It was the first public warning that Lebanon's economic crisis might bring famine. Mr. Franjeh offered no evidence to back his forecast.

In Beirut, Mr. Hoss criticised the Government at a news conference called to explain his decision to revoke his resignation. He said he submitted it because the Government "has not been up to the challenge in the field of politics, security, the economy, or social affairs."

It had failed to live up to its name as a government of "national unity" and had intensified political factionalism rather than reconciling rival sects and tackling basic political problems, Mr. Hoss said.

He had only decided to stay on after two days when it became clear that other ministers would also resign and the Government would collapse.

● The PLO's central council will meet in mid-February to discuss Jordanian-Palestinian relations and other subjects. Mr. Abdul-Rahim Ahmed, a PLO official, said in Amman yesterday. The 60-member group functions as a steering committee when the Palestine National Council — the Palestinian parliament-in-exile — is not meeting.

The meeting will be held either in Algeria, South Yemen or Tunisia.

Relations between the PLO and Jordan gained importance when the PNC met in Amman last November. Mr. Ahmed said. He called for joint action on a Middle East settlement, though the two sides disagree on some issues.

King Hussein of Jordan has meanwhile renewed his criticism of US policies in the Middle East, but says he still hopes Washington will play an even-handed role in the search for peace. He said that he hoped to visit the US in the next few months. —Reuters.

## Mengele cover-up alleged

WASHINGTON: The Army Secretary, Mr. John Marsh, has been urged to release information about the Nazi war criminal, Joseph Mengele, who performed medical experiments on inmates at the Auschwitz concentration camp.

In filing the request under the Freedom of Information Act, Senator Alfonse D'Amato and the Dean of the Los Angeles, Santa Monica, Center, Rabbi Marvin Weir, rejected the army's contention that the release of confidential documents about Mengele might harm national security.

The act forces the Government to release some secret information to citizens on request unless it is judged to threaten national security. "No document concerning the infamous Dr. Josef Mengele can have any relevance to contemporary US foreign policy... (or) national defence," the men said in a legal brief filed yesterday.

The army's "confidential" classification of material in its possession "creates an administrative bar to the release of the documents contrary to the intent of Congress when it passed the Freedom of Information Act," according to the brief.

Mengele, who reportedly was last seen in the 1970s in Paraguay, and who would be 73 years old if still alive, was the chief physician at Auschwitz, in Poland, where an estimated four million people, mostly Jews, were gassed and cremated by the Germans during the war.

Rabbi Weir asked the army last October to release "copies of all records, documents and materials that you have with respect to Dr. Josef Mengele."

Some records were released, but others were withheld on the grounds that disclosure "reasonably could be expected to cause serious damage to the national security," according to the army's deputy counsel for military and civil affairs, Darrell Peck, who responded to Weir's request earlier this month.

The Wisconsin Center is the largest institution in North America devoted to researching the Holocaust.

Rabbi Weir said the records he did receive indicated that the United States may in 1947 have arrested, questioned, and then released Mengele who has been sought by the West German Government since 1959.

The records also indicate that Mengele may have applied for a Canadian visa in 1962, he said. —AP.

## Soviet rebuff

JERUSALEM: The Israeli Prime Minister, Mr. Shimon Peres, has said that he sent a message through an intermediary to the Kremlin recently appealing for a thaw in Israel-Soviet relations, but received a negative response. Moscow broke off relations with Israel in 1967. Since then, successive Israeli leaders have expressed a wish to renew ties. —Reuters.



Mr. Edward Heath conducts a rehearsal of the Jerusalem Symphony Orchestra in the Israeli capital. The former Prime Minister is to conduct a series of concerts in Israel.

## US Israeli arms deal imminent

Washington: The Israeli Defence Minister, Mr. Yitzhak Rabin, yesterday held a final round of detailed arms talks at the Pentagon, with next year's level of military aid to Israel set to be announced today by President Reagan.

Source said that the figure for the 1986 financial year that begins on October 1 would be \$1.9 billion, a split between the \$1.4 billion Israel is receiving this year and the \$2.2 billion it requested for next year.

Mr. Rabin yesterday met the Defence Secretary, Mr. Weinberger, for talks on the overall aid figure, and later saw senior military officials. He is expected to confer with Mr. Reagan at the White House today.

Mr. Weinberger said yesterday that US aid to Israel and other Middle Eastern countries was not fuelling an arms race but was needed to defend US interests in the region and help US friends protect themselves.

King Fahd of Saudi Arabia will be in Washington next month and President Mubarak of Egypt will visit in March. Both are expected to bring lengthy shopping lists of arms.

Mr. Weinberger said that military aid "is a very important part of the way we defend ourselves. We need to have adequate sums for a large number of countries in various areas of the world, primarily as the Soviets increase their strength, their worldwide capabilities," he said. —Reuters.

## Hit-squad suspects deported to Syria

By David Palmer

Four men with Syrian passports who were arrested in a London hotel on Sunday by Special Branch officers on suspicion of being an anti-PLO hit squad were deported to Damascus yesterday.

Their removal from Britain was personally authorised by the Home Secretary, Mr. Leon Brittan, under the Immigration Act, as people "not conducive to the public good." It is believed that they were travelling on diplomatic passports without being accredited to the Syrian embassy in London.

The police feared that one of their targets may have been the PLO representative in London, Mr. Faisal Aweida. He left last week for a trip to Tunis, the headquarters of the mainstream PLO organisation.

The police moved in on the men at the Cumberland Hotel. Five were arrested under the Prevention of Terrorism Act, but one was later released.

It is not known whether the police had any evidence with which to charge the men with offences in Britain. Even if they had, the Home Office considers that deportation, before a substantive offence is committed, is preferable to a politically explosive trial.

With Syria backing the dissident faction of the PLO, all Syrian nationals arriving in Britain are liable to Special Branch surveillance.

## Homeland hangs 'murderers' despite doubts on evidence

From Patrick Laurence in Johannesburg

Trials arising from ritual murder by or at the behest of "witch doctors," in which the victim's body may be mutilated and organs used to concoct supposedly potent medicine — multi — have led to five executions in the "independent homeland" of Venda, during recent years.

Three men have been hanged in the past two months, despite a strongly worded proposal from a judge of the Venda Supreme Court for a moratorium on such executions pending a judicial inquiry into "ritual murder cases."

The proposal was made by the then acting Chief Justice, Mr. Justice J. J. Strydom, in a letter last November to the Venda Director-General for Justice, Mr. M. M. Tshibonga, after considering "extremely thorough research" into court records of such trials since independence.

The researcher, a lawyer whose "professional integrity is above reproach," concluded that "despite conviction in the Supreme Court, the accused might in reality be innocent of the reported murder."

Mr. Justice Strydom said: "Of the people executed, one, Chief Frank Removha, was a deputy cabinet minister. Another, Albert Tshibonga, was the brother of a cabinet minister. Chief Removha's son, Elias Removha, is on death row awaiting the outcome of an appeal."

Mr. Justice Strydom remarked of the two cases brought before him: "I was amazed by the so-called eye-witness and (self) confessed accomplices testifying under oath as to the alleged facts, which were beyond any doubt completely false... in which the accused were acquitted — emphasised the need not to convict on the evidence of eye-witnesses and accomplices, except where it was confirmed by 'real evidence,' Mr. Justice Strydom added. "And by real evidence I mean some incontrovertible facts independent of human frailties or credulity or superstitions: ignorance or concoction."

His information was that corroborative evidence from examination of the bodies of the victims was not produced in any of the reported murders.

The bodies of the victims were not found in four of the five cases in which the accused were found guilty, and executed. In less than two years, 19 cases of ritual murder have been heard before the Supreme Court in Venda. In eight of these the accused were convicted and sentenced to death. Four men found guilty of medicine murder are now on death row, pending outcome of their appeals to the South African Appeal Court.



## AN INVITATION TO THE NOMINATION FOR THE KING FAISAL INTERNATIONAL PRIZES IN MEDICINE AND IN SCIENCE

The General Secretariat of The King Faisal International Prize, in Riyadh, Kingdom of Saudi Arabia, has the honour to invite the Universities, Academies, Educational Institutions and Research Centers all over the World to nominate qualified candidates for:

1. The King Faisal International Prize in Medicine, which will be awarded in 1986.  
Topic: DIABETES MELLITUS
2. The King Faisal International Prize in Science, which has been postponed to 1988.  
Topic: BIOCHEMISTRY

(a) Selection will be according to the discretion and decision of a Committee consisting of National and International members selected by The Board of King Faisal International Prize.

(b) More than one person may share each prize.

(c) The Winner's names will be announced in December 1985 and the prizes will be awarded in an official ceremony to be held for that purpose in Riyadh, Kingdom of Saudi Arabia.

(d) Each Prize consists of:

- (1) A certificate in the name of the winner containing abstract of his work that qualified him for the prize
- (2) A precious medal.
- (3) A sum of three hundred fifty thousand Saudi Riyals (S.R. 350,000).

(e) Nominees should satisfy the following conditions:

1. A nominee must have accomplished an outstanding academic work in the subject of the prize leading to the benefit of mankind and enrichment of human thought.
2. The prize will be awarded for specific original researches but the life-time background of works will be taken into account.
3. The works submitted with the nomination for the prize must have already been printed and published. If possible, an abstract in Arabic should be attached if the works are published in any other language.
4. The specific works submitted must not have been awarded a prize by any international educational institution, scientific organization, or foundation.
5. Nominations must be submitted by leading members of recognized educational institutions and/or universities, academies, or research centers. The nominations of other individuals and political parties will not be accepted.
6. Nominations must give full particulars of the nominee's academic background, experiences and/or higher education, copies of his/her educational certificates, if available, and three 6 x 9 cm photographs. The nominee's full address and telephone number are also requested.
7. The nominations and works in ten copies are to be sent by registered air mail to the address stated in 10 below.
8. The latest date for receipt of the full nominations with copies of works is the 3rd of August 1985. The nomination papers received after this date will not be considered unless the subject of any prize is postponed to the following year.
9. No nomination papers or works will be returned to the senders.
10. Enquiries should be made, and nominations should be sent, to the Secretary General of The King Faisal International Prize, P.O. Box 22476, Riyadh 11495, Kingdom of Saudi Arabia, Telex: 204667 PRIZE SA.

Commercial Bank of Wales announces that its Base Rate was increased to 14% on the 28th January 1985.

Interest payable on Demand Deposit Accounts will be at the rate of 11½% per annum.



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A sponsorship can be the single most influential factor in the lives of so many of our world's unfortunate children.

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Post to: Sponsorship Secretary, Dept. 517 1100, Save the Children, 17 Grove Lane, London SE5 8RD.

Sponsorship Secretary, Dept. 517 1100, Save the Children, 17 Grove Lane, London SE5 8RD.



Hawke's attempt to pressure  
Wellington brings angry reply

## New Zealand in talks on US nuclear ship dilemma

From Ian Templeton  
in Wellington

The Prime Minister, Mr David Lange yesterday held talks with the US ambassador, Mr Monroe Browne, on the problem of visits by American nuclear-powered or armed ships to New Zealand and said that he thought a solution was nearer.

After one hour of talks, Mr Lange emerged with Mr Browne and said that discussions would continue during the next few days.

Mr Browne, who returned last week from a visit to Washington, said that he had brought back no new initiatives but hoped "we'll be able to work this out mutually so that... Anzus will remain an important part of our relationship."

Mr Lange said the issue, which would be discussed at a government caucus meeting tomorrow, could possibly be resolved this week but added: "I don't suppose it will."

The Americans are testing the Government's anti-nuclear stand by requesting that a warship be permitted to visit New Zealand after joint exercises with Australian and New Zealand ships in the Tasman sea in March.

While Washington has said it will neither confirm nor deny that the ship is carrying nuclear weapons, the Australian Prime Minister, Mr Bob Hawke, wrote to Mr Lange seeking to persuade New Zealand to alter its stand on nuclear warships.

Mr Hawke in his letter, which was published before being considered by Mr Lange, stated that his Government could not accept as a permanent arrangement that the Anzus alliance had a different meaning and entailed different obligations for different members.

Resisting the pressure, the Cabinet on Monday reaffirmed its anti-nuclear policy, on which the party was elected last July. It also decided to advance the introduction of

legislation banning nuclear weapons from New Zealand territory.

The cabinet decision is seen as a direct snub to Mr Hawke, who has been criticised for failing to seek a meeting with Mr Lange on the issue.

Mr Lange said later that he would not budge from the policy laid down by the party. That policy was neither anti-nuclear nor anti-American—it was, he said, anti-nuclear weapons.

He did not agree with Mr Hawke, and he had been "surprised" that his letter, a personal message to himself, had been published in Canberra.

The Government, he said, had also received a letter from the US Secretary of State, Mr George Shultz. It was no secret that the Americans wanted continuing port visits.

Mr Lange said that the Government had not yet decided whether to agree to the visit by the American warship.

Earlier, the Government announced that it would assess on whether the ship would be carrying nuclear weapons, but Mr Lange admitted that the Government's own intelligence and defence experts had been unable to discover the status of the ship.

The Prime Minister added that Washington could settle the matter by sending a ship that was indisputably nuclear-free.

"What we want is a visit by a ship that is not carrying nuclear weapons," he said. "We are against nuclear weapons."

Mr Lange said that he had very few really burning convictions in political life—but being opposed to nuclear arms escalation and even their existence is one of them.

When the decision was made by the Government on whether to admit a warship, the people would have to trust his judgment that it would not be carrying nuclear weapons. "People will have to rely on my skill, on my judgment and on my conscience."



The Indian Prime Minister, Mr Rajiv Gandhi, sports a Punjabi turban as he and his wife, Sonia, meet members of a Sikh dancing troupe who performed during Republic Day celebrations in New Delhi yesterday.

## Civil rights group says ruling Congress Party was behind anti-Sikh rioting

New Delhi: Anti-Sikh rioting which claimed more than 2,000 lives in the capital after the assassination of Mrs Gandhi was part of a plan by the governing Congress Party leaders to exterminate the Sikhs, India's leading civil rights group claimed yesterday.

"Whatever happened in Delhi was not an ordinary riot," the group, called Citizens for Democracy said in a report on the violence following the October 31 assassination of the Prime Minister.

The panel, headed by a prominent civil rights lawyer, Mr U. M. Tarikunde, concluded that the riots were not spontaneous but were planned by the Government's own party.

"It was primarily meant to arouse passions of the majority community—Hindu Chauvinism—in order to consolidate Hindu votes in the

coming election," the report said. Mr Tarikunde said at a news conference that the carnage was carried out by "hooligans led by some shady political leaders of the Congress Party."

Congress ringleaders paid 1,000 rupees (about £75) to each killer, mostly villagers from the city's outskirts, the report claimed. The names of the leaders were obliterated from the report for fear of legal action, but the panel will give them to the authorities, Mr Tarikunde said.

The chief author of the study, Mr Amiya Rao, said at least 150 Congress leaders, mostly from the city council, were involved.

The report was similar to one released in November by the People's Union for Civil Liberties, which also accused Congress politicians, police and the local administration of involvement in the riots. That

## China serves warning on Hanoi

Singapore: The Chinese Foreign Minister, Mr Wu Xueqian, has cautioned Vietnam against "provocations" and said Peking would teach its southern neighbour a second lesson unless it helped transform Kampuchea into a neutral state.

Speaking at a news conference here yesterday, Mr Wu was highly critical of Vietnam's continued occupation of Kampuchea after ousting the Chinese-backed Khmer Rouge.

"If Vietnam continues to make provocations, and if Vietnam does not accept a lesson which we brought the first time... we reserve the right to give it a second lesson."

The reference was to the 17-day border war between the two countries in 1979 after Vietnam invaded Kampuchea and drove the Khmer Rouge from Phnom Penh. Kampuchean resistance groups, including the Khmer Rouge, now wage a guerrilla war from the hilly areas near the Thai-Kampuchea border.

Referring to "worsening relations" between Vietnam and China, Mr Wu blamed Vietnam for launching an anti-Chinese campaign. Since the unification of South and North Vietnam, he said, Hanoi has become aggressive and expansionist.

He dismissed Vietnam's reported efforts for a negotiated settlement as propaganda, saying Vietnam was waging a war against the Kampuchean resistance forces.

In Hanoi, the United Nations Secretary-General, Mr Javier Perez de Cuellar, talked for two hours yesterday with the Vietnamese Foreign Minister, Mr Nguyen Co Thach; both men said they had made progress on the Kampuchean problem.

UN sources said that their talks focused on Kampuchean and on US servicemen reported missing in action during the Vietnam war.

The search for a diplomatic solution to the Kampuchean problem continues with a concerted anti-guerrilla offensive by Vietnamese troops along the Thai-Kampuchea border which has forced more than 120,000 refugees to flee to Thailand. AP/Reuter.

## 'Invasion of Sri Lanka' by India

Colombo: The ruling United National Party (UNP) has accused India of a de facto invasion of Sri Lanka, using separatist Tamil guerrillas as troops.

The UNP secretary, Mr Nandimal Fernando, has issued a strongly worded statement, urging President J. R. Jayewardene to take appropriate action with the Prime Minister, Mr Rajiv Gandhi, to stop Indian encouragement of terrorism in the island.

India has repeatedly denied Sri Lanka charges that guerrillas fighting for an independent homeland in northern Sri Lanka for 2.5 million minority Tamils receive support and training from south India where about 50 million Tamils live.

India has also denied local and foreign press reports that there were plans to invade Sri Lanka on more than one occasion to prevent allegedly indiscriminate killing of northern Tamils by security forces.

The UNP statement said: "Sri Lanka's battle was not primarily with the terrorists but with the secret Indian attempts to invade Sri Lanka."

It charged that whatever weapons guerrillas lost in the battle with the security forces were "more than adequately replaced by military equipment from India."

The statement said the committee appointed by the State Minister, Mr Anandadasa de Alwis, to head an information organisation to explain to the world the role India was playing in Sri Lanka. It gave no details. Reuter.

## Police hunt for gang killers

Tokyo: Police placed three suspected killers on a yesterday wide wanted list after the murder of the gang boss, Masahisa Takenaka, and two of his top aides.

Meanwhile, members of Takenaka's 12,000-member underworld group were reported to have launched their own search-and-kill attempts in revenge. The suspects are all low-ranking members of the Ichibu-Kai, the chief rival of Takenaka's Yamaguchi-Gumi. AP.

## PUBLIC APPOINTMENTS

**Residential  
Child Care Officers**

1. £5,640-£6,753 (Unqual)  
£6,753-£7,404 (Qual) RCCO 2/3

2. £7,191-£8,154 (Unqual)  
£7,650-£8,430 (Qual) RCCO 4

**Opportunities for work with Adolescents**

Pratt Court (in Frant, near Tunbridge Wells) provides care, treatment and education for up to 36 very troubled and often troublesome girls (usually aged 14-17) from the whole of London. Following a staffing increase we are looking for people who possess the maturity, sensitivity and stamina for this satisfying but very demanding work.

1. Candidates should have some experience of work with young people, perhaps in a voluntary capacity, and be looking for an opportunity which provides in-house training and career potential.

2. Candidates must have had substantial experience in work with difficult adolescents.

For further information telephone Trevor John or Jeff Scott on 0892 75212.

Application form from Director of Social Services, London Borough of Greenwich, Peggy Middleton House, 50 Woolwich New Road, Woolwich, London SE18 8HQ, Tel 01 854 8888 ext 3072.

Closing date: 15th February, 1985.

The Council positively welcomes applications from women, ethnic minorities and disabled people.

**GREENWICH**  
People and Services First

**Senior  
Personnel Officer**

£12,250-£15,020

The Sports Council is a body established by Royal Charter in 1972 to increase facilities and promote participation in sport and physical recreation. The Council employs approximately 550 staff based in 15 separate locations in England and Wales.

The Council requires a personnel professional to be responsible to the Principal Personnel Officer for the day-to-day management of two teams within its Personnel Unit. Applicants, who are likely to be graduates with significant relevant experience, should ideally, but not necessarily, hold an IPM qualification.

The post embraces a full range of personnel activities across the organisation but the successful candidate will be principally concerned with industrial relations, conditions of employment (craft and manual staff) and staff training issues.

A good working knowledge of current employment legislation and practice is essential as is the ability to work under pressure. Familiarity with NJC Local Authority conditions of employment would be a distinct advantage.

Further details and application form from: Julie Everett (0263/PER), Personnel Unit, The Sports Council, 16 Upper Woburn Place, London WC1H 0DP. Closing date: 15th February 1985.

AN EQUAL OPPORTUNITIES EMPLOYER.

**SPORTS COUNCIL**

**Metropolitan Borough of Rochdale**  
An Equal Opportunity Employer

Applications are invited from those with the necessary attributes regardless of race, creed, nationality, disability, age or sex.

**SOCIAL SERVICES DEPARTMENT  
DISTRICT DRUG DEPENDENCY SERVICE**

**SOCIAL WORKER H542  
(Drug Dependency Team)**

Career SW 1/3 £5,753 - £5,430 (unqualified)  
£7,404 - £10,242 (qualified)

Starting salary dependent upon qualifications and experience. Progression to SW3 subject to satisfactory assessment. (Pay Award pending).

In order to establish this challenging new venture, which is to be run jointly between Rochdale Metropolitan Borough Council and Rochdale Health Authority, we are looking for a full-time Social Worker to work in partnership with a specialist Community Psychiatric Nurse. Experience in the field of drug abuse would be an advantage.

Rochdale has a high incidence of drug abuse and the person appointed will work with the Community Psychiatric Nurse seeking to introduce a service that will reach drug takers, encouraging them to obtain treatment and being involved in their aftercare and rehabilitation. This may involve residential care facilities. It is expected that many of these initiatives will stem from the appointment and that they will receive assistance from the Service Support Group.

The Scheme is to be funded by a DHSS grant and the appointment will be made on a fixed term contract basis for a period of 2 years. For further information contact Mr D R. O'Keeffe, Social Work Manager, on Rochdale (7777).

Essential user car allowance is payable, therefore applicants must possess a full current driving licence.

Assistance with removal expenses, etc. and housing accommodation may be available.

Application forms available (Quote Ref No) from the Chief Personnel Officer, PO Box 68, Municipal Offices, Smith Street, Rochdale OL16 1XG (Tel 47474, Ext 882) to be received not later than 15 February 1985.

**EDUCATION  
COUNTY YOUTH SERVICE  
YOUTH WORKER  
BEDFORD PHOENIX CENTRE**

Applications are invited from qualified people interested in working with the young unemployed in a town centre situation.

Working time will be divided between "streetwork" and "centrework".

The Phoenix Centre currently occupies temporary accommodation on a town centre site and new purpose converted premises are expected to become available in the near future.

This post is Urban Aid Funded and the appointment will initially be for two years.

Salary JNC Range 3 (3-7) £8,349-£9,330.

Application forms and written details may be obtained from the Chief Education Officer (CYO), County Hall, Cauldwell Street, Bedford MK42 5AP. (Telephone requests to Mrs E. Goodwin on Bedford 63222 ext. 359).

Closing date 15th February 1985.

Bedfordshire is an Equal Opportunity Employer.

**Bedfordshire**  
COUNTY COUNCIL

**SHEFFIELD**  
AGAINST RATE CAPPING FOR THE RIGHT REASONS

**EMPLOYEES DEPARTMENT  
DIRECTOR OF EMPLOYMENT  
AND ECONOMIC DEVELOPMENT**

£17,982 - £19,650 (under review)

A challenging opportunity to take up a key Chief Officer appointment in the fourth largest City in the UK.

In 1981 the City Council set up an Employment Committee and Department to develop a planned economic strategy in response to rapid changes in the employment structure of the City. Its aim is to co-ordinate everything the City Council, working with others in the City, can do to defend and develop existing industries and jobs, to stimulate new industries, new technologies and new products, and to strengthen training facilities and support for the unemployed.

The Director of Employment and Economic Development serves as a member of the Chief Officers' Management Team and (under the Chief Executive's leadership) co-ordinates the work of all City Council Departments in the implementation of the above strategy.

The Director is directly responsible for managing and developing the work of the Employment Department, with a staff of over 60, and his own revenue and capital resources. The City Council now wants to recruit someone with the skills and commitment to consolidate and manage the work, now well-established, and to help the Local Authority develop and implement a planned economic and employment strategy to tackle the problems facing the City over the next decade.

FURTHER PARTICULARS AND APPLICATION FORMS AVAILABLE FROM THE CHIEF PERSONNEL OFFICER, TOWN HALL, SHEFFIELD S1 2HL, TEL. 012 744078. CLOSING DATE 5TH FEBRUARY 1985.

**City of Sheffield**  
An Equal Opportunity Employer

**MUNICIPAL AND BEDFORD COUNCIL  
PROJECT OFFICER**

£7,191 - £7,896 (Under Review)

A self-motivating professional with commitment and imagination is required to join our Leisure Services Research and Development Team to promote services and develop new initiatives. Candidates should hold a degree level qualification in a relevant discipline, with experience of project development, and development and countryside recreation.

Further details and application form (reference to Ref No. 1088) from the Personnel Section, Municipal and Bedford Borough Council, Council House, Colton Road, Nottingham CV11 5AA or telephone 0203 328211, extension 212.

**BIRMINGHAM T.J. Resource Centre**

**TRADE UNION RESEARCHER**

To write, edit and investigate two of manufacturing, women and work, public sector (see M.H.S.) and produce leaflets, pamphlets etc. Campaign and union experience more important than academic qualifications.

Contact T.J.R.C. on 021-525 5522 (Birmingham or Sheffield) Closing date February 9th.

**THE CHILE COMMITTEE FOR HUMAN RIGHTS**

**FULL TIME WORKER**

To help administer a pressure group, organising events, fundraising activities, campaigns and education work on the human rights situation in Chile. Growing workload and increasing publicity. Further information is available from: Chile Committee, c/o Amnesty International, 20, Old Bailey, London EC4A 3DF. Salary £20,000.

Applications with C.V. to arrive by 20th February. Details (and SAE) from CCHR, 15-16 Borough Road, London SE1 6AL.

**IMAGINATIVE  
MANAGEMENT**

THE SOCIETY is a charitable Housing Association which exists to help the lonely, nationwide, by the provision of shared houses in which groups of all ages and backgrounds can live as families and share with neighbours in the life of the community. Rapid expansion, especially in London, has led to the creation of a new post of

**LONDON DIRECTOR** who will report to the (national) Director and the London Committee, carrying responsibility for all activities in the London Area and making use of the considerable professional skills of the existing staff.

**DEMONSTRABLE MANAGEMENT ABILITY** and an aptitude for fast learning to match responsibility for a revenue budget of £1m p.a. are essential.

Up to £14,000 p.a. (+ 6 weeks holiday)

Please write for further information and an application form to:

Tim Osborn Jones, The Director,  
THE CARR-GOMM SOCIETY LIMITED  
38 Gomm Road, London SE16 2TX (01-231 9284)

**CAMDEN COMMITTEE  
FOR  
COMMUNITY RELATIONS**

Invites applications for the post of

**AFRO-CARIBBEAN  
COMMUNITY WORKER**

This is a re-advertisement - previous applicants need not apply

To work with the Afro-Caribbean community in order to initiate and support the development of self-help groups or projects. To develop links with established Afro-Caribbean organisations, groups in Camden and to work with them around issues of concern to the Afro-Caribbean community.

The person we are looking for should be energetic, creative and flexible in their approach to community work and should be able to work on their own initiative.

Salary is Local Authority Scale 5.4 - SO2, i.e. £9,087 - £11,730, inclusive of London Weighting, commencing on the first point.

For job description and application form, contact Rhonda Mason, Camden Committee for Community Relations, 58 Hampstead Road, London NW1 2PY, phone 01-387 1125.

Closing date for applications - Thursday 21 February 1985.

**West Midlands Arts  
Writers in the  
Community**

Applications are invited from schools, colleges, libraries, community organisations, youth centres, hospitals, industrial concerns etc. in the West Midlands for this new scheme, under which funding will be considered for both one-off visits and longer projects, including writing attachments. Further information is available from: West Midlands Arts, 10, Broad Street, Birmingham B1 2HT. Tel: 091 222 5921.

**RACE RELATIONS**

We are looking for a 4th member of our team. She/he must be fluent in English, and Urdu or Bengali; have qualifications or experience in education, community work, or community development; be committed to racial justice. £7,391 - £8,712.

SAE for details: Chisham Chisham, 10, Broad Street, Birmingham B1 2HT. Tel: 091 222 5921.

**PUBLIC APPOINTMENTS  
CONTINUE ON  
PAGE 14**



Invasion  
Sri Lanka  
India

UNP secretary, Mr. Anura Kumara Dissanayake, has issued a statement saying that the UNP will not take any action against the Prime Minister Rajiv Gandhi, who is encouraging the Indian army to enter the island.

Lanka charges that the Indian army is fighting for an independent state in the north-east of the island. It says the Indian army is fighting for an independent state in the north-east of the island.

Police hunt for  
killers

Police placed three wanted posters for a suspected gangster, who is believed to be involved in the murder of a man in the city.

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£9.95 - £11.75 on the first point. met Rhonda Mason, 56 Hampstead

February 1985.

RELATIONS

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Public Intments  
INUE ON  
AGE 14

Battle of the bulge

Nancy Banks-Smith applauds Four Days In July, Mike Leigh's latest play for television

A child more than any other thing brings hope with it and forward-looking thoughts.

ORANGE is the noisiest colour. It comes at you like a bounding jaffa and catches you full in the eye. There was a little child waving the Battle of the Boyne parade in Four Days In July (BBC 1), drinking orange juice out of a baby's bottle. The colour collared you. The child, it seemed, was ingesting orange from the very breast.

Over the four days of the play, two heavily pregnant women — one Catholic, one Protestant — drift towards each other under the full

sal of their stomachs until they lie side by side in the maternity ward. One says her baby is going to be called Billy, the other says hers will be Mairead. There they say no more. There is nothing left to say.

An incidental entertainment in this touching and entertaining play is that both the babies are credited in the cast list. I haven't seen that before.

Four Days is probably Mike Leigh's finest play. Unscripted as they all are, poignant and charming. And paragon, but he knows that already. It is more or less a matter whose house you prefer to spend the play in. Collette the Catholic (Brid Brennan), like the woman who comes out when the sun

shines, carries affection and fun with her, while Billy, rather apily in this case pronounced apily, a UDR soldier, is foul weather. You can't call it a difficult choice.

Collette's house leaves something to be desired. The lavatory doesn't work for one thing and the windows need cleaning. On the other hand, the plumber and the window cleaner conduct the best bickering double act since The Sunshine Boys. Dixie the plumber, (a grand performance by Stephen Rea) asks the difficult questions — "What is the name of the ship in the film of Mutiny on the Bounty?" — which, luckily, the plumber cannot answer. "Not only is he ignorant, he wallows in his ignorance."

Engene, her gentle, ineffectual husband (Des McAlister), who has almost a talent for getting shot, unexpectedly tops this with a dazzling solo about his disabilities. Adding, as he describes how yet another bit was blown off, that he is lucky. "Apart from that," says Dixie grimly at the end of this startling catalogue of disaster, "you're right." Pain and laughter, like related angels, seem to stand on the point of the same pin in this play.

Billy and his friends, all called Billy, have their own set piece, a drunken story about butchering a stolen bullock ("Off yer man jax-dances across the field, bollock naked"). Even allowing the Unionist cause a mad rabbit, which makes a cameo

appearance, it is no contest. This voyage through family attitudes — on one bank a 100-year-old nun, on the other Auntie Maureen and her brood of 22-dicks in the hospital waiting room where there is a third man. Mr Roper is in a perpetual paddy about everything, particularly children: "The cost of raising them and clothing them and when they do grow up they disgrace you. You're better never being born at all."

Mr Roper, says the nurse "I just want a wee word with you."

No more is said. There is nothing else to say. He has his wish.

The music is played in part on an arganistrum, which makes a sound like a

defating sigh or a concertina coming unraveled. This mysterious instrument is played by two Musketts, Do-reen and Michael. One, I suppose, pushes and the other pulls. I wish I could have seen them at it.

By now the general idea was becoming clear. Yugos-

lake. And Mel Brooks hasn't heard about Tito.

"Coconut shells slopped through Holiday Talk's programme of Yugoslavia too (Channel 4). None of this nonsense about one week's half board at the Toplice Hotel at Bled (what frightening names they have in Yugoslavia). "Hire or buy a horse," Charles Cudden urged adventurously. "Then sell it." Unless, of course, you've hired it, in which case you will be arrested. "Or eat it," suggested the panel, entering into the spirit of things. "Or get rid of it in the Drina Gorge," cried Cullen, flashing-eyed and by now indistinguishable from the Kara George dynasty whose behaviour will hardly bear scrutiny. I don't know, Monica. It

all sounds very invigorating and a nice change from Cro-mor but in my experience all horses tend to sigh heavily then stand on my foot. I have no confidence whatsoever in my ability to eat a horse or push one into the Drina Gorge. Or even haggle in a fringed Balkan peasant while my plane is revving up on the runway.

Michele Dotrice, a satisfied visitor to Yugoslavia, recommended taking a pair of rubber gloves — "in case you have a cocktail party." The prize for a plausible explanation is one Yugoslavian horse, only slightly used.

Next week — David Steel on how to cruise the Aegean in a fringed yacht and get it in the neck from everybody.

Edward Greenfield reviews classical music on compact disc

Bach to basics

NO record company, so far as I know, is yet contemplating a really complete Bach edition — the very volume of the master's output demands even a computerised age — but the tercentenary in March is already prompting a flood of issues. Nikolaus Harnoncourt's pioneering versions of Bach on period instruments are promised from Telefunken newly refurbished, but more valuable if also more variable is the new Bach Edition from DG. The first two compact discs in eight volumes.

The changes since that label brought out its last Bach edition (on LP) make an interesting comment on developing taste. The four boxes of instrumental works all present Bach on period instruments, and can all be recommended warmly for authentic performances markedly more lively and imaginative than Harnoncourt's. So Trevor Pincock's versions with his English Concert of the six Brandenburg Concertos and four Suites (413 629-2 four CDs) in their fresh rhythms, transparent textures and absence of scratch should delight.

So too Pincock's box of concertos, including all the multiple harpsichord concertos and the three favourite violin concertos (413 634-2, three CDs), even if, in the heavenly slow movement of the Double Violin Concerto, I still find myself yearning for traditional warmth and smoothness. Pincock at the harpsichord contributes among other pieces, the B minor Partita, the Italian Concerto and Chromatic Fantasia and Fugue to the harpsichord music (413 638-2, three CDs), which otherwise contains the two fine discs of organ music which came from Ton Koopman last year. He plays reasonably on a Dutch instrument of 1730, sounding the more impressive on CD particularly in the great G minor Passacaglia, which also lacks its fugue.

The fourth instrumental box is from the admirable Musica Antiqua group of Cologne under Reinhard Goebel containing both the Musical Offering (an admirable performance, except for the airy, quizzical style of the Trio Sonata slow movements) and a completely new and fascinating version of the Art of Fugue, generally using the order deduced from the latest researches of Gregory Butler. (413 642-2, three CDs).

Goebel alternates solo strings (violin, two violas and cello) with two harpsichords, aware that in some of the slight discrepancy between two players instead of one makes for clarity of argument. This fine, dedicated performance (also newly available on two CDs, 413 728-2) then provides a delightful supplement, a collection of tiny canons, examples of Bach doodling for his own enjoyment, including a canon on the bass line of the Goldberg theme which were discovered as recently as 1975.

With so many canons, most of them under a minute, long the engineers have put 28 bands on the CD, which is much more convenient to use than the LP version, and the sheer convenience of the new medium is also a powerful argument in favour of the four boxes of choral works in the Bach Edition.

The pity is that DG Archiv has opted in all instances for the ageing versions of Karl Richter and the Munich Bach Choir and Orchestra. Richter is at his most persuasive with a fine team of soloists, including Hans-Joachim Baker and Dietrich Fischer-Dieskau. In the St Matthew Passion (413 613-2, three CDs) but the St John Passion is disappointing (413 622-2, two CDs).

Richter's collection of eight cantatas, excellently chosen, was recorded over a very long span from 1952 to 1979, but CD transfers minimise discrepancies of sound to make the earliest recorded cantata, no 147 with the Jesu Joy chorale, one of the brightest (413 645-2). Yet the benefits of really modern sound coupled with brisk, resilient conducting from team-turned-conductors Peter Scheller and the new Eurodisc version of the B minor Mass quite the most desirable CD of choral Bach yet (810 089-232, two CDs).

BARBICAN  
Hugo Cole

Polish Radio Orchestra

VIGOROUSLY and efficiently, the Polish Radio Orchestra under Antoni Wit switched on full power for Chabrier's Russian and Lullaby Overtures, hardly relaxing tension in the songful cello tune. A lighter touch would have been welcome too, particularly from the timpani towards the end of the development, but it may have been that the orchestra had not taken the measure of this hall.

The same applied to much of Nigel Kennedy's playing in the Brahms concerto. It is good to hear an English violinist who isn't afraid to attack the big themes boldly, but many of the gentler passages ask for a more caressing touch, while the fortes in the cadenzas need not be taken as literally as those in which the violin is holding its own against full orchestra.

It is nicer too if the soloist sometimes gives us the illusion that he is dreaming up the music as he goes along, while Kennedy makes us feel that the work is fully and efficiently programmed into his system from first note to last. The Awakening of Jacob, an effective study in Penderecki's post-impressionist manner, instantly claims attention as dark and savage brass chords give way to the quavering pulsation of massed strings (the whole woodwind section being involved). The built-in disarray of cluster chords, every variety of multiple glissando and freely combined brass melodies add spice to this dramatic piece. The Mussorgsky-Ravel Pictures At An Exhibition exposed the orchestra's main strengths and weaknesses. The fine weight and warmth of string tone (notably in the first Promenade, in Goldenberg and Smully) a well integrated brass section,



Chaka Khan; Hammersmith. Picture by Allan Titmus

perhaps a little too vibrant for Western tastes, with an excellent tuba. Some lack of finesse, particularly in the unadorned feelings movement, but plenty of fire, character and confidence.

HAMMERSMITH  
Mick Brown

Chaka Khan

DRESSING in black lace does not bring Chaka Khan either elegance or hauteur. Khan has the compact taut physique

that suggests a power-pack battery, a voice that threatens to short-circuit the national grid, and a repertoire of come-hither mannerisms unashamedly angled to at least half her audience.

Pina Turner may have all the feline grace, but there are moments when Chaka Khan makes Turner seem timorous and unassuming by comparison. Khan is also the better singer, as confident on her day of broaching the subtleties of jazz technique as she is of whooping up pop-soul, like her recent hits Ain't Nobody and I Feel For You. Also, it must be said, that this was not altogether her

day. There were occasions during this performance — notably during the smouldering Don't Go To Strangers — when Khan's voice grated disconcertingly, and her control of vocal slaloms and melisma seemed uncertain. She needs to take better care of her voice. So it was only half the woman we got, but it was the half the audience seemed to like, pushing hard against a song with a ferocity that swept aside any reservations about her voice. Khan made her reputation with Rufus, a black singer leading a white rock band, and her current band duplicate style — a quintessentially American

group, drilled to the last millimetre, yet playing with exactly the right proportions of guts and professionalism. No complaints there. Indeed there were moments when the empathy between Khan and her group, and the sheer spirited exuberance of her singing made this as enjoyable a performance as I have seen in recent months. She is also, of course, blessed with a clutch of exceptionally strong songs. The reading of her most recent hit, I Feel For You may have been the most perfunctory of the eve-

ning (she has claimed to dislike the song, although presumably not the royalties), but Eye To Eye and Ain't Nobody are as sweet and affecting as contemporary pop-soul gets.

EXETER  
Nicolas Cottis

Blithe Spirit

THE Northcott Theatre has had a poltergeist since 1981, when Stewart Trotter arrived as director. His mischievous way of swinging a surprise on the audience puts some out of countenance at first, and perhaps had a few dead playwrights rapping on their coffin lids. But the theatre-goers have learned to love their pookish master of ceremonies, and have been rewarded by seeing his directing style grow in confidence and coherence.

Blithe Spirit, Noel Coward's comedy about a ghostly wife who returns to plague her husband and his second bride, couldn't have been better chosen to celebrate the Trotter style and the company's present abilities. The production takes its edge from Edmund Kente, whose forte as an actor is getting under the skin of an unlikable character and dragging you in after him. As the husband under stress, he produces some acute observations.

Amanda Orton is the ritz revenant, extending her comic gifts in a succession of languorous poses. Rosamund Shelley puts a most convincing and articulate petulance in the third point of the triangle. As the medium, Madame Arcati, Zoe Hicks places herself midway between a broad send-up that plays on the audience's philistinism — Coward's special skill and the one he was to be forgiven for — and a much more interesting study of a professional sharper picking up her chances where she can.

CONCERT  
DATES

Fanatik/Georgiadis/LSO/Curley, (Festival Hall, tonight, 7.30 pm). Fanatik conducts his own important premiere, Metastomina, (while Carlo Curley is soloist in Organ Concertos by Handel) and Fontana as well as Albinoni's Adagio. Knussen/London Sinfonietta, (St John's tomorrow, 7.30 pm). "1955 forward" — is the series that started last week with Tippett celebrations — here brings new Boulez and Rudecinda as well as Goebbels' Beethoven's Ninth, Hollo-way's Showpiece and Carter's Double Concerto. The Maryn Experience, (Elizabeth Hall, Friday at 7 pm to Sunday at 5 pm). A three-day experimental course centring on Haydn's oratorio, The Creation. Starting with a concert suggesting some of the composer's sources, then talks by Rob-bins London and Antony Hopkins among others, open rehearsals and finally the oratorio with the Schütz Choir conducted by Roger Norrington. All-in tickets £24 to £27. Aldeburgh in London (Wigmore Hall, Saturday, 7.30 pm). Sir Peter Pears as reader launches this series to let Londoners sample Aldeburgh Festival programmes. Britten pieces and his realisations of Purcell songs with a new work by Robin Holloway.

Edward Greenfield

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Box Office NOW OPEN  
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Stephen Dixon salutes Chic Murray  
King of confusion

CHIC Murray, who died yesterday at the age of 65, was a master of sardonic comic bafflement and resignation. And his weary frustration was made all the funnier because it was couched in trim precise tones that could have belonged to a genteel Edinburgh landlady. Although he was a bulky, and imposing-looking man, his comedy had a delicacy of approach and a deftness that was perhaps sometimes too subtle for the tough Scottish variety theatres where he began his career.

Chic Murray was one of the few Scottish comedians to gain wide acceptance in England while remaining wholly ethnic in his style. In the great days of the music halls Harry Lauder and Will Fyfe mastered this trick, and to a certain extent Billy Connolly has done today. But while his star in England inevitably twinkled rather more faintly, Murray remained a top crowd-puller north of the border right up

to his death and was much in demand on Scottish television. His greatest theatre successes came in the Fifties, when he headed variety bills all over Britain and also became a radio favourite; that confused, sceptical voice was perfectly suited to the airwaves. He will be remembered, from recent years for his very funny cameo as the headmaster in Bill Forsyth's film Gregory's Girl.

That indefatigable expert on variety Roy Ruck used Murray in TV programmes whenever he was able, and his most recent appearance was on a new year eve show from Scotland. Something went slightly wrong towards the end and Murray was not fed his correct cue. His politely-distraught cries of "What do you want me to do? The camera isn't on me" could have come straight from the old act, a king of confusion making a final, bewildered and dignified exit.

ANTHONY HOPKINS  
SAMANTHA EGGAR  
ALAN DOBIE  
COLIN FIRTH  
THE LONELY ROAD

by Arthur Schnitzler  
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Reduced price preview 5 Feb.  
Opens 6 Feb at 7 pm.  
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Barbican Hall  
London Symphony Orchestra  
Tomorrow at 7.45pm  
Please note change of programme  
Brahms: 'Tragic' Overture  
Beethoven: Piano Concerto No 1  
Brahms: Symphony No 4  
Edward Downes cond. Sally Ann Bottomley piano  
Prices: £8.50 to £3.00

London Symphony Orchestra  
Sunday 3 Feb at 7.30pm  
Claudio Abbado conductor  
Mozart: Piano Concerto No 15 in Bflat, K450  
Rudolf Serkin piano  
Mendelssohn: Symphony No 2 'Lobgesang'  
Elizabeth Connell soprano  
Kari Mattila soprano  
Hans Peter Blochwitz tenor  
London Symphony Chorus  
Prices: £9.00 to £3.00. Sponsored by Merrill Lynch  
Box Office open 10-5 every day 01-636 8291 01-628 8795

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SHALIN USHER - DAILY MAIL  
"Both actors (F Murray Abraham and Tom Hulce) interlock their characters with a brilliance that each deserves to be nominated for an Oscar." TOM HUTCHINSON - MAIL ON SUNDAY  
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See page 5



GLC

Working for London

## The Women's Committee — A Voice for Women in London

Openings have arisen for people with an understanding of women's issues — including racism and the special needs of disadvantaged groups — and a commitment to the Council's initiatives in these areas to join key teams within the Women's Committee Support Unit.

The Grants Monitoring Team provides advice and assistance to women's voluntary groups in taking up grant-aid, and monitoring their achievements.

The Equalities Team plays a positive role in ensuring that the Council's policies and grant-aid provision take account of the needs of women with disabilities, black and ethnic minority women, older/younger women and lesbians.

Work in both areas demands experience of the voluntary sector and the ability to communicate tactfully and effectively with a wide range of people within and outside the Council.

### Grants Monitoring Adviser

To monitor the performance of grant-aided groups and assist them to meet both their own aims and also conditions set by the Council. Devising systems to facilitate rapid take-up of grant-aid and to ensure funded groups follow equal opportunity and anti-racist practices are important aspects of the work.

Sound organisational and staff management skills are required, with the ability to prioritise and deal with a demanding workload.

Salary: £13,065-£14,781 inclusive. Ref: 5122.

### Equalities Officers

To assist with the development of policies and practices and their implementation providing administrative support and supervising the work of junior staff. Preparing reports, attending and reporting on meetings and arranging events are key activities.

Initiative, supervisory skills and the ability to plan and implement work programmes are called for. Some experience of working against racism, heterosexism, ageism or with women with disabilities is essential.

Salary: £11,325-£13,065 inclusive. Ref: 5123.

## Part-Time Research Assistant Police Committee Support Unit

This key Unit undertakes a broad range of research concerned with policing in London and produces a wide variety of information material, including a regular newsletter, discussion papers, policy reports and campaign publications.

Working as a member of a small research team, this post is concerned with women and policing and contributes to the research and preparation of information for use by community groups, MPs and others as well as briefing material for Members and speakers. The work involves liaison with grant-aided organisations and police monitoring groups and acting as GLC spokesperson at public meetings.

Experience of both women's issues and of research/investigative work into policing, civil liberties or other linked areas is required, with a broad knowledge of London and the problems facing both community organisations and individuals. Applicants must be confident, self-motivated, with writing experience and a flexible and co-operative approach and proven capacity to work under pressure to deadline.

Salary: £12,993-£14,709 inclusive pro rata. Ref: 5045.

These posts are suitable for job sharing

## Ethnic Minorities Unit

The Unit plays a central, dynamic role in implementing the Council's equal opportunities policies and in combatting racist practices generally.

Openings have now arisen for people strongly committed to these aims to make a senior-level input in three key areas of Unit activity. The work involves extensive consultation with ethnic minority groups throughout London and demands a good understanding of their specific needs, together with first-rate communication skills.

### Race Relations Adviser

(Employment and Training)

To advise on and implement all aspects of the Council's policies and practices as an employer, specifically in relation to ethnic minorities. This covers all recruitment, selection, training, monitoring grievances and disciplinary functions within the GLC. Establishing effective liaison with management and trade unions to strengthen the Equal Opportunities initiatives is a major priority, and the Race Relations Adviser has a lead role to play in formulating and developing positive action programmes for all departments.

Proven management expertise and experience in relating to employee organisations and development of positive action programmes is called for with a sound knowledge of both the employment needs of ethnic minorities and of personnel procedures and local government structures. The capacity to prioritise and progress a heavy, pressurised workload is prerequisite.

Salary: £16,629-£18,489 inclusive. Ref: 5136.

### Outreach & Liaison Worker for Youth

To organise direct consultation and liaison programmes with young people from London's black and ethnic minority communities, to develop effective GLC initiatives to meet their particular needs and to promote youth leadership and participation at Council and local level. Work is undertaken in close co-operation with agencies concerned with youth provision.

Experience of working with black and ethnic minority youth organisations is needed, with a sound knowledge of grant-aid procedures. The post calls for strong leadership qualities, with the ability to motivate youth participation in decision-making levels and to develop and sustain positive action programmes.

Salary: £14,781-£16,545 inclusive. Ref: 5134.

### Joint Deputy Head of Grants Division

To contribute to the overall management of the section. Processing, assessing and monitoring applications for ethnic minority organisations for grant funding under the Urban Aid Inner Area and Strategic Funding Programmes are key activities, together with overseeing grants administration and drafting committee reports.

Proven management and drafting skills are essential together with the ability to liaise sensitively with people at all levels. This should be backed by a knowledge of grant aid procedures and of ethnic minority networks in London.

Salary: £13,065-£14,781 inclusive. Ref: 5135.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, race, religion or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15th February 1985, send to: GLC Director-General's Department, Room 203, The County Hall, SE1 7PB or telephone 01-433 1271/2350. Please quote appropriate reference.



LONDON  
AGAINST  
RACISM

## Senior Housing Adviser (Homeless Persons)

Salary £9,969 — £10,569

We take our responsibilities to homeless people seriously in Lewisham and are anxious to make the service we provide as effective as possible. In particular, we know that people who are socially or economically disadvantaged, such as members of the black community, single parents and the mentally ill, are more likely to be the victims of homelessness and we look for an awareness of this in the people we appoint.

We are currently taking a critical look at the service we provide and one of the first results is that we wish to fill the following new post.

To lead a team of eight Housing Advisers in finding solutions to the problems facing the increasing number of Lewisham people experiencing homelessness. Last year we had 1,749 applications and expect the number to be substantially higher this year, so the person appointed will have not only a thorough knowledge of and experience of the administration of the Homeless Persons Act but also experience of working under constant pressure.

In addition, he/she will be able to demonstrate a knowledge of the resources that can be brought to bear to assist vulnerable homeless people with special needs.

This post calls for the ability to lead subordinates and create an effective team, to make decisions on individual cases under pressure, to cope with the administrative complexities of a busy Homeless Persons Unit and to keep practices and procedures under constant review with a view to providing and maintaining a service of optimum quality and effectiveness.

The Council's flexible working hours scheme is in operation. Applications from job-seekers are welcomed.

If after receiving the job particulars you would like to discuss this post informally, please contact Peter Walker on 01-290 6211.

Application form, returnable by 15th February, 1985 and detailed job description from Chief Personnel Officer, Town Hall, Catford, London SE8 4RU or telephone 01-890 7888 (24-hour Answerphone service) quoting reference HO632(1) and the job title.

LONDON BOROUGH OF LEWISHAM

Our jobs are open equally to all races and both sexes.

LEWISHAM SERVICES  
Let's keep it moving

## District General Manager For the South West Hertfordshire Health Authority

This is a challenging post which will be of interest to persons holding senior positions in the Health Service and outside the Service earning in excess of £25,000, with a proven track record of business management and substantial skills in human relations.

The person being sought will be responsible to the Authority for the management of a service which provides care for a population in excess of 240,000 with a £37.5 million plus annual budget and employing around 4,000.

The candidates must, through their leadership, be capable of introducing and developing the general management function in this large, multi-disciplinary organisation whilst simultaneously keeping the care of patients to the fore.

It is envisaged that the appointment will be initially for 3 years and may be extended by mutual agreement.

Previous applications for this post will automatically be carried forward.

Job description and further information are available from: Ian Carr, District Personnel Officer, South West Herts Health Authority, 43 Kings Close, Watford, Herts. Tel: 48300 Ext. 228. Closing date for completed applications: Feb 5, 1985. Interviews to be held on February 12, 1985.

SOUTH WEST  
HERTS  
HEALTH AUTHORITY

## NATIONAL ASSOCIATION OF PROBATION OFFICERS

## GENERAL SECRETARY

SALARY £14,277-£15,873

Including London Weighting (Award pending)

NAPO is a small TUC affiliated Trade Union and Professional Association based in South London. We are active in pursuing NAPO policies on salaries, conditions of service, the criminal justice system, social policy issues, and the professional practices of Probation Officers and other staff in England, Wales and Northern Ireland.

The successful applicant will have overall responsibility for the pursuit of these policies and the management of NAPO Head Office. She will have abilities as a communicator, administrator, co-ordinator and campaigner.

NAPO is an organisation requiring an adaptable approach, a willingness to work flexible hours and travel is essential.

For informal discussion, contact Jill Cove, Chair, on 01-228 4887/7394.

For further details write to — Jill Cove, Chair, NAPO 3/4 Chiswell Road, London SW11 1HT.

Closing date for applications — 4 February 1985. Interviews — 25th and 26th February 1985.

NAPO is an Equal Opportunities Employer.

## ASSISTANT DIRECTOR

Cultural Services)

£14,988-£16,320

Reporting to the Director of Recreation and Culture the person appointed will be in charge of the Cultural Services Department with an annual revenue budget of £2¼ millions.

Responsibilities include the management and development of the libraries, museums and art gallery services and the promotion of the cultural activities in the area.

We are looking for an enterprising and experienced professional in one of the disciplines associated with the post.

Stockport, population 290,000, lies south of Manchester and borders the Peak District and the Cheshire Plain. It combines attractive countryside with ready access to the social and cultural facilities of a major conurbation.

For further details and application forms contact Mr E. Harvey, Administration Division, Town Hall, Stockport SK1 3XE. Tel 061-480 4949 ext 3207. Closing date: 22nd February, 1985.

STOCKPORT  
An Equal Opportunities Employer

## Professional, Occupational and Health Care Training

## Two Senior Training Consultants

BRISTOL BASED

Salary: £13,541-£17,268

RE-ADVERTISEMENT

Two new and key senior posts in the National Health Service Training Authority, the body recently established to direct research, education and training policy for all staff within the National Health Service.

In addition to being capable of the planning and provision of training for a very wide range of professions and occupations — for instance engineers, clerks, catering, accommodation and supply staff, as well as health-based professions — the successful candidate will be keenly aware of current thinking and research about initial and continuing education and training, and will have good knowledge of the relevant qualifying and testing bodies, the various providers of education and training, and the organisations researching into new training approaches.

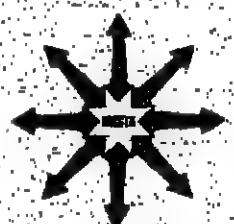
The precise breakdown of work between the two Senior Training Consultants will depend on the experience and expertise of the successful candidates; health care issues, such as care of the elderly and drug abuse will be part of the total portfolio of work.

Post holders will be expected to:

- put forward proposals for training and development policies, strategies and plans having regard for the responsibilities for training resting with other statutory and professional bodies
- forge close working relationships with the relevant qualifying and testing bodies; the various providers of education and training; and the organisations researching into training
- convince senior staff that training and development is essential, and encourage the spread of good ideas and practice
- develop and deliver a consultancy service
- foster innovation work, initiating and steering key projects
- ensure that training both achieves its purpose and is cost-effective
- manage the budget for the area of work, currently a total of £1 million
- manage staff working in the area, currently a total of five training consultants and three training officers
- provide for effective evaluation of training.

Assistance with relocation expenses will be provided. Informal inquiries about the post can be made to Dr Christina Townsend, Director of Research, Education and Training, telephone 01-928 9035. For further written details and an application form contact Stephen Greenwood or Nick Dickson, National Health Service Training Authority, The Royal Eye Hospital Annex, 265 Watwood Road, London SE1 8XG. Applications to be received by 22 February 1985.

NATIONAL  
HEALTH SERVICE  
TRAINING  
AUTHORITY



## City of Salford

ENVIRONMENTAL  
HEALTH & CONTROL

## Project Leader (Housing Action Area)

(3-year fixed contract)

PO12 £16,716-£17,243

An Essential User Car Allowance is provided

Post Ref 3427/2

The City Council has approved the appointment of a Project Leader to ensure that the allocation of financial assistance to areas of housing stress, as identified in the Housing Strategy Report 1984-1991 is optimised by the maintenance of a comprehensive and integrated application of all relevant services.

A suitably qualified person is required for the post of Project Leader in the City's Environmental Health and Control Department.

The successful candidate will be responsible to the Environmental Health Manager and will be required to liaise with senior officers of other departments; he/she will be responsible for:

1. Co-ordinating Council activity in the area which includes renovation / clearance of dwellings, environmental improvement and maintenance, financial support, rehousing, social services etc.
2. Liaising with outside bodies such as building societies and housing associations.
3. Publishing the Council's activities in the area.
4. Stimulating action to secure the Council's objectives by the use of recognised techniques and by innovation.
5. Monitoring and reporting on the programmed activities.

Application forms may be obtained from the Personnel Manager, Salford Civic Centre, Swinton, Manchester M27 2EN. Tel 061-793 3158. Please quote the above post reference in all communications. Closing date for applications: 15th February, 1985.

## ELECTRICITY CONSUMERS' COUNCIL POLICY OFFICER: CONSUMER LAW

(Part-time, fixed term, maternity replacement)

Salary £12,304 pa (Inclusive of LW) pro rata

The Electricity Consumers' Council is an independent statutory body financed by the Department of Trade and Industry to represent the interests of all electricity users in England and Wales at national level.

The Policy Officer (Consumer Law) will work as part of a small team of policy staff. He/she will handle a range of consumer and legal responsibilities for the Council and it is envisaged that one particular remit will be to revise the EEC's 'Guide to Questions of Law and Practice in Relation to Electricity Consumers in England and Wales'.

Candidates will preferably have considerable experience in consumer advice and/or consumer law.

The post is offered for 21 hours per week (times by arrangement) and on a fixed term, six months in the first instance, contract. Further particulars may be obtained from: Electricity Consumers' Council, Brook House, 216 Torrington Place, London WC1E 7LL. Tel 01-636 5703. Written applications should then be submitted by 15th February, 1985.

## Assistant Committee Clerk

To assist in serving the ILEA's staff and General Sub-Committee and also to act as clerk to the Staff Appeals Sub-Committee, clerk staff grievance panels and carry out related duties. The main elements of the work are the preparation of documents for meetings (including agenda papers, decision sheets and minutes) and the communication of decisions to those concerned.

Good organising skills are needed, with the initiative to plan a heavy workload to meet critical deadlines and knowledge/experience of local government committee work or similar procedures. Applicants should be capable of recognizing and dealing with sensitive issues and of dealing tactfully with Members and officers of the ILEA, outside organisations and the public. This post is suitable for job sharing.

Salary: £6,927-£9,255 inclusive.

The GLC/ILEA is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, race, religion or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15 February 1985, write to: GLC Director-General's Department, Ref: 5166, Room 203, County Hall, SE1 7PB or telephone 01-433 1271/2350.

ile

## Director of Fund-Raising

Our client is a registered charity which supports Leukaemia treatment, research and patient care at a London Teaching Hospital.

The Charity is seeking to appoint a Director of Fund-Raising who will be given wide ranging responsibilities for promotional activities including the recruitment and motivation of volunteer groups.

This position requires drive and imagination to produce innovative ideas that will secure a regular flow of income.

If you believe you have the relevant experience and possess these qualities, male or female applicants should reply in confidence with full career details, stating any organisations with whom you would not wish your details discussed, quoting reference number NH 1245.

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Nicholls Hanley & Associates Limited, Ashley House, 30 Ashley Road, Altrincham, Cheshire WA14 2DW

## BUSHEY RESIDENTIAL AND HOLIDAY CENTRE

If you are looking for an opportunity to run a small friendly and committed team of staff

working mainly with young people from an inner city area and based in London's green belt, then look no further. The Bushey Residential and Holiday Centre provides facilities for groups in Lambeth who wish to organise residential periods for their projects. The facilities we offer are used by Lambeth schools, youth groups, social services etc. We are looking for a team leader who will be responsible for managing this project located within the 21-acre Lincolnsfields site. You'll be responsible to the Centre Director for making the stay of all the young people who use the project a memorable experience. You'll have the help of five full-time staff and, during busy periods, several more part-time staff, for whom you will be responsible.

A majority of the young people who use the project are black, therefore this challenging and rewarding job requires someone with extensive knowledge and/or experience of work with children and young people from a multi-racial, inner city area. You'll also need organisational ability, a flexible and imaginative approach to work and a current driving licence.

The salary is £9,342 — £10,821 inclusive of Outer London Weighting.

Our conditions of service are excellent.

For a job description and application form, please contact: Paul Norris, Admin. Officer, Bushey Residential & Holiday Centre, Bushey Hall Drive, Bushey Herts WD23 2EP. Tel: Watford (0923) 33841 (24 hour answerphone).

Closing date for applications: 12th February 1985.

## NORFOLK COUNTY COUNCIL

## HEAD OF PROPERTY SERVICES

(£21,081 x £528 (4) to £23,183)

The holder of this second-tier post will be directly responsible to the Director of Planning & Property for the management of county farms, valuation services and advice on the planning and management of County Council property.

Applications are invited from experienced managers who are professionally qualified and capable of developing a co-ordinated and cost-conscious approach to property requirements and estate management.

The Director of Planning & Property (Martin Shaw) will be happy to discuss the post informally with potential candidates (Ext. 5220).

Application forms and further particulars from the County Personnel Officer, Chief Executive's & Clerk's Department, County Hall, Norwich. Tel: Norwich (0603) 611122 Ext. 5337. Closing date: 18th February, 1985.

## Senior Administrative Officer Accounts Review

London to £12,750

The Housing Corporation is a large and progressive organisation with an important role to play in society. We promote, fund and supervise housing associations throughout the UK, advising and working with them to provide homes for people in need.

The Senior Administrative Officer supervises a team which scrutinises annual accounts and other financial information provided by housing associations (you will examine the more difficult accounts personally) to assess viability and presentation. You will make analyses and assessments, initiate follow-up action to rectify problems and generally advise and help association and Corporation staff.

Strong analytical ability is the essential requirement plus an eye for detail, and the ability to organise and motivate staff. A background in housing association finance would be an advantage and you are likely to be a part-qualified accountant studying for a professional qualification.

Please apply by submitting your CV to: Roger Brayshaw, The Housing Corporation, 140 Tottenham Court Road, London W1P 0EM.

The Housing Corporation

## BRITISH MUSEUM MUSEUM ASSISTANT (CURATOR G)

Duties include handling and unpacking of antiquities, escorting loans, making mounts and supervision of students.

Qualifications: GCE 'O' level passes (or A, B or C Awards) in English or English Language and at least three other subjects.

Experience in Museum or Archeological storage and practical ability in working in wood and perspex is desirable.

Salary £4,420 at age 16 to £8,020 at 21 or over.

Apply on a postcard to:

Establishment I (Ref 26/85).

British Museum, Great Russell Street, London WC1B 3DG by 18th February 1985.

An equal opportunities employer.



## CENTRAL HOUSING OFFICER

GRADE SCALE P.O. 4

£13,929-£14,916 p.a. inclusive

REF. HG/PA

As a result of exciting developments in Islington Housing with the decentralisation of services, a central position has been created.

Applicants' experience must include at least five years in local authority housing, supervising staff and including one year using a time computer system. Also essential is the ability to communicate clearly with staff and organisations, including speaking at public meetings. Equally important are a knowledge of budgetary control and an awareness of housing problems within a multi-racial community.

It would also be an advantage if applicants had experience of housing policy development, in a large city area and have worked with public bodies and further have knowledge of experience of estate management, rehabilitation and improvement, rehousing the homeless and lettings, transfers and allocations.

Application form, job descriptions and further details are available from the Staff Section, Housing Department, 232 East Road, London, N1 3AZ (24 hour answering service on 01-228 0772). The last date for receipt of completed application forms is Friday, 15th February 1985.

Applications are welcome from candidates regardless of race, sex and age, and we have a positive attitude towards the employment of disabled people.



ISLINGTON  
CARES FOR  
ISLINGTON







## RAF Officer Careers.

Never before have the advanced technology and the professional skills of the Royal Air Force been more vital to the nation's defence.

If you'd like to join a tightly co-ordinated team—each member an expert in their own field—consider some of the many career opportunities available.

Commissions range from three to six years for Ground Branches (12 for Aircrew) to 16-year permanent pensionable commissions. All posts include the possibility of travel abroad.

### Air Traffic Control

Control the flow of air traffic on a busy RAF airfield. Send up fast jets, talk them down in bad weather. Subsequently qualify as an Area Radar Controller. (In this job, no two days are the same.)

Minimum qualifications: five GCE 'O' levels at Grade C (or equivalent), including English Language and Maths. Currently open to men only. Age on entry: 17½ to 30.

### Electronic Engineering

If you're interested in the very latest technology, we'll give you the opportunity to work with some of the world's most ingenious computer hardware and software and radar systems. From telecommunications and ground-based navigational aids to the Mk3 Nimrod AEW (virtually a flying radar station) the RAF relies on its Engineering Officers to keep Britain one step ahead. Open to men and women under 39. Candidates must hold a GCE 'O' level in English Language and either an HNC, TEC Higher Certificate or a CGFTC in an acceptable engineering or scientific subject.

### Pilot and Navigator

Could you take on one of the most demanding roles in the defence of Britain?

As an RAF Pilot or Navigator, you'll be flying some of the most sophisticated fighting aircraft ever to take to the sky.

You'll need to prove physical ability, mental agility, and dedication to the task; but by the time you've finished our exhaustive training programme, you'll know you can handle the job. Minimum qualifications: five GCE 'O' levels, including English Language and Maths. Open to men only, 17-23½.

### Fighter Control

Become the eyes and ears of Britain's first line of defence. Lead a team whose job is to monitor and identify every aircraft in their area. In the event of potentially hostile aircraft entering our airspace, you'll give the order to intercept. This crucial job entails working with highly advanced radar and computers. You could be operating from the ground; or in the air in the new Nimrod AEW, tracking any air or seaborne threat.

Minimum qualifications: five GCE 'O' levels including English Language and Maths. Currently open to men only, up to 30.

### Education and Training

Keep our key personnel up to date with the latest advances in electronics, computer technology, radar and electrical engineering. Teach science and technology in our training schools. Help construct and manage training programmes. Engineering, Maths and Science degrees preferred. Language teachers also required, particularly with knowledge of German.

### How to apply.

For further information call into any RAF Careers Information Office or write to Group Captain P. E. Terrett, OBE, LLB, RAF, at OH Officer Careers (07/28/01), London Road, Stanmore, Middlesex HA7 4PZ. Please state which career(s) interest(s) you and include your date of birth and present and/or intended qualifications. Formal application must be made in the UK.



## GLC

Working for London

### Housing Finance Officer

To provide calculations for the cost of housing transferred to other authorities for which the Council is still liable and the annual loan charges recoverable from them. This entails producing detailed statements for individual authorities from housing accounts, based on statutory rules and analysis of the computer debt scheme.

Applicants should be either part-qualified accountants (including AAT and HND) with some financial work experience or have 3 years practical financial background. An awareness of financial management in a large organisation is essential as are familiarity with a computerised accounting system and proven ability to handle and analyse large amounts of financial data to meet deadlines and to deal effectively with people at all levels.

### Grants Officer

To work on the financial assessment and administration of grant claims made to the Council by a wide range of voluntary bodies. This includes preparing offer letters, forms of agreement and payments, monitoring the use of monies received and liaising with and advising applicant groups.

Applicants should be part-qualified accountants with some practical experience or have 3 years financial experience—in each case with an awareness of financial management within a large organisation and proven ability to work to tight deadlines. Staff management potential and good communication skills are essential, with the ability to present financial information effectively in non-technical terms.

### Finance Officer

This post is primarily concerned with monitoring expenditure against the Finance Planning Committee budget with an emphasis on grants expenditure. Responsibilities include general accounting work, preparation of payments and wide liaison with Council Members and officers and with voluntary organisations.

Applicants must be part-qualified accountants (including AAT and HND) with some financial work experience or have 3 years' financial background. An awareness of financial management in a large organisation is essential, together with the ability to work to deadlines and the capacity to present financial information effectively in non-technical terms. Applicants must also have the ability to acquire staff management skills.

Salaries: £9,183-£11,253 inclusive.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 15th February 1985, write to: GLC Finance Department, Room 256, The Courty Hall, SE1 7PB or telephone 01-433 3663. Please indicate clearly for which post you are applying.

These posts are suitable for job sharing

## Planning and Development Officer

Salary £16,236 x £406 (4) - £17,859

The District offers a rural countryside that is well known for its picturesque towns and villages, its wealth of historic buildings and its outstanding natural beauty.

Following management re-structuring, the Council requires for this Chief Officer post a Chartered Town Planner and Architect who can demonstrate a sound knowledge of all planning functions and architectural services.

The Planning and Development Officer will be a member of the Council's Management Team and will be required to play an active part in the Authority's corporate management structure and provide an innovative approach to planning in the District whilst retaining an empathy with the rural setting.

Removal expenses and disturbance expenses (to £1,540) are payable in approved cases and every effort will be made to provide temporary accommodation where required. The post attracts a fixed sum car allowance based on 550 miles per month. Further details are obtainable from the undersigned (tel: Ludlow 2381). The closing date for applications is noon on Friday 22nd February 1985. Interviews will be held over the 12th, 13th and 14th March 1985.

G. Kellist  
Chief Executive  
Stone House,  
Corve Street,  
Ludlow,  
Shropshire.

South Shropshire  
DISTRICT COUNCIL

## BRITISH TRUST FOR CONSERVATION VOLUNTEERS

REQUIRES A REGIONAL OFFICER for Yorkshire & Humberside regions

The successful applicant, who should preferably be over 24, will require an ability to motivate and manage people of all ages to carry out practical conservation projects.

The position has the responsibility of managing all the Region's resources including staff, buildings and vehicles; and achieving the Trust's targets for the Region. It is essential that the applicant has a comprehensive empathy with practical conservation, as well as being a capable administrator and manager with the ability to exercise sound financial control.

The Regional Officer will need to work flexible hours and must have a clean driving licence. Salary scale £8,504-£12,554 (currently under review). For details and applications send an A5 size to: Trust Administrator, STCV, 36 St Mary Street, Watlington, Oxon OX10 0EL. Closing date for applications: 28th February, 1985. Please note that also, due to internal promotion, a second REGIONAL OFFICER position will shortly be vacant. Applicants are also requested for this post.

## THE EDINBURGH LODGING HOUSE ASSOCIATION

THE VICTORIA HOSTEL  
3 MERCHANT STREET, EDINBURGH

The Hostel, in the Grassmarket area of Edinburgh, provides emergency short and longer stay accommodation for 37 women, and combines the functions of a traditional lodging house with rehabilitation.

The staff team of a Co-ordinator, six wardens and a part-time secretary are responsible to the Management Committee for the day-to-day running of the Hostel.

Applications are invited from women for the three posts of CO-ORDINATOR to start as soon as possible.

Salary on Scale £7,404 to £9,600.

The post is non-residential. The working week is 37 hours plus sleeping-in duties and work on a shift basis.

Conditions of service approximate to N.J.C. (Scottish Council). Closing date for applications: February 13 1985.

Interviews in Edinburgh on February 21st, 1985.

Application Forms and Job Description from: Ms Fiona Phillips, Edinburgh Lodging House Association, c/o 11 St Colme Street, Edinburgh EH3 6AG. Tel: 031-225 4800.

Informal discussions welcomed with staff on 031-225 4838.

### SCH

SCH is a charity housing single people in short-life accommodation.

### SCH needs a

## HOUSING WORKER

To join two others to allocate property; do arrears work and general housing management. Experience in housing management is essential as is good typing ability.

Wage parity in force £9,500 per annum.

We operate a collective working structure.

Job description from: Shortlife Community Housing Ltd., 162 Corner Street, London WC1. Telephone 01-278 8731.

## ASSISTANT

### ESTATES SURVEYOR

Mid Wales Development is a Government Agency with specific responsibility for the Economic Development of Rural Wales. It is based in Newtown, Powys.

A vacancy has arisen in the Estates Department for a newly qualified Surveyor with one or two years experience. The successful candidate will be expected to assist on all aspects of the work of the Department which currently encompasses Industrial and Commercial Estates Management, Acquisition and Disposal and Commercial Property Development.

The appointment will be made on Grade IV or V (£6,483-£8,082) according to qualification and experience. Progression to Grade VI (£9,495 max) may be open to individuals demonstrating appropriate skills and ability. Application forms (returnable by 25th February, 1985) together with Job Description and other relevant information are available from:—

J. E. HUGHES  
BOARD SECRETARY

Mid Wales Development

Ladywell House,  
Newtown, Powys SY16 1JB  
Tel: (0686) 26965 Telex: 35387

Development Board for Rural Wales

## THE RAINER FOUNDATION WELL HALL PROJECT — GREENWICH WELL HALL ROAD, ELTHAM

## PROJECT DIRECTOR

Salary £9,945 — £11,052 (pt. 34-38)

plus £827 O.L.W.

Pay award pending

Do you have definite views about the role of I.T.? Do you want to lead an enthusiastic team with clear methods and a distinct practice?

The Well Hall Project is an intensive I.T. project financed by the DHSS and London Borough of Greenwich and provides the courts with a credible alternative to custody for persistent offenders. Individual programmes are designed following an initial assessment period and the work involves individual and group-work methods.

The Project Director will manage a team of three, including admin. support, and have responsibility for inter-agency liaison and promoting the development of intensive intermediate treatment principles outside the project. He/she will also work directly with the young people. Management experience, work with juvenile offenders and a knowledge of systems intervention essential. The Foundation is committed to non-existent, anti-racist practice and is an equal opportunities employer.

Application forms and job description available from Clare Thomas, Deputy Director, The Rainer Foundation, 88a Blackheath Hill, London SE10 8TJ.

Closing date: 20th February, 1985.

All candidates will be invited for an informal interview at the project prior to formal interview.

## HOUSING DEPARTMENT PRINCIPAL MAINTENANCE OFFICER

£13,737-£14,718

(salary award pending)

This new post has been created to assist the Chief Maintenance Officer in controlling the building and civil engineering aspects of the repair and maintenance of a housing stock of over 52,000 properties.

The successful applicant will, in addition, be responsible for supervising the preparation of tenders, maintaining schedules of rates, the preparation of estimates for planned and cyclic maintenance and repairs and supervising the issue of works orders to contractors.

Candidates must, therefore, have considerable experience in this field of work and possess an appropriate professional qualification. Applications forms and further details are available from the Director of Housing, 23/25 Waterloo Place, Edinburgh EH1 3BT. Tel 031-225 2424 ext 9052.

Edinburgh District Council is an equal opportunities employer. Applications are invited from women and men, from all sections of the community, irrespective of ethnic origin, disability or sexual orientation, who have the necessary attributes for the post.

City of Edinburgh

## ADVICE AND LEGAL REPRESENTATION PROJECT AT SPRINGFIELD HOSPITAL

REQUIRE A

## SOLICITOR

Three practising certificates preferred.

ALSO REQUIRED A LOCUM

## ADVICE WORKER

for 6 months from mid-April. Welfare Benefits knowledge essential. Part-time/job sharing applicants will be welcomed for both posts. Salary £10,851 (or pro rata) under review. For further details contact the Project at Springfield Hospital, 61 Glenburnie Road, London SW17. Tel. 01-767 5884.

Closing date 28th February.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER AND POSITIVELY WELCOME APPLICATIONS FROM MINORITY GROUPS

## SELF HELP NEIGHBOURHOOD PROJECT

65 Melton Road, Leicester LE4 6PN

Tel. 0533 568331

Require

Qualified and experienced full-time

DETACHED YOUTH WORKER

The applicant should have experience of Youth Work in a multi-racial setting. An Asian language and driving licence will be advantageous.

Application forms available from the above address. Closing date for applications February 15, 1985.

**SPECIAL PROGRAMMES TEAM**  
Leicester is committed to a policy of equal opportunity and positive action and the team is responsible for developing initiatives and supporting projects aimed at improving opportunities for disadvantaged groups.

## SENIOR SPECIAL PROGRAMMES ASSISTANT

SALARY: £9,060-£9,660

To take particular responsibility for working with Asian Women's Groups and to assist in developing the overall strategy of the team.

Experience of community and project development and an understanding of the culture and history of ethnic minority groups essential. A Social Science degree and the ability to speak an Asian language would be advantageous.

## SPECIAL PROGRAMMES ASSISTANT

SALARY: £7,191-£7,896 (under review)

To take particular responsibility for the promotion of access to services and facilities by disadvantaged sections of the community.

Previous experience of community work and a strong commitment to the voluntary sector essential. A Social Science degree or Youth and Community Diploma an advantage.

## CHIEF EXECUTIVE'S DEPARTMENT

## TRADE UNION LIAISON OFFICER

SALARY: £9,060-£9,660

The City Council is establishing this new post within its Employment and Economic Development Unit. The postholder will be responsible for the establishment of links and action between the council and trade unionists directed at preserving existing and creating new jobs throughout the city. This work will take place alongside the unit's other initiatives concerning training, low pay, business development, campaigns, research and the development of an economic strategy for Leicester.

Candidates must have experience and understanding of the trade union movement, be able to relate to union officials at all levels, and be aware of needs of ethnic minorities, women and the disabled in the employment field. A high degree of self motivation and creativity are required.

For informal discussion telephone Chris Collinge, On (0533) 549922, extension 6090.

For all posts assistance with relocation expense, up to a maximum of £2075 and temporary housing accommodation are available in approved cases.

Application forms (returnable by 18th February) and further details from Director of Personnel and Management Services, New Work Centre, Welford Place, Leicester, LE1 6ZG. Telephone (0533) 549922, extension 7084.

LEICESTER CITY COUNCIL WORKING FOR YOU

LEICESTER CITY COUNCIL

## NATIONAL FEDERATION OF GATEWAY CLUBS (sponsored by MENCAP)

requires

## GATEWAY DEVELOPMENT OFFICER

Based Harrogate

To be responsible for the development, service and support of affiliated clubs in Yorkshire and Humberside. Good administrative background, preferably with experience of committee work. Knowledge of and qualifications or experience of youth and community work and the field of mental handicap desirable.

Salary Scale: £7,100 to £8,850 per annum.

Closing date for completed applications: 11th February.

Interviews to be held on: 11th March.

For job description and application form, please send 9 x 4 s.a.s. to:

The Personnel Department,  
MENCAP NATIONAL CENTRE,  
123 Golden Lane, London EC1Y 0RT.

## GWALIA HOUSING MANAGER

circa £10,600

We are looking for a person of proven experience who can motivate, co-ordinate and lead a housing management and maintenance team, in order to provide a high quality of service to our tenants in South and Mid Wales.

A relevant qualification is desirable together with an energetic and committed approach to the aims of the voluntary housing sector.

Good conditions of service are offered as detailed in the job description which is available from Mr. P. J. Cahill, Director of Property Services, Gwalia Housing Society Limited, 123 Walter Road, Swansea SA1 5RG. Tel: (0792) 460609.

## NORTH WEST LONDON HOUSING ASSOCIATION LIMITED

## DEPUTY DIRECTOR

SALARY CIRCA. £10,500 per annum

We are a growing organisation providing temporary housing, support and resettlement for clients of the Middlesex area probation service, and we require a Deputy Director. The successful applicant for this new post will have a defined range of duties which will include the management and co-ordination of projects and staff, administration and deputising for the Director as and when required.

Experience in the voluntary sector Housing, Finance and Development required. Salary and job description under review.

Closing date 13 February 1985.

Further details and application forms may be obtained from Peter Law, Director, 32 The Avenue, London NW9 7NP.

Telephone 01-451 7733.

## READING COUNCIL FOR RACIAL EQUALITY

(Repeat advertisement)  
in conjunction with the Commission for Racial Equality invites applications for a

## COMMUNITY RELATIONS OFFICER (HOUSING)

SALARY £7,896-£10,538

To develop and implement RCRE's policies in the field of housing, including local authority provision, casework, support for local groups, research and committee work. RCRE is engaged in fighting racism and in the promotion of equality of opportunity. A commitment to these principles is essential.

Application form and job description from: RCRE, 2 Silver Street, Reading RG1 2ST. Tel. Reading 068755. Closing date for applications: 21st February 1985. RCRE is an equal opportunities employer.

## HOLYHEAD CITIZENS ADVICE BUREAU

requires an

## ORGANISER

The Organiser will be directly responsible to the local Management Committee and carry responsibility for administration, development and staffing of the bureau. The successful applicant shall have relevant qualifications and/or experience and the ability, commitment and enthusiasm to develop the service. Knowledge of Welsh desirable. Own transport essential.

Salary: £7,191 per annum (pay award pending).

Hours: 37 per week.

Further details available from:

NATIONAL ASSOCIATION OF CITIZENS ADVICE BUREAUX, 1348 HIGH STREET, PRESTATYN, CLYWD.

Telephone: 07456-7908.

Closing date: 1st March, 1985.

All applicants considered on basis of suitability regardless of sex, race, marital status or disability.



## The Coronary Prevention Group RESEARCH OFFICER

CPG is a registered charity solely concerned with the prevention of heart disease.

Our rapidly expanding organisation now requires an experienced Research Officer to help develop a series of projects in conjunction with District Health Authorities in the Greater London area. Applicants should have an interest in social/medical issues and a commitment to preventive medicine. Some experience of working with computers would be an advantage.

The contract is for one year but it is expected to be extended.

Salary: £10,000 — £10,500 according to experience.

Applicants should write, with C.V. to: The Coronary Prevention Group, 80 Great Ormond Street, London WC1N 3HR.

Closing date: 15th February, 1985.



## PUBLIC APPOINTMENTS

## Director

## National Coaching Foundation

The National Coaching Foundation was established by the Sports Council in 1983 to provide a service to coaching at national and local level by way of programmes, information services and the provision of technical data from home and overseas.

The post of Director offers an opportunity to play a prominent role in the development of this newly formed body and the expansion of coaching services on a nationwide basis.

The Management Committee is looking for someone with drive and enthusiasm who has a strong background of coaching at a high level together with experience in the study of performance-related knowledge. Sound management and administrative experience and first class communication skills are essential.

The Foundation is based on the Beckett Park site of Leeds Polytechnic, the centre of a network of contributing institutions of higher education specialising in coach education, the study of performance-related knowledge and associated disciplines.

The Director will be responsible to the Management Committee for the development of the network throughout the UK and for the construction and promotion of programmes and courses for coaches, and for disseminating information to coaches through close co-operation with the national governing bodies of sport. He/she will have overall responsibility for the general administration of the Foundation and for controlling its financial affairs.

The successful candidate will, initially, be employed by the Sports Council, but will be contracted to the Foundation if it becomes an independent body.

Salary scale from approximately £15,000 to £20,300 per annum (under review) including irregular and unsocial hours allowance and compensatory superannuation payments.

Further details and application forms obtainable from Mrs. Beverley Murrell, Personnel Unit, The Sports Council, 16 Upper Woburn Place, London WC1H 0QR. Closing date: 11th February 1985.

AN EQUAL OPPORTUNITIES EMPLOYER



## THE RAINER FOUNDATION

## DO ADOLESCENTS (PARTICULARLY GIRLS) GET A FAIR DEAL FROM THE JUSTICE V. WELFARE DEBATE?

THE RAINER FOUNDATION in partnership with ESSEX SOCIAL SERVICES hope to provide that fair deal by developing a scheme involving a small team of workers in Harlow designed to meet the needs of adolescents who, although not meeting the County criteria, are at risk of being taken into residential care on welfare grounds, particularly as being "beyond control" or in "moral danger."

We are seeking enthusiastic workers with experience of working with adolescents (particularly girls) who enjoy working in a flexible, professional manner, to develop exciting and innovative programmes involving individual and group work with adolescents (particularly girls) and some family work.

## SENIOR PROJECT WORKER (Team Leader)

£8,154 — £9,660

## TWO PROJECT WORKERS

£7,191 — £7,896

Starting Point depending on qualifications and/or experience.

Full details of Projects and job descriptions from:

The Assistant Director,  
The Rainer Foundation,  
89A Blackheath Hill, London SE10 8TJ.  
Telephone 01-891 3124.

Rainer is an equal opportunity employer.

Closing date: 16th February, 1985.

## Family Housing Association

FHA is one of London's largest housing associations with a housing stock of over 4,500 units, mainly rehabilitated. Our Building Services Division, based at our head office at the Oval, now needs the following staff:

## DEVELOPMENT ADMINISTRATOR

This is a new post, to provide administrative support to the development team, particularly in the preparation of submissions to funding authorities for HMO and loan approvals. The work will also involve responsibility for all reports relating to development schemes, and producing statistical analysis of development programmes to assist in forward planning. Applicants must have previous experience of complex submissions to funding authorities and of development schemes ranging from major repairs to substantial new developments; and ideally will have had administrative experience in a funding authority or worked in a similar capacity in a housing association.

Starting salary on the scale £2,724-£11,286 p.a. according to experience and ability. L.V.s of 60/day provided.

## SECRETARY

To carry out all secretarial duties for a small team. Accurate audio and copy typing at 50+ wpm on an Adler Electronic is essential, as is the arithmetic ability to produce standard monitoring reports. Previous office experience is also important; the Secretary will need an independent and self-motivated approach to his/her work in this lively office.

Salary £2,217-£3,876 p.a. plus L.V.

For either post please contact Linda Jenkins on 01-582 6505 for further details and an application form. Completed forms to be returned by 22nd February, 1985.

FHA is an equal opportunity employer.

## WOLVERHAMPTON BOROUGH COUNCIL

## HOUSING DEPARTMENT

## ASSISTANT AREA MANAGER

£9,123.00 to £9,880 p.a. (pay award pending)

The Housing Department has recently been decentralised with a view to providing a more personal service to tenants and housing applicants. A vacancy now exists for this key post in one of the four area teams, with responsibility for all aspects of the general day-to-day management of approximately 10,000 dwellings.

Applicants should be members of the Institute of Housing or hold some relevant professional qualification. They should have a proven record of management ability and demonstrate a willingness to work under pressure.

For further information contact Mr M Hew on extension 2382. Application forms and job description from the Housing Department, ADMIN Division, Civic Centre, St Peters Square, Wolverhampton WV1 1RB. Telephone 0922 27011, Ext 21522. Closing date: 14th February, 1985.

Wolverhampton Council welcomes applications from all sections of the community irrespective of an individual's sex, ethnic origin or colour and from people with disabilities who have the necessary aptitude to do the job.



## CHIEF ASSISTANT

(Planning Action) (D702)

£12,738 — £13,725 (Pay Award Pending)

This is a key post for a Chartered Town Planner or Architect with at least 5 years Post qualification experience.

The post holder will be expected to provide firm and initiative in the leadership of the design and implementation work of the Department, with a demonstrable ability to get things done by motivating and co-ordinating others and a high level of personal commitment and drive. Must have a proven record of successful scheme initiation and implementation in the public or private sector. Car Allowance Payable.

Job details and application forms from Development & Town Planning Division, Greenhouse House, Piccadilly, Stockport SK1 3XE. Tel: 061-480 4949 ext. 3515/6. Closing date: 15th February 1985.



An Equal Opportunities Employer

## Lothian Health Board

Re-Advertisement

SOUTH LOTHIAN COLLEGE OF NURSING AND MIDWIFERY

## SENIOR TUTOR

PAEDIATRIC AREA

Applications are invited from experienced Registered Nurse Teachers who also hold the Registered Sick Childrens Nurse qualification.

The post is based at the Royal Hospital for Sick Children, Edinburgh, and offers excellent managerial experience with the leadership of a team of six teaching staff. The team is responsible for teaching the three years' basic and 56 weeks' post-registration programmes for the RSCN qualification as approved by the National Board for Scotland.

Informal visits can be arranged by contacting Mr J. Dewar, Assistant Director of Nurse Education, 031-228 2477 extension 2050.

Job description and application form from Mr. S. Walker, Director of Nurse Education, South Lothian College of Nursing and Midwifery, 23 Chesham Street, Edinburgh EH2 6SW.

Closing date: 25th February, 1985.



## Potters Housing Association - Night Shelter

## NIGHT SHELTER WORKER

The PHA offers basic, temporary accommodation for up to 21 single homeless men and women. The person appointed will work two or three nights per week in the shelter, taking full responsibility for the running and the welfare and safety of the residents.

Applicants must have a minimum of two years' experience of working in a team and of residential work preferred.

Salary £3,500 p.a. For further details and application forms contact the Management Committee, 102 St. Andrew's Place, Newby, South-on-Trent, Closing date 15 February.

## Chief Executive's Department — Personnel Section

## Senior Personnel Officer

PO1(C) £10,761 — £11,703

To act in conjunction with the City Personnel Officer in all personnel management professional matters and to be totally responsible for the effective operation of the Departmental Personnel Section ensuring the provision of an efficient service to all sections within the Chief Executive's Department, including responsibilities in the following fields - recruitment and selection, education and training, performance appraisal, career development, industrial relations, personnel records (leave, sickness, etc.), salary and pension administration, safety, health and welfare, preparation of manpower budgets, grading reviews. Applicants should be educated to degree level, possess a P.M. qualification and at least five years experience in a supervisory personnel capacity preferably within local government.

Closing date: 15 February, 1985.

Quote ref. 13/589.

## Welfare Rights Team

Birmingham is undertaking a major reorganisation of its services, and is developing a system of neighbourhood offices which will provide a wide range of information and local service delivery.

In order to provide information, training and consultancy services to staff in neighbourhood offices and in departments, a welfare rights team is being formed. The team, with a city-wide brief, will be responsible for all aspects of training and information support.

Development Officer (Welfare Rights) PO1 (C) £10,539 - £11,264 - Quote Reference 13/589

Assistant Development Officer (Welfare Rights) SO1 £8,080 - £8,680 - Quote Reference 13/589

The responsibilities of the team include:

- developing and implementing the Council's policy on the training and development of staff who provide welfare rights advice

- acting as a lead in developing computerised software packages for training

- ensuring all staff dealing with welfare rights enquiries have access to up-to-date information.

Candidates for both posts should have experience of providing welfare rights advice and information to clients. In the case of the Development Officer, applicants must have training skills and experience of staff management.

Applicants for the Assistant Development Officer post will be expected to demonstrate their potential to develop training skills.

Candidates for all positions may obtain application forms returnable by 16th February, 1985 and further particulars from Personnel Section, Chief Executive's Department, Council House, Birmingham B1 1BB.

Conversing will disqualify an equal opportunities employer.



## WILTSHIRE COUNTY COUNCIL

## Social Services Department

## EASTERN AREA

## Intermediate Treatment

## Project Workers

TWO POSTS

Salary £8,264-£7,896 p.a.

Two imaginative people experienced / qualified in social work, teaching or youth and community work are required to join a new project team providing intermediate treatment for the community based teams in Eastern Area.

The project workers will be based at our young people's centre in Swindon, which opened in November 1984. They will be involved in developing a community focused intermediate treatment provision, using the well equipped centre for specialist activities.

The two workers will be expected to develop partnerships with agencies both statutory and voluntary, and with volunteers.

84/374 The post holder will be involved in developing Post 1 intermediate treatment initiatives in the small town of Wootton Bassett and in Central and Western Swindon.

85/43 This post involves the development of intermediate Post 2 treatment on the large Parks estate in Swindon.

For further details contact Rosemary Hillier, Intermediate Treatment Co-ordinator, on Swindon 814589.

Applicants for all posts must be car drivers. Disturbance Allowance of up to £1,100 plus actual cost of removal payable in appropriate cases.

Application forms and details available from Director of Social Services, County Hall, Trowbridge, BA14 3LE (Tel. Trowbridge 3841 ext. 2872). Returnable by 13th February, 1985. Please quote post reference number.

## Housing Department

## ETHNIC MINORITIES OFFICER

Scale 4/5 £6,264-£7,896

The Borough wishes to ensure that the needs of ethnic minorities in the town are fully understood and planned for in its policies and provision, particularly in the field of housing.

This post has been created with this in mind.

The postholder will be based in the Housing Advice Section but will liaise throughout the Housing Department and with other Departments and outside Agencies.

This job requires a high degree of motivation, self-reliance and resilience as well as experience in the fields of promoting the interests of ethnic minorities and housing.

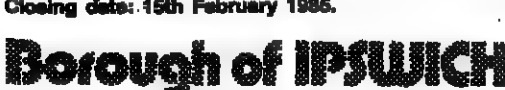
Knowledge of Hindi and Bengali would be a very considerable advantage.

For informal discussion please contact Ray Massey, Housing Advice Manager on (0475) 212111 Ext. 440.

Generous disturbance allowances available in approved circumstances.

Write for an application form (and further details) to the Director of Manpower Services, Civic Centre, Civic Drive, Ipswich.

Closing date: 15th February 1985.



The Council is an Equal Opportunity Employer

## WESSEX REGION

## HEARING THERAPISTS

Three vacancies exist in the Wessex Region as approval has recently been given to West Dorset, Isle of Wight and Salisbury District Health Authorities to recruit a Hearing Therapist. This is a unique opportunity as the people selected for these posts will undergo a formal one-year training in London at the City L.H. Centre for the deaf, beginning September, 1985.

Candidates should preferably be mature persons with experience in working with hearing impaired people or other caring professions, be educated to 'A' Level and be able to demonstrate an understanding and interest in aural rehabilitation.

Salary range: £5,012 — £7,531.

Further details about these posts and application forms available from: Assistant District Personnel Officer, District Personnel Department, Harrison House, Harrison Hospital, Dorchester, Dorset. Telephone: Dorchester 53661. Ext. 407.

Candidates should state an order of preference for the Health Authorities or if they want to be considered for only one of these posts.

Closing date for completed applications: 15th February, 1985.

## FUTURES

The world of science & technology



## "Futures"

in The Guardian every Thursday

Look into it

## Camberwell

HEALTH AUTHORITY - LONDON  
Offers two exciting new posts in a developing community-based service which is for people with a mental handicap

## Patch Manager

We are developing a range of small dispersed houses working from a commitment to offer people, currently living in a long stay hospital, the opportunity to enjoy the kind of ordinary life most of us would expect.

You should have experience of working with people with a mental handicap, although this may have been in a variety of settings, including residential work, training, teaching or nursing, and will be responsible for two existing projects and for setting up new schemes.

The ability to manage staff is essential.

## Personnel and Training Officer

With more than 100 staff to be recruited to the project from different backgrounds over the next three years, the personnel and training role is a crucial and challenging one.

You should have proven personnel skills and ideally, the ability to set up induction and in-service training programmes and to facilitate group teaching and support. You would work as a member of the project team, and an interest in the project's aims would therefore be an advantage.

Salary scale for both posts is £8,779 incl pa, rising by annual increments to £10,473.

If you wish to discuss these posts, please ring Kim Roberts on 01-274 5222 ext 2447.

Application forms and job descriptions may be obtained from the Unit Personnel Officer, Community Health Unit, "B" Block, GAF Site, King's College Hospital, Denmark Hill, SE5, Tel 01-274 6222 ext 2591, to whom they should be returned by 13th February, 1985.

## NATIONAL FEDERATION OF GATEWAY CLUBS

(SPONSORED BY MENCAP)

## REQUIRES

## NATIONAL SPORTS AND OUTDOORS ACTIVITIES OFFICER

Knowledge of sports activities and involvement in outdoor pursuits — camping etc., an advantage. The successful candidate must have initiative and ability to relate to others. They will act as Secretary to the National Sports and Outdoor Activities Committee. Willingness to travel essential.

Car provided. Salary: £8,087 to £10,974 p.a. negotiable.

Completed applications to be received: 11th February. Interviews to be held: 8th March.

For further details and an application form, please send a 9 x 4 s.a.e. to:

The Personnel Department  
MENCAP National Centre  
123 Golden Lane  
London EC1Y 0RT

## A DEVELOPMENT OFFICER

## FOR SANDWELL WOMEN'S REFUGE

To be based at the Community Association of West Smethwick.

To assist in the actual establishment of a refuge for battered women and children and the evolution of an effective system of care and support for the women. The person appointed would be expected to liaise with the relevant statutory and voluntary bodies.

A commitment to the needs of the women together with effective communication, administrative and community work skills is essential.

Salary: £7,650-£8,154 (pay award pending).

For a job description and application form apply to:

Community Association of West Smethwick  
5 Sandpiper Court, Woodlands Drive  
Smethwick, West Midlands B66 1JX  
Tel: 021-585 0119  
Closing date: 8th February

## CAMBRIDGE CITY COUNCIL

## Committee Secretary

(£8,154-£9,660) Pay award pending

The Committee Secretary is one of a team in the Chief Executive's Department servicing Council committees, preparing agenda, report drafting and administration. Previous administrative experience essential, preferably with a local authority. Possession of a degree or equivalent qualification desirable.

Application form and further details from: The Personnel Officer, The Guildhall, Cambridge CB2 3QJ, or telephone (0223) 358977 ext. 220.

Closing date: 15th February 1985.

The Council is an Equal Opportunity Employer.

## YORKSHIRE RURAL COMMUNITY COUNCIL

Applications are invited for a challenging appointment of

## DEVELOPMENT OFFICER

To identify social and economic problems of rural communities with a special responsibility for South and West Yorkshire and to explore solutions concentrating on self-help, also to stimulate co-operation between voluntary bodies and statutory authorities. An appropriate degree would be an advantage, as would relevant experience, initiative, organisational ability and an understanding of rural and social problems.

Salary range £5264 to £8154 (award pending).

Closing date for applications — 20th February, 1985.

S.A.E. for details and application form.

Yorkshire Rural Community Council, Purey Cust Chambers, York, YO1 2EL.

## ASHA — ASIAN WOMEN'S AID, SOUTHWARK

## TWO MORE WORKERS

to join a team at the Asian Women's Refuge. Knowledge of one Asian language essential. One post will involve book-keeping and other finance work for which adequate training will be provided.

Salary for both posts AP 4.25 (£8,985).

Closing date: 15th February. Interviews week starting 20th February.

For application forms write to: ASHA Asian Women's Aid, Southwark, PO Box 484 OHS.

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As part of the City Council  
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**Re-Housing Officer**

Temporary, up to 1 year (Ref H14)

Salary £8,282-£9,903 p.a. (Inclusive)

The Housing Directorate of the London Borough of Lambeth has to tackle a number of complex housing problems as well as those other issues facing a multi-racial inner city community. This is why we are committed to a programme of decentralisation of our housing management services and are at present opening a network of Neighbourhood Housing Offices in addition to the five district offices already in existence.

The Re-housing sections which are currently based at the district offices exist to ensure that Council dwellings are allocated fairly and in accordance with legislation and policy. Much of your time would be spent interviewing tenants, in addition to monitoring vacant and squatted dwellings, and compiling and presenting a variety of statistical returns. Ideally you will have had relevant experience of working in a busy public housing department, preferably within a multi-racial community. It is vital however, that you can display a sound understanding of the issues surrounding housing allocations, in particular how the Council's race relations and Equal Opportunities policies will affect the work. A sympathetic and flexible approach is essential to deal effectively with tenants. Also required are excellent organisation and communication skills. You should also be capable of working to tight deadlines and have the ability to absorb and utilise complex data.

Whilst the post is a temporary one, the postholder will be made aware of vacancies that occur during the course of their employment. Individuals can apply for job-sharing. Closing date 15 February 1985.

**Job Sharing opportunity in Administration**

17½ hours per week. (Ref H9)

Salary approx £5.94 per hour

The Directorate of Housing and Property Services of Lambeth provides a variety of services to its multi-racial community. The continuing development of the concept of neighbourhood management and the GLC transfer of housing stock and staff has placed strong emphasis on the administrative and communications systems within the district housing offices.

We are currently looking to appoint a temporary District Administration Officer (working 17½ hours) to join our Brixton District Office for approximately one year to cover maternity leave.

The duties of the District Administration Officer are shared between two part time officers and together they are required to organise and control an effective administration support service for the varied housing management functions within Brixton District and Neighbourhood Offices. This includes being involved in the formulation, implementation and evaluation of clerical/administrative systems and procedures. The successful candidate must be able to demonstrate an awareness of the needs and constraints of sharing this post. Whilst housing experience would be regarded as a benefit in terms of your understanding of this work, more important is your experience of working with the public in a pressured environment.

It is essential that you are able to demonstrate strong administrative, supervisory and communication skills. You must also be able to motivate/organise and train a support staff, often working in a stressful environment.

Whilst the post is a temporary one, the postholder will be made aware of vacancies that occur during the course of their employment.

Closing date 11 February 1985. Application forms obtainable from the Personnel Officer, Directorate of Housing and Property Services, London Borough of Lambeth, Hambrook House, Porden Road, SW2. Tel: 01-774 7722, ext 2053.

As part of Lambeth's Equal Opportunities Policy, applications are welcome from people regardless of race, creed, nationality, disability, age, sex, sexual orientation or responsibility for children or dependants.

**LAMBETH****National Union of Teachers**

requires

**ASSISTANT RESEARCH OFFICER**

There is a vacancy for an Assistant Research Officer in the Research Unit of the National Union of Teachers. The Research Unit provides information and briefings for the elected Executive, national officials and NUT members on a variety of topics related to the economics, financing and administration of the education service.

Knowledge of at least one of the following areas is therefore essential: the education service, public spending, local government finance.

The person appointed will, in addition to contributing to the general work of the unit, be required to take responsibility for pay research. Previous experience in this field, preferably in a trade union context, is therefore essential.

Micro-computing experience would be an advantage as the Unit has an Apple III.

Salary £7,635 — £9,087 including London Allowance (pay award pending). Appointment normally to commence on minimum of the scale £1 per day L.V.'s, 4 weeks annual leave + generous public holidays. Contributory pension scheme. The office is situated between Kings Cross and Euston station. Application forms and further details are available from the:

Senior Official Admin., National Union of Teachers, Hamilton House, Mableton Place, London WC1H 5BD. Tel: 01-368 6191 ext. 234.

To be returned by 29th February 1985.

**St. Christopher's Fellowship****RESIDENTIAL SOCIAL WORKER**

Salary on scale £5,493-£6,135 (review pending) plus LWA

A residential social worker is required to complete the staff team at our hostel at Chiswick which accommodates up to 14 young people.

We are looking for a mature person who has preferably had some experience of working with young people and has a clear understanding of their needs.

There is a good support system in operation and every encouragement is given to individuals to develop their skills within the staff group.

Informal discussions would be welcome — contact Liz Bailey or Ian Watson on (01) 994 1272.

Application forms and further details are available from the Director, 53 Warwick Road, London SW5 9HD. Tel: (01) 370 1063/2522.

Closing date: 15 February 1985.

**HOUSING SERVICES AGENCY**  
requires a  
**RESETTLEMENT WORKER**

To bring our Resettlement Team up to 3 members H.S.A. currently makes about 60 nominations a year to housing managed by the GLC, local authorities, housing associations and other voluntary projects. The Resettlement Team is responsible for assisting nominees, many of whom have no previous experience of independent living to cope with the problems of moving, learning to deal with rent, fuel bills, and other household budgeting, finding their new homes, and claiming benefits. Other practical advice and assistance is also required.

Applicants should have experience in the fields of housing, resettlement, or social work to be able to get on with a variety of people and be capable of dealing with local and national government bureaucracies. A current driving licence is essential, and own car is desirable.

Salary: NUT Scale 5, starting point £5,980 26 days leave per year. Non-contributory pension scheme. For further details and application form write to: Jennifer Booth, H.S.A., 3 Caledonian Road, London N1 9DL. Telephone: 01-633 0265. Re-advertisement: Previous applicants should not re-apply.

**GROUP LEADERS**GLOUCESTER HOUSE, SALFORD  
Group Leader — RCCO £7,191-£8,430

The N.C.H. is developing a new project for a group of adolescents who have experienced educational / emotional difficulties living in the community. The young people will attend local colleges, have work experience as well as learning to use their leisure time productively.

An experienced / qualified, mature and innovative Group Leader is required to work in conjunction with a teacher and three other Residential Social Workers to pioneer this new development.

This is an extension of the work of our residential school at Edgworth and will be the responsibility of the Headmaster, Mr S. Forster.

CROWTHORN SPECIAL SCHOOL  
Group Leader — RCCO £7,191-£8,430

Crowthorn School at Edgworth near Bolton provides education and care for children aged 6-19 with learning and behavioural difficulties. These young people need to be helped to develop to their full potential socially as well as educationally.

An imaginative experienced / qualified and mature person is required to lead a group of 4 staff in developing high professional standards of child care for a group 8-10 children, giving particular attention to the children's emotional and social development.

This group will provide 52-week care and staff holidays will be in accordance with NJC regulations.

NCH is a Christian organisation. Application forms and job description from Mr G. Urey, Dept. GN20, Regional Director of Social Work, 35 Wilson Patten Street, Warrington, Cheshire WA1 1PG.

**NATIONAL CHILDREN'S HOME****THURROCK BOROUGH COUNCIL  
PRINCIPAL BUILDING SURVEYOR**

(Post No. 2/320)

Deputy Head Division of Building Maintenance  
Surveying and Mechanical ServicesHead of Section: Building Surveying  
SALARY: £12,600 — £13,917 p.a. inclusive

Experienced Chartered Quantity or Building Surveyor required to head the Section of Building Surveying.

The Division is engaged with large and expanding programmes of Housing and Public Building Maintenance and Housing Refurbishment.

This is an opportunity for a capable Surveyor who currently would be engaged in Management, Contract and Cost Planning and Planning Engineering to various programme maintenance works to a budget of approximately £2m.

The Building Surveying Section is one of three Technical Sections in the Division, the others being Mechanical Services and Maintenance Surveying.

The Section Head of Building Surveying will be responsible for the performance of the Section and have responsibility in co-ordinating financial performance of the Division's physical and cost programmes.

Applicants should be owner/drivers and an Essential User Car Allowance will be paid.

Thurrock which is located in South Essex within reach of London and the East Coast, will, in approved cases, consider housing and disturbance allowances.

CLOSING DATE: 8th February, 1985.

Application forms are available from the Personnel Division, Thurrock Borough Council, Whitehall Lane, Grays, Essex. Telephone: Grays Thurrock 8122, extension 2078.

**IMPACT HOUSING ASSOCIATION LIMITED****1. HOUSING ASSISTANT — CARLISLE**

To join our area team of four staff, a new post, mainly office based with a full range of housing management duties including interviewing housing applicants and other inquiries, rent collection, rent registration, repairs administration, tenant welfare and keeping management records. Relevant experience in housing, social or community work useful but not essential as training will be provided. In a small team all staff are encouraged to show initiative in developing their skills and interests.

For details contact James Elder, Housing Officer, Impact H.A. Ltd., 118 Denton Street, Carlisle. Informal inquiries welcome on (0228) 37365.

Application forms to be returned by 18th February 1985. Interviews 20th February 1985.

**2. ASSISTANT TO GENERAL MANAGER**

The General Manager is the Association's Chief Officer leading an area housing team and admin section from Workington. An assistant is required for a range of research and administrative tasks in all aspects of our work including report drafting, internal systems and committee work. We are looking for someone with degree level education and perhaps a knowledge of microcomputer operations and an interest in gaining wide experience and training in housing association work.

Contact Mike Rose-Troup, Impact H.A. Ltd., 2 Gledstone Street, Workington Tel: Workington 59935.

Applications by letter with full career details by 13th February 1985. Interviews 27th February 1985.

Impact is a charitable Association with over 500 dwellings in Carlisle and West Cumbria. These include modernised and new build properties for general needs and the elderly and a number of shared housing schemes for the mentally handicapped, the mentally ill and single homeless people.

Salary for both posts £6,500-£8,000. 30 days annual leave and contributory pension scheme.

**Director of Leisure Services**

£28,849 — £37,044 — £23,525 p.a.

We require an experienced and qualified man or woman for the post which becomes vacant on 1st March 1985 due to the retirement of the present postholder.

The main areas of responsibility are for the Arts, Countryside, Libraries, Sports, Tourism, Youth and Community. The Director will be a member of the Chief Officers' Panel, NUT for Chief Officers.

Conditions of Service apply. Relocation expenses where appropriate.

Further details are available from the Clerk of the County Council and Chief Executive at County Hall, Nottingham. Nottingham (0532) 523223, Ext. 3887. Closing date 18 February. Please quote Ref: 110.

An Equal Opportunity Employer.

**Nottinghamshire County Council**  
County Hall, West Bridgford  
Nottingham NG2 7CP**HELP OLDER PEOPLE**  
W1—SAL. NEG.

'Success after Sixty' is the social service division of a major employment agency group and helps people over 60 to continue in employment.

For its main office in Old Bond Street, W1, we wish to recruit someone aged under 45 who will both interview applicants and promote our service to employers.

Please ring 01-521 6004. Career Care Group Ltd., 1 Glen House, Stag Place, London SW1.

**PROJECT WORKER**

To work with and/or support trade unions in Barrow-in-Furness to develop proposals for alternative production to the Trident nuclear missile submarine.

Twelve months appointment. Location: Barrow-in-Furness. Salary £7,000. Application forms and further information are available from Terry McSorley, 88 Main Street, Barrow-in-Furness, Cumbria LA14 2AD, and should be returned to him by 25th February, 1985.

**NATIONAL FOUNDATION FOR EDUCATIONAL RESEARCH IN ENGLAND AND WALES****HEAD OF ADMINISTRATION AND SECRETARY**

Applications are invited for the vacant post of Head of Administration and Secretary.

The successful applicant would join the NFER Management Team, taking special responsibility for financial and administration services and overall resource control. The post holder would discharge the duties of Secretary to the NFER and would also be responsible for the relevant financial and legal aspects of the NFER's publishing activities.

The successful applicant should be suitably qualified to act as Secretary to the NFER and should have a record of experience in the management of a research organisation, an educational institution or a relevant public or private sector body.

The appointment will be for three years in the first instance, from 1st April, 1985, or as soon as possible thereafter.

The salary will be in the £17,000-£18,000 range, the precise starting point to be determined by the successful applicant's qualifications and experience.

Further particulars and application forms may be obtained from Miss Marilyn Farnell, National Foundation for Educational Research in England and Wales, The Mere, Upton Park, Slough, Berks SL1 2DD, Tel Slough 74123. Applications must be received by the NFER on or before 1st March, 1985.

**CONSORTIUM**

Consortium is an established federation of non-statutory agencies in S.E. London working with single homeless people, those with alcohol or drug problems, and ex-offenders. We have 3 vacancies.

**INFORMATION/TRAINING WORKER**

To ensure access to information necessary for effective work in the federation, to publicise Consortium's work, including media relations, to be a resource on training opportunities for member agency workers and co-ordinate Consortium's training provision. The ability to think clearly and communicate effectively is essential. Experience of IBM Personal Computers is advantageous. Initially 4 days/week — funding sought for extra day.

**HEALTH-CARE WORKER**

This new post aims to raise the profile of health-related issues in the work of member agencies, and in local Health Authorities responses to the needs of Consortium agency users. Knowledge of NHS policy/planning structures especially relevant.

**YOUNG SINGLE HOMELESSNESS DEVELOPMENT WORKER**

This new post aims to initiate/participate in policy formulation and implementation of local authority provision for single homeless people, to develop links with non-statutory agencies working with young homeless black people, involvement in relevant London and national campaigns. Experience of issues-based work or of relevant fieldwork is important. Energetic optimistic outlook plus ability to communicate well in groups is essential. GLC funding expected to March 1986.

For all 3 jobs: Formal qualifications not required. Experience of working collectively advantageous. All members of the collective are expected to do their own administration and contribute to the general well-being of the office. Many of the clients of Consortium member agencies are black, but Consortium members are currently all white. Section 28 (1)(b) of the Race Relations Act 1976 applies. Consortium wishes to positively encourage, and will welcome applications from black people, but all applications will be considered. Consortium is an equal opportunity employer.

Salary: £9,101-£11,261 incl. London Weighting (pay award pending), pro rata for information / Training Worker.

For details and application form write to: Consortium, 181 Cumberwell Road, London SE5 0HS (01-701 2802).

Closing date 18th February

**CITY PAROCHIAL FOUNDATION****CLERK**

aged 40-50 years c. £21,500

The City Parochial Foundation, an endowed charity, was established in 1891 with an area of benefit of the Metropolitan Police District of London and the City of London. It is administered by 21 nominated Trustees. It is one of the major grant-making charitable trusts in the United Kingdom with a gross income in 1984 of £3 million.

The present Clerk to the Trustees is due to retire by April 1986 and the Trustees wish to appoint a successor — man or woman — to the post of Clerk-elect by the Autumn of 1985.

Applicants should be between 40 and 50 years of age on appointment. The Clerk is normally required to retire at 60 years of age on a non-contributory index-linked pension.

Closing date for receipt of completed applications, March 11 1985. Interviews will be held in April and May.

For a summary of duties and application form please write, marking envelope "Parsonal", to:

The Clerk, City Parochial Foundation, 18 Fleet Street, London EC4Y 1AU.

**WESTCOUNTRY HOUSING ASSOCIATION LTD.****HOUSING ASSISTANT**

The Association has 850 units in management, principally Fair Rent and including shared ownership and hostels. Our present programme includes L.S.E., Fair Rent Sheltered, Fair Rent General Needs, and Owner-Occupied Sheltered Housing.

A new post is being created for a Housing Assistant to provide the full range of management functions to properties with a variety of forms of tenure. This challenging post will require a person with enthusiasm for housing management, prepared to work hard in return for job satisfaction. Some experience of housing work within a Housing Association or progressive local authority is essential.

The successful applicant will need to be a car owner. Essential Car User Allowance will be paid.

Salary negotiable in the range £6,565 to £8,252 according to qualifications and experience.

Please apply by submitting a full C.V. to: Bob Matthews, Housing Manager, Westcountry Housing Association Ltd, General Buildings, Greenway Road, St. Marychurch, Torquay TQ1 4PL.

**CHELSEA CITIZENS ADVICE BUREAU****Experienced Advice Worker**

Salary £3,262-£3,087

Required in this busy bureau situated in an area with a high concentration of private tenancies and many welfare rights problems.

This is a temporary post to cover a maternity leave vacancy.

BATTERSEA CITIZENS ADVICE BUREAU

**Experienced Advice Worker**

£3,342-£3,903

Required in this busy inner urban bureau for two days per week. This is a temporary post until September 1985.

The bureau has a significant proportion of clients from the West Indian community and knowledge and experience of this community would be an advantage.

For an application form and details please write to: Margaret Brookbank, GLCABS, 31 Wellington Street, W.C.2. Closing date: 18th February, 1985.

As an Equal Opportunities employer, GLCABS wishes to encourage positively all applicants regardless of disability, race, sex or creed.

**KING'S COLLEGE LONDON**

University of London

**"Short-Life" Housing Assistant**

Relevant experience would be an advantage for this post in our busy Student Accommodation Office. But an adaptable and energetic person committed to working in the housing field and seeking first experience and training in the type of work may be considered suitable.

Duties include assisting the Assistant Accommodation Officer (Direct Letting) in many aspects of his work including the administration of over 400 places in short life properties held under licence from various Housing Trusts and Local Authorities. Applicants should be capable of working on their own initiative and have a concern for maintaining high standards of management. Own transport a distinct advantage.

Salary on scale £5917 — £7892 per annum inclusive of London Allowance (Scale 5). Please apply in writing, giving full personal and career details to: Mr. Thomas Wynn, Accommodation Officer, King's College London, Strand, London WC2R 2LS. Telephone: 01-836 5454 ext. 2234/2235 from whom further information is available if required.

**SHEFFIELD****AGAINST RATE CAPPING FOR THE RIGHT REASONS****HOUSING DEPARTMENT**

The City Council has introduced a major new computer system which offers a combined approach to all local authority administered Welfare Benefits.

The Council's Benefits Service is to be decentralised to Area Teams dealing with both public and private sector clients.

If you are looking for an opportunity to contribute to the further development of our progressive approach, we would like to hear from you.

**PRINCIPAL BENEFITS OFFICER**

PO1F £11,703 — £12,738

Re-advertisement

This is a new post and the postholder will be responsible for the development and administration of an efficient and responsive Benefits service within the Housing Department.

Will be directly responsible for the Housing Central Benefits Section and for guiding and advising Area Managers on Welfare Benefit policy and procedural matters.

Will have a responsibility for Welfare Benefit policy formulation, to train and develop benefits staff and to take a lead role in the development of existing and future systems.

Applicants must have a commitment to promoting the increased take-up of Welfare Benefits.

Interested and like to know more? Give David Robinson (Principal Management Officer), a ring for an informal discussion on 0742-735567.

Application forms and further details from the Personnel Section, Housing Department, Town Hall, Sheffield, S1 1WA. Tel: 0742-735433. Closing date: 11th February.

**City of Sheffield**

An Equal Opportunity Employer

**Middlesbrough Borough Council****HOUSING SERVICES DEPARTMENT****Community Co-ordinator £5,050 - £10,430**

Middlesbrough Borough Council is seeking an energetic and committed person who can demonstrate their ability to work at an inter-agency level to act as co-ordinator to the St. Hilda's Community Management Project. The successful candidate will have community work skills and be able to work as a member of a team. In the future, the role is expected to evolve as part of the town-wide Tenant Participation Project.

The scheme in the St. Hilda's area has been in operation for the past four and a half years. The estate is currently undergoing an extensive redevelopment programme which has been implemented in partnership with local residents. The town of Middlesbrough originated in St. Hilda's and is a once difficult to let public sector housing estate is transforming into a prestigious community which has recently attracted an enterprising private housing development.

Ongoing co-ordination of service delivery in St. Hilda's is still required, together with the further development of the relationship between members. Officers and local residents.

This is an exciting opportunity in an innovative and progressive local authority. The working of unusual hours will be necessary. Working together with the results expected, is reflected in the grade and salary.

Application forms and job descriptions are available from and should be returned to the Chief Housing Officer, 30 Corporation Road, Middlesbrough, Cleveland, TS1 2PS. Telephone 04623 24432 Ext 3075. Closing date: 18th February, 1985.

It is the policy of Middlesbrough Borough Council to provide equal employment opportunities and consideration will be given to all suitably experienced and qualified applicants regardless of handicap, sex or race.

**DUMFRIES & GALLOWAY REGIONAL COUNCIL****CHIEF EXECUTIVE**

Salary scale: £26,544 — £28,401

(Salary award pending)

Applications are invited from candidates with extensive managerial experience for the above post which is due to become vacant on the retirement of the present holder in August 1985. The person appointed to the post, which is based in Dumfries, will head the Council's paid service and will be the Council's chief adviser on matters of general policy with the responsibility for overall co-ordination and organisation, and the effective implementation of all the Council's policies. The ability to demonstrate leadership qualities and sound judgement at a high level is essential.

Applications stating age, qualifications, experience and names of two referees must be lodged by 18th February 1985 with the Chief Executive, Dumfries & Galloway Regional Council, Council Offices, Dumfries DG1 2DD (Tel: 0367 53141) from whom further particulars can be obtained. Canvassing directly or indirectly will lead to disqualification.

**The Church and Community Interface Association Limited**

INTERFACE requires at its Crossroads Centre, Ilford:

**DIRECTOR**

Salary scale 1 NEO grade 1 applies £8,493 — £10,729

For its Employment and Training division presently comprising MSC agencies and independent developments. The post calls for high motivation, ability to take responsibility and creative ability to develop new initiatives.

Applicants with experience in social administration or appropriate discipline in administering MSC schemes and with proven ability to control large budgets, supervise staff, liaise with statutory and voluntary agencies, should apply in writing with cv to the Executive Director, Interface Association Ltd, Moolisham Mill, Parkway, Chelmsford CM2 7PX by 22nd February 1985.

Interviews will be held on 1st March 1985 in Ilford.

Further details can be obtained by telephoning 02040



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MANCHESTER City Council

CULTURAL SERVICES DEPARTMENT Area Organiser of Cultural Services, Wythenshawe Area

SALARY: £10,362 to £11,052 p.a. plus 7% irregular hours payment (pay award pending).

Following the appointment of John Davies, BA, DMS, ALA, as Assistant Director responsible for Libraries, Museum and Arts in St Helens Community Leisure Department, applications are invited from Graduate Chartered Librarians with Senior Management experience.

Based at Wythenshawe Library, you will be responsible for a large 'town centre' library, three smaller libraries and for the continued development of community/cultural services to a population of over 20,000. You will enjoy considerable freedom of management within the Area's 'team structure' and will be expected to lead initiatives in a climate of change in which the neighbourhood management of services is playing an increasing role.

Conditions of service include a 35-hour week, 25 days' annual leave (with additional days dependent upon length of service) and Casual Car User Allowance.

**Team Librarian: East Manchester (2 posts)**

**Team Librarian: West Manchester**

SALARY: £8,264 to £7,005 p.a. plus 7% irregular hours payment (pay award pending).

Applications are invited from Graduate Chartered Librarians with experience of public library services in an urban environment, who can demonstrate an imaginative and enterprising approach in a wide ranging, community-based service.

Conditions of service include a 35-hour week and 22 days' annual leave. Re-advertisement: Previous applicants will be considered and need not re-apply.

Application forms and further details are available from the Personnel Office, Central Library, St Peter's Square, Manchester M2 5PD. Telephone 061-236 9422, ext. 282 (during office hours only Mon-Fri.). Closing date: 15th February, 1985.

SOCIAL SERVICES DEPARTMENT Hospital Social Work Service

Principal Social Worker — Geriatrics — North Manchester General Hospital

SALARY: £10,240 — £11,052.

Qualified social workers with experience in work with the elderly are invited to apply for the above post, which is responsible for a team of social workers in the North District hospitals. The team provides support to the District Health Authority's geriatric services. You will carry a small caseload. There will be opportunities to participate in the planning and development of services.

For informal discussion telephone: Miss Joan Roberts, District Co-ordinator of Social Work, 061-225 4557.

Required at Southfield, 250 Wilbraham Road, Manchester M15 6LT. A home for severely mentally and physically handicapped younger persons.

Third Officer-in-Charge

Grade 5 £7,586 — £8,712 per annum plus two increments on each point of the scale for qualifications £8,430 — £9,380 per annum.

Senior Houseparent

Grade 4, £7,191 — £7,886 per annum plus two increments on each point of the scale if qualified, £7,880 — £8,430 per annum.

The successful applicant will be experienced and/or suitably qualified in the care of children/young persons who are mentally handicapped and will be required to operate as part of a team whose responsibilities are the care and development of a group of six children.

In addition to devising and implementing developmental programmes for individual children, the supervision and management of staff is a high priority. Above all, people are sought who are imaginative, energetic and committed to the concepts of care based on normalisation, group living and the individual development of children and young people.

The task at Southfield requires skills, patience and imagination. Applicants should have a sound knowledge of the needs of the profoundly handicapped in a residential setting, and be suitably qualified and experienced.

Officer-in-Charge

Scale 5 £10,539/£11,364 plus 32.83 per cent night allowance.

Officer-in-Charge, Waverley Aged Persons' Home, 401 Maudslayi Road, Manchester M12 2JL.

This purpose-built home currently accommodates 42 frail, elderly and confused residents. We are seeking an imaginative and committed individual with the ability to motivate a staff team. The individual appointed will also be expected to make a positive contribution to the provision of services to the South District and will be a member of the 'Neighbourhood Group' currently looking at localised service provision.

Additional knowledge of the needs of the elderly plus proven managerial ability will be required of the individual appointed.

Application forms from the Director of Social Services, P.O. Box 538, Town Hall Extension, Manchester M60 2AP. Tel: 061-204 3867/3868. Closing date: 15th February, 1985.

CITY ARCHITECT'S DEPARTMENT Senior Structural Engineer

SALARY: Grade PO 2 — £10,761 — £11,703.

Applicants should be Chartered Structural Engineers with a sound record of experience in all types of structural design.

The principal duties will be to lead a multi-disciplinary team concerned with surveys of non-traditional housing stock, concrete repair, underpinning, multi-storey blocks, etc., and the preparation of reports with remedial schemes where necessary.

The starting point will be based according to qualifications and experience. A 5-day week of 35 hours is in operation under a system of flexible working hours.

Application forms available from the City Architect, Town Hall, Manchester M60 2AT, or telephone 061-224 5777, ext. 614. Closing date: 15th February, 1985.

EDUCATION DEPARTMENT Assistant Librarian

15 hours per week.

The post is EEC funded and is temporary to 31st August, 1985.

SALARY SCALE: Pro rata to Scale 4 — £5,254 — £7,608 (pay award pending).

Central Area of Community Education. The post is based in the ABE/ESLA Resource Centre which is located in the Central Area of Continuing Education. You will be expected to organise and run the Resource Centre, to build up a library of videos and computer tapes and arrange the displays of materials. Ideally, you should have an ABE/ESLA background.

Application forms and details from the Senior Administrative Officer, Central Area of Continuing Education, Resource Centre, Manchester. Telephone 061-224 2612. Closing date: 15th February, 1985.

HOUSING DEPARTMENT Training Officer

SCALE 6/501 £5,154 to £9,660 (Pay award pending).

The Housing Department is determined to establish a comprehensive ongoing training programme for its staff of 500 non-manual and 250 manual staff and, where appropriate, elected members of the City Council.



EAST LONDON FAMILY SERVICE UNIT

The Unit, which is situated in the Stepney area of Tower Hamlets, provides a well-established and integrated family and groupwork service to families experiencing a variety of emotional and practical difficulties. The recent increase in the Bangladeshi community has led the Unit to begin to develop additional services appropriate to differing local needs.

The staff currently consists of the Unit Organiser, 4 social workers and 2 administrators. We aim to develop a multi-racial team which will combine a number of disciplines and provide a non-racist, non-sexist service fully involving clients and the community. A part-time Bengali-speaking youth worker is due to be appointed shortly. We are seeking to fill 2 vacancies now.

UNIT ORGANISER

Salary £10,761 — £12,738 + £1,191 LW.

We are looking for someone with the ability to be an effective manager and a commitment to teamwork and staff development who is ready to maximise the contribution of all members of staff to the running of the Unit. The person appointed is expected to have substantial experience in social work, youth or community work, and of work with ethnic minority communities. A relevant qualification and the ability to speak Bengali would be an advantage.

BENGALI-SPEAKING SOCIAL WORKER

Salary £6,618 — £10,242 + £1,191 LW.

For this new post we are looking for someone to work with a small number of families (the majority of whom will be Bengali-speaking) and with some groups. Fluent Bengali or Sylheti is essential, as is the ability to take part fully in the Unit's supervision process and to learn from experience. A COSW and/or social work experience would be helpful. Funding is available until March 1986 in the first instance.

For both posts: Informal enquiries to the Unit on 01-730 7122. Application forms and job descriptions from: The Director, Family Service Units, 207 Old Marylebone Road, London NW1 5DP. 24 hour telephone service: 01-723 5207 — please quote EOL7 and state for which post you are applying. Closing date: 13th February.

FBU is an Equal Opportunity Employer. Flexibility is allowed in consideration of domestic commitments.

The Simba Community Project

You can help us make it a roaring success

For many years the London Borough of Hammersmith and Fulham has been all the richer for its large and lively Afro-Caribbean community. The Simba Community Project has been set up to serve their interests, foster awareness of their cultural heritage and provide a Club environment as a base for social and recreational activities. Our doors are open from 2pm to 10pm, Monday to Friday all year round.

Sports, entertainments, arts and crafts, drama, activities for young people and children, women's special interests... If you could contribute to our programme in one or more of these areas, a challenging job could be waiting for you. One that will reward all your enthusiasm and commitment to the success of the Project.

CULTURAL DEVELOPMENT OFFICER

£8,071 — £8,896 inc.

You'll be developing the cultural awareness of Simba users through classes and drama performances. The salary includes 10% unsocial hours payment. Ref: RTBA.1.

PROJECT WORKER — WOMEN'S SECTION

£7,395 — £7,939 inc.

We need an experienced and capable person to help develop specific activities designed to meet the needs of female Simba users. The salary includes 10% unsocial hours payment. Ref: RTBA.2.

RECREATION OFFICER

£8,071 — £8,896 inc.

You should have proven experience in organising a full range of arts, crafts, sports and outings for children and youths. The salary includes 10% unsocial hours payment. Ref: RTBA.4.

RECREATION ASSISTANT

£3,415 — £3,663 inc. (Part-time — 18 hours)

To help provide an after-school hours and holiday activities for children and youths. Ref: RTBA.5.

PROJECT WORKER

£3,415 — £3,663 inc. (Part-time — 18 hours)

To assist the Project Workers Team in organising a full programme of sports, competitions and entertainments. Ref: RTBA.3.

MUSIC TUTOR

£3,415 — £3,663 inc. (Part-time — 18 hours)

To organise and develop music classes for all Simba users. Ref: RTBA.6.

ADMINISTRATIVE ASSISTANT

£3,415 — £3,663 inc. (Part-time — 18 hours)

To co-ordinate the administrative function of the Project. Proven administrative and good typing ability is essential. Ref: RTBA.7.

Application forms from London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith W5 5JL, telephone 01-741 0904 (24 hour answering service) quoting the appropriate reference. Closing date: February 7th 1985.

Hammersmith & Fulham An Equal Opportunity Employer

BEACON HOSTELS ADMINISTRATIVE OFFICER

Salary £8,000-£8,500

Expanding housing association for single people, based in South Kensington, and operating in five central London boroughs, seeks competent Administrator for its Head Office.

The Administrative Officer manages the Association's administrative, secretarial and clerical support services. He/she administers personnel records for over 100 staff and assists with the organisation of recruitment and training programmes; also takes responsibility for the filing system, order and supply of stationery etc.

The successful candidate must be adaptable, able to take responsibility and act on own initiative. Good communication skills, both written and verbal are essential; typing an advantage.

For further details and application form telephone Elizabeth Knight on 01-370 0733, 189a Old Brompton Road, London SW5 0AR.

Closing date for completed application forms is Thursday, 14th February, and interviews will be held on Wednesday, 20th February.

UNIVERSITY OF EAST ANGLIA Norwich

TUTOR IN MENTAL HEALTH SOCIAL WORK

Applications are invited for this new post in the Social Work Development Unit. The successful applicant will work with Essex Social Services Department as (1) Organising and leading the established training programme for approved social workers; (2) Developing courses for Department Managers to ensure the implications of recent legislation for service delivery and workload management; (3) Developing post-ASW training for practitioners. The work will be carried out by the Social Work Development Unit as part of a contract to provide Mental Health Training and Development to Essex County Council.

The post will be full-time for two years and will be located in Chelmsford where the successful applicant will have access to the University of Essex and the Training Section of the Social Services Department. Applicants should be professionally qualified with considerable experience of work with the mentally distressed, knowledge of Mental Health services and legislation, and preferably training experience. Salary will be on the scale £7,584-£12,150 per annum and secondment would be considered.

Further particulars are available from the Director, Social Work Development Unit, University of Essex, Wivenhoe, Essex CO1 1TA. Telephone: 0206 58161 ext. 2000. Applications should be sent to the Director, Social Work Development Unit at the above address by 14 February 1985. They should include a full curriculum vitae with exact dates of birth and awards/qualifications and addresses of two persons to whom reference may be made.

Assistant Director of Works

£18,195-£19,347 (inclusive)

The Council has a large and viable direct labour organisation employing some 2,000 people.

The Directorate of Works provides a comprehensive service covering construction and maintenance of buildings, electrical and mechanical services, highways, street lighting, cleanliness and transport, together with the necessary surveying, estimating and financial back-up facilities.

The post offered is one of four Assistant Directors who are required to ensure the economic and efficient functioning of a portion of these services, and who form part of the Director's management team. The sphere of responsibility may change should it be considered appropriate by the Director.

Most of the Directorate's activities operate on a trading basis, a keen commercial awareness is therefore essential. Candidates should preferably have practical skills in forward planning, financial control and the monitoring and development of computer systems.

Applicants should have at least 5 years' experience in any one of the above.

Essential User Car Allowance.

Application form and further details from Personnel and Management Services Officer, London Borough of Greenwich, P.O. Box 100, Woolwich New Road, Woolwich, London SE18 6HQ, Tel 01-854 8888 ext. 2121.

Closing date: 15th February, 1985.

The Council positively welcomes applications from women, ethnic minorities and disabled persons.

GREENWICH People and Services First

City of Salford

CITY TECHNICAL SERVICES

ASSISTANT CITY TECHNICAL SERVICES OFFICER (CHIEF PLANNER)

Salary £14,708 — £16,625 pay award pending Post ref: 75389G.

We are seeking a highly motivated Planner to head the Planning Division of the City Technical Services Department, following the retirement of the present holder in June 1985.

Salford presents a stimulating challenge with opportunities for wide-ranging initiatives in its urban areas, docks and urban fringe. The City is a Partnership Authority, has an Enterprise Zone and sponsors a Groundwork Trust.

Applicants should have extensive experience of urban planning policies and programmes and a full knowledge of planning procedures. A planning qualification and membership of the RTP is essential, other qualifications an advantage. The Division currently comprises 80 staff and includes development control, policy, local plans, landscape, district land and building control sections.

The post offers a rare opportunity to lead a Planning Division, participate in the managing of a large multi-professional department and to demonstrate imagination and flair for the benefit of the future planning of the City.

An essential user car allowance is payable. Assistance will be given with relocation expenses in appropriate circumstances.

Application forms and further particulars are obtainable from the Personnel Manager, Civic Centre, Chorley Road, Salford, M27 2SN (Tel: 061-733 3155) to whom they should be returned by 19th February, 1985. Please quote Post Ref. in all correspondence.

PROPERTY BUYER

Salary between £8,900-£11,800

A major London housing association operating in an area of high housing and social stress in North London and providing 3,500 homes for rent, requires someone to manage its programme of property acquisitions. The association buys houses for rehabilitation to produce about 70 units of accommodation each year. In addition to its new build work the buyer is responsible for all aspects of property purchase and for liaison with the association's funding authorities, consultants and solicitors.

A commitment to the provision of public rented housing is essential and knowledge of negotiation, building construction and/or housing association development work is important.

Closing date: 18th February, 1985.

Job description and application form from: Jane Hemsley, Secretary to the Association, New Islington & Hackney Housing Association, 123 Kingsland High Street, London E2 2PB, Tel 01-254 1272.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

New Islington and Hackney Housing Association

ROTHESMAN DISTRICT COUNCIL FOR VOLUNTARY SERVICE

PROJECT LEADER

(MACRO SCALE 30/33 £2712-£2660)

DEPUTY PROJECT LEADER

(MACRO SCALE 24/27 £7191-£7285)

To form a team in a new residential project covering Night Shelter (5 beds) and self-contained accommodation for up to 10 homeless young people between 16-21 years of age.

The posts are non-residential and exclude shift work.

The team will consist of the above-named posts plus two full-time project workers. We are looking for men and women with experience of helping young people in crisis and an interest in their personal development.

Applications from: R.D.C.M.B., 5 Moorfields Road, Rothamsted SN9 2JH. Informal enquiries welcomed on Rothamston (0708) 85627.

Closing date for applications 28th February 1985.

CHIEF EXECUTIVE'S DEPARTMENT Economic Development Officer (Job share)

£14,916-£16,548 p.a. pro-rata to 14 hours per week (incl. LWA) (pay award pending)

Over the last three years the council has been pursuing policies to intervene in the local economy by supporting new worker co-operatives, setting up an adult training centre for the unemployed, providing loans to businesses, etc. The present EDO is now working 21 hours a week and we are seeking a job sharer to work 14 hours a week.

The job covers the full programme of economic development activities and we are seeking applicants with experience of dealing with private enterprise, assessing applications for financial assistance as well as interest and experience in skill training, and measures to assist both the unemployed and improve the conditions of those in employment particularly with regard to equal opportunities.

We need someone who has the ability to deal with council committees, prepare reports and supervise a team of seven if you have a professional or business qualification so much the better (Ref: 1A/256/G).

Camden Council is constantly reviewing policies and methods of service delivery in order to find the best way of meeting the needs of people living and working in the borough. This is even more important at a time when resources are limited.

The Policy and Co-ordination Unit is a small group which assists the Chief Executives, other chief officers and senior members in carrying out such reviews. It also co-ordinates certain aspects of the council's capital building programmes.

Project Officer

£11,952-£13,929 p.a. incl. (pay award pending)

The post offers work from a varied programme organised on a project basis. Projects involve assisting with the implementation of changes, including negotiating with officers up to the highest levels.

Applicants will need to demonstrate effective communication, research and analytical skills, creativity in finding solutions to problems and an ability to convince people of the changes required. They should be self-motivated and able to work independently. An understanding of the problems of inner city local government is important.

Considerable experience in a relevant function is required preferably in a local authority or similar organisation (Ref: 1A/256/G).

Informal enquiries to the Senior Project Officers — Roz Young on 01-278 4444, Ext 2115 or Sue Hillman on ext 2030.

Application form from (and further details) and to be returned to: Departmental Staffing Officer, Room 207, Town Hall, Euston Road, London NW1 2BU. Tel: 01-637 9588 (Ansafone) quoting appropriate reference number.

Closing date 18th February, 1985.

SOCIAL SERVICES DEPARTMENT Team Leader

£11,433-£12,243 p.a. (incl.) (pay award pending)

To lead a patch team of social workers in the Gospel Oak







**SOCIAL WORK**

**YAL COUNTY OF BERKSHIRE**  
SOCIAL WORK WITH THE ELDERLY  
1st year course programme  
to 29.500

**AN Experienced SOCIAL WORKER**  
Wanted to join a specialist team working with the elderly in a residential home. The successful candidate will be responsible for the care and welfare of residents and will be required to have experience in the field of social work with the elderly. Salary £29,500 per annum. Applications to: The Director of Social Services, Yal County Council, 100 High Street, Yal, BA1 1AB.

**DIARY**

**THIS WEEK'S Athens follow-up conference to the New Delhi peace initiative got off to an unpromisingly belated start when the 23-strong Argentinean party found that the Greek authorities had booked them into Athens' premier hotel, the Grande Bretagne. Flurried diplomatic representations to the Director of the Greek's Diplomatic Office responded by hurriedly re-booking them into the next-door King George. No amount of assurances that this referred to a Greek monarch only distantly related to the British Royals would do. The Argentines demanded another change and finally ended up yesterday in the top three floors of the hotel across the street, the Astir.**

**MR Jon Trickett, a Labour Leeds City councillor, is very much against certain stores trading on a Sunday and, indeed, is a member of a city committee which is seeking an injunction to prevent a local DIY store opening on the sabbath. So it was unfortunate that the local paper has published a letter denouncing Councillor Trickett as a "hypocrite" and "member of the loony left" and claiming that he had himself shopped in the same store on a Sunday. Especially as the letter came from his brother.**

**FANCY a space flight? Your opportunity is at hand. Just sign-on next month when the Celestic Group of Melbourne Florida starts offering a \$3,900 package with the help of Space Services of Houston who will provide the rocket. One snag only; you must be dead. Celestic is a group of Florida undertakers who are planning to fly cremated human remains into orbit 1,900 miles above the earth.**

**The company has designed a rocket cone which can carry 13,000 capsules full of compressed air—each three-eighths by one-and-a-quarter inches, since you ask. The Ridgewayesque US Department of Transport has no objections: it is all for more private-sector activity in space.**

**All of which makes Evelyn Waugh's The Loved One seem rather unimaginative and sober. Doubtless wherever he is Mr Waugh will have a perfect view.**

**THOSE commentators who draw attention to the Left's capacity for complacency (viz Labour Briefing's Tebbit bomb jokes) should not overlook the Right's capacity for the same. There is for instance, a Mrs Tebbit joke involving "pau on the word 'vegetable'". It is a party told at smart dinner parties by at least one backbench Conservative MP. Then we have Mr Tony Marlow (Con, Northampton) telling the Committee that those people ineligible for youth training schemes were simply "the minorities and freaks." And furthermore last week, Mr Nicholas Fairbairn (Con, Croydon) inviting the Tory colleague Mr Matthew Parris—a notable campaigner for gay rights—to "is to make it clear that 'homosexuality, whether between women or men, is a pathological distortion where heterosexuality is not." Mr Parris would not be drawn.**

**THE New York crime wave grows ever more alarming. Witness an incident last week outside a downtown cinema when a group of seven or eight young kids wanted to get in to see an adult-rated movie approached a little old lady with silver hair and orthopaedic shoes and each gave her five dollars to buy them a ticket. The little old lady duly went to the ticket office, bought one ticket, stuffed the rest of the notes into her pocket and vanished into the cinema.**

**MR Robert Maxwell is developing a certain mystique. Other celebrities clamour to meet him, to a way, what, say, Carole Ann Rutherford, the Cardiff "doesn't. Even Mr Mick Jagger, who sat down to an intimate meal with Mr Maxwell, his daughter Gisheline and his star pop writer Mr John Blake, whom Mr Maxwell still persists in calling Robert. He got Mick right, though. Over at the Times journalists have discovered that few of them can expect to be invited to the "lavish" night for the nation's top chefs to be held at Hampton Court in July. Negotiations are duly in hand to hold an alternative event at the Hampton Court public house. Elephant and Castle. Over the bridge, not quite as many people are fleeing the Ladbroke Grove disaster-ridden Sunday Times as first thought. Robert Taylor goes, Patrick Bishop, bravely stays, germs or no germs.**

**Alan Rusbridger**

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# The method is bloodshed, the target ostensibly peace. WALTER SCHWARZ on the underground groupings behind recent violence

## The unholy alliance behind Europe's new terror

AN international terrorist "peace movement," with thousands of prominent Europeans on its death list, is emerging in France, West Germany and Belgium. Its declared aim — to combat what it calls the "Nazi-imperialistic war being prepared in Europe" — converges with the aims of the established peace groups.

Some of the terrorists' targets already attacked — US bases, armaments factories and centres of the European arms export industry — are also the same as those of the peace movement. Only the methods are different, with the peace movements graduating from demonstration to obstruction, and the terrorists in France moving on from symbolic attacks on buildings to the planned murder of key soldiers, politicians, officials and industrialists.

The new threat came into the open a fortnight ago with the announcement of an unprecedented "merger" between the two most prominent left-wing terrorist groups of France and West Germany — the Red Army Faction and Action Directe. The announcement promised attacks "against the multinational structures of Nato, its military leaders, its plans and its propaganda."

The group has evident links in Belgium — the proven source of explosives in recent attacks in both West Germany and France. The Belgian Fighting Communist Cells group has staged 13 attacks on Nato targets in the past three months. There is a link with Italy, too. Several members of the Italian Red Brigades have been arrested in France while operating with Action Directe and more are known to be at large.

Responsibility for last Friday's murder in Paris of General Audran, head of the Defence Ministry's arms export division, was claimed within minutes by Action Directe. It follows clear warnings from the groups themselves, and from security officials in Washington, Bonn, Paris and Brussels that large numbers of senior officials are at risk. London is clearly not exempt.

The French calculate that 500 military and civilian targets are at risk in France alone. Action Directe, a six-year-old group, had announced a change of strategy, from symbolic action to assassination, in a series of statements.

Alarm has been intensified by the prison hunger-strike of 35 Red Army Faction leaders who claim separate treatment as prisoners of war. The strike, deliberately modeled on that of the Irish prisoners led by Bobby Sands in 1981, has been going on since December 4 and lawyers for some families involved have claimed the authorities "want them to die."

Since the beginning of the hunger-strike, there have been 40 petrol-bomb and arson attacks on Nato and industrial targets in West Germany. The latest, which failed and killed the terrorists, was against an aerospace computer centre in Stuttgart.

The Chief Public Prosecutor, Kurt Rehmann, warned last week that if one of the striking prisoners should die the terrorists would proceed to attack "figureheads of society." A similar warning came in France from the army chief of staff, General Lacaze.

Action Directe bombing targets have included the headquarters of Western European Union — the almost moribund body selected by France and Germany as a possible forum for expanding defence cooperation in Europe — and the Atlantic Institute which Action Directe called a spearhead of American "war strategy for Europe."

Moves to bring European governments closer, under Nato leadership, are being denounced by the terrorists as much as by the peace movements. An Action Directe communiqué last November accused "American imperialism" of trying to "reinforce the unification of oppression on European territory for the development of homogenous political, economic and military structures in this region."

The change in the terrorists' targets and methods may be due in part to the pressure of police measures. Action Directe has almost all its leading activists — 19 of them — in prison. Only the founder, Jean-Marie Rouillon and his companion, Natalie Monique, are still at large, often escaping by a hairsbreadth, like Bonnie and Clyde, from police traps in Paris or Brussels.

The German and Italian movements have also fared badly. Police estimate only 20 active Red Army Faction terrorists are still active with some 400 potential helpers in Italy the Red Brigades have lain low since the failure of their kidnapping of an American general.

The various groups have perhaps been pushed towards a merger because they are too weak on their own. But who else is behind them? In Italy, prominent officials have suggested the Americans may be secretly helping terrorism in their country as a form of political pressure on the government.

On the other hand, the new anti-war direction of terrorists' targets could suggest Soviet backing. However, one effect of the terrorists' new strategy is that the frustrated fringe of the peace movement could be tempted to join the violence. If that happened, the peace movement would be weakened, which is not what Moscow wants.



Few jobs or lucrative contracts for loyalty: the subway at Wall Street, pictured by Neil Libbert

## Even those who voted for him aren't too pleased. MICHAEL WHITE reports from Washington

### A black mark from Reagan's other Republicans

THE American Vice-President, George Bush, has been drawn into fresh efforts to build bridges between the Reagan Administration and the most conspicuous electoral group overwhelmingly to resist the President's charms — the nation's Blacks.

Black voters rejected Reagan by a margin of nine to one on last November's election and the President has reacted in recent days by repeatedly criticising black community leaders' belittling of the Administration's efforts of their behalf — coupled with allegations that they are more concerned to protect their own positions. While naming no names he accused some of "actually striving to build two Americas: a black America and a white America. That isn't good enough."

That charge is exactly the one which Reagan's black critics level against him. The breach is particularly galling for blacks who are active Republicans. They, too, complained that such a popular President has made little impact among black voters, but he must also have an eye on the 1988 election, for which he is currently front-runner.

Once regarded as a liberal Republican, he is now seen more as the President's cheerleader.

Reagan's public position is that much has been done

since the bad old days before Civil Rights and that black leaders would do better not to pretend that things were the same. As to the horrendous level of black unemployment (16 per cent compared with 7 per cent overall), he points to small business legislation, enterprise zones, youth opportunity aid and reductions in the minimum wage, all designed to create jobs for blacks the Thatcherite way.

Adding insult to black Republican injury, the President did meet a bipartisan group of black leaders on Martin Luther King's birthday last week. Though entrepreneurially-minded, they, too, complained that

the trickle-down theory did not seem to work for many blacks, who could make more on welfare. As with the Bush meeting, first reports suggest no end to the stalemate.

Republican cynics have said that as long as they continue to get the white vote the Democrats can keep the black vote — and keep losing. But others are alarmed and Reagan evidently pained. Paradoxically the wave of optimism which has surrounded his second inaugural does not seem to have left the black community wholly unmoved. Despite the nine to one vote against him in November no less than 35 per cent of Blacks today have a positive view of Reagan according to a recent poll. And old lobbyists like the National Urban League recently reported a mood of "hope and encouragement" among US Blacks despite Reagan's "deplorable" civil rights record. There was a new mood of concern — as evidence by the continuing picket of the South African Embassy here.

Meanwhile Reagan still has few visible black staff members and only one cabinet minister who is black. Housing's Samuel Pierce whom the President once addressed at a meeting with black mayors as "Mr Mayor." This is a reflection as much upon the status of the Cabinet as upon Pierce's

### SEUMAS MILNE on the message of the unemployment statistics

## Slim figure

TOMORROW'S unemployment figures are bound to be painful for a Government still reeling under the blows from the foreign exchange markets. Post-Christmas seasonal lay-offs are expected to boost the official jobless total of 3,219,406 by more than 100,000.

That will be more than 2 million above the unemployment level Mrs Thatcher and her Government inherited almost six years ago.

But things could be worse for the Prime Minister and her Chancellor, who predicted that unemployment would fall last year. The figures could still include those who used to be registered as looking for work but who did not claim benefits — as they did before October 1983. The change cut the unemployment total by 245,000 at a stroke that month.

And the figures would look even worse if unemployed men over 60 had not been removed from the official statistics in April 1983.

The then Employment Minister, Norman Tebbit, insisted when these changes were made that there was no subterfuge involved. Everyone knew about the adjustments and understood that they reduced the published jobless total, he said. But since then, the Department of Employment has refused to make any public estimate of how current figures would have looked under the old system.

The Unemployment Unit has estimated that last month's total would have been almost 400,000 higher if the pre-November 1983 system were still in force. It believes 3,818,406 people would have been registered as looking for work — about 15 per cent of the workforce.

The old system of counting the dole queues was itself inadequate. The Department of Employment recently estimated that in 1981 about 400,000 looking for work did not appear on the register. However, a similar number of people on such a register for jobs is thought to have discounted the loss.

Add to these unmassaged figures a proportion of those on government training and make-work schemes, and a more realistic picture of Mrs Thatcher's unemployment problem begins to emerge.

When Labour left office in May 1979, the total number of people on such schemes was 242,000. Unemployment was nearly 1.3 million. Today, 679,000 people are involved in the present government's "special employment and make-work schemes." Of these, 129,000 are employed by the Community Programme and 351,000 young people are on the Youth Training Scheme.

Close to half of these 679,000 could well be working if they were not covered by the government schemes. For example, the Young Workers' Scheme, which subsidises employers who pay young people low wages, is not believed to have created many jobs that would not have existed anyway — many of them for young people.

The Department of Employment's own estimate is that the various schemes take about 485,000 unemployed out of the figures. And that is not counting most of the 20,000-odd on training or make-work schemes in Northern Ireland.

So the best guess at last month's real unemployment total is a bit more than 4.1 million. Tomorrow, that will probably be well over 4.2 million.

Of course, playing around with the employment figures is an old game. When unemployment was beginning to rise uncontrollably under the Heath government, it was decided to raise the school leaving age from 15 to 16. No doubt there were many other good reasons for doing so.

The move took effect on September 1972, when the number of unemployed school leavers stood at 42,000. The following year it was down to 13,000, helped by a booming economy. The minister responsible for the decision was Mrs Thatcher.

## Behind today's Stansted debate lies a terminal crisis that won't solve itself, writes MICHAEL SMITH

### The jumbo-sized problem parked outside No 10

THIRTY years of heated debate, controversy and agonising will come to a head in the Commons today when MPs discuss new proposals to develop Stansted North Essex, as London's major airport.

The outline plan, which was recommended last month by independent inspector Graham Eyre, QC, is to expand Stansted from its current passenger throughput of 527,000 passengers a year to 15 million by 1990 and to embark on new expansion at London's Heathrow through the addition of a fifth terminal that would raise capacity from 38 to 53 million by the mid-1990s.

The twin development, which is likely to cost at least £2 billion, is designed to meet the growing demand for airport capacity in the South East from 1990 until well into the 21st century.

Today's lengthy Commons debate will provide Parliament with its last real opportunity to influence the Government before ministers take a final decision in late spring or early summer.

It is also likely to throw up one of the biggest Tory revolts of Mrs Thatcher's reign as a large number of Conservatives in the South East signal their fierce opposition to Stansted. They will be joined in opposing the Eyre plans by a large number of Labour MPs who are pressing instead for development of Britain's regional airports.

While there will be no Parliamentary defeat for the Government because ministers have chosen the vehicle of an adjournment debate, Mrs Thatcher and her Cabinet can hardly fail to ignore the depth of opposition to Stansted.

Above all today's debate will illustrate the enormous difficulties facing the Government in reaching a final decision later in the year.

Only one thing seems likely — that the Government, through Transport Secretary, Nicholas Ridley, and Environment Minister, Ian Gow, are compelled to take a decision one way or the other.

Graham Eyre, reporting after a 258-day public inquiry, effectively set out the options and classified past administrations for what he termed "ineptness and vacillation" over the years.

Eyre said that the hopes of a wide sector of the regional population have been frequently raised and dashed, and he added: "A strong public cynicism has inexorably grown. Political decisions in this field are no longer trusted."

However Eyre's words, but worthy report, has succeeded in driving the Government into an unenviable position where it simply cannot win. As one commentator rightly said, there are no votes in airports.

Those in favour of the Stansted-Heathrow expansion programme include virtually every single representative of the commercial aviation industry in Britain. These include the British Airports Authority, owners of Heathrow and Stansted, the major airlines like British Airways and British Caledonian and the Civil Aviation Authority, the State-owned body which looks after air traffic control, safety and property in the airline business.

Against this formidable lobby are the local anti-noise and conservationist lobbies around both airport sites, a considerable number of MPs and a whole range of airport operators, businesses and MPs from the Midlands and North of England.

Forecasting how many people will be taking off and landing at Heathrow, Gatwick, Stansted and Luton by the year 1995 is clearly a hazardous business and subject to wildly differing opinions. For example, the Department of Transport recently estimated that total passenger traffic through Britain by the year 2000 will be anywhere between 105.8 million and 172.8 million — a very wide margin.

Eyre estimated that the four London airports would handle 47 million passengers in 1985, rising to 61 million by 1990 and to 75 million by 1995.

To meet this huge increase, he suggested the immediate development of Stansted to 15 million passengers by the year 1990 and for terminal five at Heathrow to be in place by 1995, adding 15 million to its capacity. In addition he recommended that Stansted be further expanded at a later date to cope with 25 million people a year.

Eyre rejected all other possible sites in the South East — including Mafin Sands — and kindly dismissed the case for alternative expansion of the regions. "Only Stansted can provide additional capacity to meet demand in the early to mid-1990s," he said.

The opposition lobbies nevertheless believe that Eyre may have misjudged several key factors like passenger movements and that his solution may be a mucky indignity operation. The most widely canvassed idea is to

raise Stansted's capacity to only five million a year, press ahead with terminal five at Heathrow and steer the rest of the traffic into the regional airports like Birmingham, Manchester and the Scottish cities.

This may sound appealing, especially if the Government tries to extricate itself from the problem by conceding a little to each of the three main lobbies.

However it is an option likely to prove almost expensive and potentially damaging to the long term interests of the commercial aviation industry. It would be almost as expensive because, regardless of the passenger throughput, Stansted will need massive spending on roads, rail and other related infrastructure.

It would prove damaging to the industry because foreign airline and passengers would undoubtedly switch to rival airports on the Continent, like Schiphol in Amsterdam or Frankfurt, if the South East runs out of capacity.

The regional case also looks flimsy because the airlines themselves have so far shown little indication of wanting to embark on rapid expansion of their networks outside London.

Eyre pointed out that developing Stansted and Heathrow would not affect the regions where, in any event, he projected passenger traffic virtually to double to 43 million a year by the turn of the century.

The Government has al-

ready promised not to expand Heathrow's aircraft movements — take-offs and landings — beyond 275,000 a year. But in 1984, 12 months before the opening of the new fourth terminal and 11 years before the projected fifth, Heathrow handled 273,000 aircraft movements. Clearly further expansion at Heathrow can only be met by breaking that promise.

Second, the Government is saddled with finding a new home for a huge sewage works. The site for the new fifth terminal currently houses Perry Oaks sewage works and if there is one thing residents in the Home Counties like less than an airport at the bottom of their gardens, it is a sewage works.

The burden of the final decision ostensibly rests with Nicholas Ridley and Ian Gow who, in effect, are simply responding to an inspector's recommendation on a planning application. On purely commercial and air transport grounds the ministers will be hard pressed to justify blocking the Eyre proposals for a twin development of Stansted and Heathrow. But the political grounds against Stansted may supersede these solid considerations.

Because the political factor will clearly outweigh all else, it is already evident that the final decision will have to go over the heads of Ridley and Gow to the Prime Minister herself. It is a decision that will weigh heavily even on Mrs Thatcher's shoulders.





When Mrs Victoria Gillick won her Court of Appeal case she called it a triumph for parents up and down the land. The judgment makes it necessary for under 16-year-olds to have parental consent for medical advice and treatment, and in particular on matters of contraception and abortion, except in cases of emergency. In the clinics which have been treating young people, Mrs Gillick's 'triumph' is viewed as a disaster, both for young people and for the medical and professional staff who see them. Carol Lee reports

## 'Victory for Mrs Gillick is a tragedy for thousands of young people'

THE young woman doctor was visibly angry. She said: "I go to court if I want to. I'll stake my career on it. I am not going to be ordered to abandon that girl."

The girl in question was 14. She looked 12. She was living alone with her father — and was pregnant by him. She had burn marks on her body she would not at first talk about. They were accidents, she said. It took many hours of a counsellor's and doctor's time to learn the truth of her predicament, which is this: Her father had been having sexual intercourse with her for a year. Previous to that he had manipulated her sexually since the death of her mother six years previously. When she complained of the pain of intercourse he burned her with matches — to show her what real pain was about. He played games with her where she was offered the match, or sexual intercourse. She chose the latter. She was petrified, and the last thing she wanted was for her father to go to prison.

The doctor said: "It's fully understandable that she wants to protect her father. Whatever we think of him, in her eyes he is her provider, and also her lover. He is all she has. Is the law of the land telling me I have to go to him to get permission to advise her? I know this is an emergency case, but what happens while we are waiting for the girl to be made ward of court? She needs our help

now. There isn't time to wait."

The doctor continued: "I didn't start reading carefully about incest until recently when I came across a report from the London Borough of Hackney which talked of how our knowledge and statistics about incest fall well short of the true picture. A recent American survey showed that in one state alone one in five children had been involved in incest."

"What does the present ruling say about that? What are we supposed to do when a girl of 15 turns up wanting the post-coital (morning after) pill because her step-father or an older brother has had intercourse with her? Do we have to ask for parental consent to treat her?"

The problem of incest is one that the high court judgment does not address. Yet in clinics in England and Wales, staff are hearing stories from women, including girls under 16, which show up this particular lie to the notion of "parental responsibility," to the assumption that these two words automatically go together.

In a London clinic run by the Brook Advisory Centre, another doctor spoke about the case of a young mother who brought in her 15-year-old daughter. The daughter was having a relationship with the mother's ex-lover, a man in his late thirties. The mother wanted her daughter

put on the pill. The girl didn't want this.

The doctor said: "The three of us went into all the legal aspects, and the mother was not prepared to stop her daughter from continuing with this relationship, but she did want her given contraceptive pills."

"We see a number of under 16-year-olds who are brought in by mothers who want them 'put on the pill' when the girls themselves do not want contraception. In some cases the mothers have imagined their daughters are having sexual relationships when in fact the girls are still virgins. In other cases the daughters have had sexual relationships, but have ended them, and have no desire to start others. Are we to follow parental orders here? I certainly do not."

### 'Some girls are running away'

"I am concerned with the client and her overall well-being, and the present ruling means that I am not allowed to act caringly towards clients."

"I am thinking particularly of the young women who have been with us for perhaps a year, whose trust we have gained. Now when they come back to me I am no longer able to continue treating them, unless they gain parental consent. Since our service is based on confidentiality this frightens a lot of girls who

imagine that we're now going to tell their parents they have been to us. This is not the case. We still preserve confidentiality, but some girls are running away without understanding this. And they're at risk."

Health authority, Brook and other voluntary organisation clinics provided contraception for 17,500 under 16-year-olds in England and Wales in 1983. This represents one in a hundred of client users of all ages.

A clinic secretary in a London borough said: "The past month here has been absolute chaos. I sometimes go home and cry about what is happening. I feel as if my hands are chained behind my back. I want to help, but I'm not allowed to any more."

The woman, who is in her late thirties, said: "We have about 2,000 clients here, with a slightly higher percentage of under 16-year-olds than most clinics. We have spent the last five years gaining the confidence of these girls, telling them not to lie about their ages, educating them about responsibility and about the necessity of being truthful."

"We make every effort to get under 16s to tell their parents and their GPs, and sometimes, after they have been with us for a while, they do. Parents sometimes thank us for taking care of their daughters, and their GPs, and sometimes, after they have been with us for a while, they do. Parents sometimes thank us for taking care of their daughters, and their GPs, and sometimes, after they have been with us for a while, they do. Parents sometimes thank us for taking care of their daughters, and their GPs, and sometimes, after they have been with us for a while, they do."

with her and told us what we already knew, how difficult life had been at home for herself and her daughter, until the step-father left. She was very grateful to us for helping her daughter through this time and for providing her with somewhere to come and talk."

"We're delighted when this happens. But girls need time, and now they haven't got it."

"What is now heartbreaking is that the only way a 15-year-old can be seen without parental consent is if she lies about her age. And they're not doing this. They've got used to trusting us and they come in and tell you they're 14 and 15. Then you have to say you can't treat them. So they're penalised for being truthful."

"What is particularly worrying is the number of under 16s who have not come back for appointments booked a few months ago. What will happen to them? I had a call from a girl the other day who was almost beside herself with fear. She was ringing to say she wasn't coming back, but we were now going to tell her parents she had been to us? I assured her we wouldn't, but it took a long time to persuade her. I had her file in front of me and realised from it that she had a violent father who beat up her mother regularly and whom she thought would kill her if he found out she was seeing us. In the middle of our conversation she started sobbing in the call

box and begging me not to tell on her."

"I wonder, also, if people realise how sexist this ruling is in real terms. It is young women who are suffering. Young men rarely present themselves for contraception and have other places to go if we can't see them."

### 'Under 16s now feel abandoned'

At another family planning clinic the woman who runs it said, grimly: "I won't tell you what our thoughts about Mrs Gillick have been these last few weeks, except to say that all the staff here have been devastated by the amount of human misery this judgment is causing. It goes without saying that we're all having to work terribly long hours to cope with the deluge of phonecalls and visits from badly frightened under 16s who now feel abandoned and terribly confused."

"I don't know how many girls are already pregnant as a result of this ruling. What I do know is that an awful lot of caring, professional people are putting themselves on the line. Like, for example, the head of year at a secondary school who wrote to us last week about a 14-year-old pupil who had been raped. She felt it was impossible, due to the family background, to let the parents know she was sending the girl to us, and

she hoped that, despite the judgment, we could help."

"Our present advice is that doctors have to use their own discretion in assessing when post-coital contraception is an emergency, and in this case the doctor in charge dealt with it as such, and prescribed. Our problem now is how to continue seeing this client. The ruling says we cannot give advice, and yet the girl badly needs confidential counselling. She was numb when she arrived here, and unless she is allowed to unlock this experience and really talk about it she will be permanently damaged."

"We have asked her back for counselling without her parents' permission, for as soon as we mentioned her home the girl just shook her head and started walking out. She is petrified we are going to tell her parents. We won't, but to be honest, with you I have no idea whether or not we are within our legal rights in continuing to see her."

"It's really come to something when a teacher, a doctor, a nurse, a counsellor and myself, all professional people, have possibly put ourselves outside the law in order to try and save one young person from a lifetime of misery."

At the moment doctors feel they are being encouraged, through the plight of young people, to bend the meaning of the word, "emergency." The present judgment makes an exception of emergency

cases and, in the case of post-coital contraception for example, some doctors are saying "I shall not stop prescribing this. I shall call it an emergency case."

Since the December 20 ruling two health authorities have stated openly that they will continue to treat existing under 16-year-old clients for contraception, arguing that it would be a dereliction of duty not to do so. They are, however, not taking on new clients who are under 16 without parental consent.

A family planning nurse said: "There is no doubt there will be an increase in pregnancies in the under 16 age-group as a result of this ruling. If the ruling is overturned in the House of Lords it will still take many months for clients to begin coming back to us and trusting us again. I even feel it is wrong, for their sakes, to be giving interviews, because it will make them all the more fearful that we don't keep confidence with them."

"It seems, though, that it has to be done. People need to know that what has been a personal victory for Mrs Gillick is a tragedy for thousands of young people and for people, like the staff here, who have spent years building up relationships with clients we are now having to abandon."

"Many young people go through times when they don't want to talk with their parents. Who are they now to turn to?"



Elisabeth Frink — picture by Kenneth Saunders

## Visions of darkness

Elisabeth Frink is to be given a Royal Academy retrospective and, hopefully, a critical exhumation. Waldemar Januszczak reports

"Plastics and iron were the new materials. I could see why it was important for students to try it. It had a lot to do with money. Bronze casting is prohibitive. Plastics and iron had modern appeal. So the students never had a chance to do life-modelling or study the figure. The result was that two generations of students didn't get a chance to study from life."

"It didn't stop me teaching. I continued to do what I was doing anyway, human forms, animal forms. But as far as museums and galleries were concerned we were out in the cold."

Elisabeth Frink is not a resentful woman. She seems to have years in the critical wilderness matter of factly, as if it really was just one of those things. She will even tell you that she has total sympathy with the new sculptors building bright fibre-glass palaces and welding together their Euclyidian clockworks out of iron. The movement was totally necessary.

But then even while the critics were ignoring her, her

work was being keenly collected. With a series of celebratory official commissions she never left the public eye. There was the famous eagle lectern for Coventry Cathedral, The Kennedy Memorial in Dallas, The horse and rider in Piccadilly. The striding Madonna outside Salisbury Cathedral. It is deeply ironic that her rise to prominence as Britain's most celebrated public sculptor should have coincided so neatly with her descent into critical oblivion.

With hindsight it is not difficult to see why she fell out of favour. Her work was born and nourished on the thick atmosphere of the fifties. The painted male nudes, the brutal birds of prey, the victims of war reminded society of something it was desperately trying to forget. When the sixties began to swing, to did British sculpture. It dropped the figure, and all the pain associated with it. It dropped the muted greys and browns of the Fifties and replaced them with brightly coloured plastics. It

dropped all displays of emotional intensity. And, in terms of critical acclaim and museum support, it dropped Elisabeth Frink.

Prominence was thrust upon her at an early age. She was 23, and still a student at Chelsea when she won a prize in the ill-fated competition to design a Monument For The Unknown Political Prisoner, to be set up on a hillside in Berlin as a perpetual protest against the Cold War. The Monument was never built. But it made Elisabeth Frink's reputation. Her sculpture found its way into the Tate — does anybody out there remember when it was last on show? — and she was soon represented in some of the most important private and museum collections in the world.

Since then little has been seen of her work from the Fifties. It will provide some of the most stirring moments when it takes up its prominent position in a major retrospective which opens soon at the

Royal Academy. For the time being the best pieces are sprinkled around the garden of the 18th century stable block in which she lives in Dorset, her dark sculpture contrasting sternly with the soft greens of the surrounding countryside.

Some powerful force has bruised and battered her figures. Brooding humans with thin legs and small heads peer the lawn, stare melancholically into space, or lie scattered across the grass like mutilated survivors on a battlefield, still making small, useless gestures of self-preservation. It is not surprising that this work has been overlooked for so long. The real members is too real for modern tastes.

The other inhabitants of the garden look on sadly. A bronze bear snuggles in the undergrowth. Tall, nude supermen, seven feet tall, lope across the lawn. Along the terrace a row of assorted heads keep up their unblinking vigil. Who are these silent watchers?

"The heads are probably my only political comment. They started in the early sixties as soldiers' heads. Then they became heads with goggles. I always find it rather sinister when you can't see people's eyes. I was living in France at the time and they started with the aftermath of the Algerian war. And now I've worked through to the sorts of heads which I've been doing for Amnesty International and Human Rights. Tributes to people who are dying or being tortured for their beliefs."

She sees them as an antidote to the generalised heads of Lenin found everywhere behind the Iron Curtain. With their smooth skulls and square jaws, her heads are also idealised, like those projections you see of man in the future. I point out that the Romans used busts of their emperors to mark out the boundaries of their territory in much the same way as her heads are scattered across the world's civic clearings, parks and public places. It is as

fitting as it is chilling that Elisabeth Frink's art, born in the doom of the cold war years, should once again be clamouring for our attention.

She does a few portraits still. Alec Guinness, William Walton, Solih, but finds that the demands of portraiture can clash with her own ambitions for the human head. The biggest ones she's done are nearly five feet tall, human totems. I ask her if the strong sense of purpose you feel running through the work adds up to a personal manifesto.

"No. I sculpt what I see and feel. I'm not in the slightest bit interested in doing pieces of sculpture that work anatomically. The emotional content is far more important to me. And its impact on people."

"I'd really like to have stuff all over the down here. I have a farmer who's put two heads up. You walk over the brow of a hill and see something which is part of the landscape, and which says something. Like old stones do."

She asks if I know what she means. I stare at one of the weathered old heads, as tall as a man, staring wisely out at the countryside, and I nod my agreement.

Elisabeth Frink at the Royal Academy from February 8 to March 24.

## 'I feel as if we're fighting the last battle down here'



### AMERICAN DIARY

Linda Blandford

THIS is wonderful story about a woman in Manhattan who cannot, or will not, make a difference, who believes that one passionate heart was more powerful than any real estate developer. It takes place in what used to be known as the Lower East Side (and still is by older residents paying \$120 rent) and is now called the East Village — mostly by \$800-a-month newcomers.

Our story is set on East 10th Street, where, once upon a time, lived Elizabeth Stuyvesant Fish with her husband, Nicholas, and their only son, Hamilton. Her homey presence comes back to us through old records, through tales of her peaceful garden, left as it was when she married in 1803 until her death 50 years later. There were flowers here, two horse chestnut trees, berry bushes, a greenhouse and stables — grazing for Emily, the family cow.

Mrs Fish was buried in the Church of St Mark's-in-the-Bowery. It stands there still — a late Georgian country parish church. Eight generations of Stuyvesants live here, the oldest site of continuous worship on the island and once the focus of "bowwery" of Governor Peter Stuyvesant, Director General of the West Indian Company in New Netherlands. Ghosts walk here, indeed.

And along East 10th Street in the 1850s, gracious town houses were built as Hamilton Fish sold off his inheritance to such as Matthias Bantz and James Sinclair, the real estate developers of the moment. On the corner of this long historic terrace there is a huge hole in the ground, as if bulldozers were seized mid-flight. Here is where we come to Marilyn Appleberg, our heroine.

Miss Appleberg, President of the 10th and Stuyvesant Streets Black Association, member of the steering committee of the Third Avenue Tenants, Artists and Businessmen's Association and the East 10th Street Landmarks Committee, lived at home in Brooklyn until she was 25. Her parents firmly believed that nice girls left home when they got married. "They were not only under that impression," they promoted it daily at dinner."

When she moved out, 15 years ago, she came to the old house on East 10th Street with its narrow, steeply pitched eaves, tall windows and cosy small fireplaces. She saw there not the peeling paint and sagging damp, nor the derelict and fading images on the streets, the unfashionable dirt and danger. She saw the beauty of the past, the handsome houses left almost untouched, the handsome cast iron balconies, the stone doorways and cornices. Their very neglect had saved them.

From her window beneath the eaves, she looked over a garden full of flowers, trees and benches. She marked her days by the grand clock on the tower of the old Consolidated Edison building on 14th Street. And a while ago, when the landlord threw up his hands, she mobilised some of the tenants to buy the building. The house is gradually being restored; the walls are sealed, the heating works, the garden blooms.

Her street is now part of the St Mark's Historic District, safeguarded by the Landmarks Preservation Commission. The two houses that were mysteriously exempted — the ones owned by a council politician — have now been landmarked because they fought tenaciously for them. "If I take something," she says, "I have to leave something. If I get, I give. Those two little houses have the right to stand and I can look at them and know that because I fought for them, they are here."

"Perhaps because it was so difficult to leave my family, I decided to turn this into my small town. I have to work on this miniature scale but I believe in it deeply. I have light, a bare part, a roof and after 16 years, I know where I am. I'm dear to them. I have always thought I lucked out and found the perfect place."

The fight is relentless. That hole in the ground was dug last year by yet a new developer, this time one who planned to build a new hotel under the phony designation of "hotel," a use permitted by law. He was defeated in court, the street rejoiced. Weep not for the developer: he sold the site for seven months for \$14.8 million over a million profit — to New York University, run now by that famed liberal knight-at-arms Jon Brademas.

In Washington, Democrat Brademas was the senator who fought off the Good Housekeeping name, on East 10th Street, his name is coming to stand for might, money, hardness towards the little man. NYU wants to spend \$20 million on tower block dormitories, another legal loophole, "community facilities."

The Tenants' Association took to the streets last Saturday to make its cause known. There is to be no surrender. "I feel as if we're fighting the last battle down here. This morning, one of the old shopkeepers said to me: 'What are you struggling for? — you're going to lose? But you've said that for 15 years — and for 15 years, we've bought ourselves right and air and safety and our neighbourhood. I love it, I love this city, I truly do.'"

Visitors to America should know that Miss Appleberg is checking the latest edition of her best-selling *I Love New York* and this cramped and minuscule apartment, you will find all her passion for her city. Summer visitors should plan a Thursday afternoon at St Mark's-in-the-Bowery. There the beautiful raven-haired Miss Appleberg will be found handing out free chipped liver and tuna sandwiches during the concert. She runs in the church park. A Little Noon Music.

"Am I a romantic?" she says. "Oh, I do hope so."

*I Love New York* Guide published in Britain by Collier Macmillan.

## Msprint

"IF WE could have a record of the devotion of those women who lie forgotten under the turf round country churches throughout England, it would be better worth preserving than nine-tenths of our literature and histories." This would not have come from many men's lips in 1826, especially at the age of 60.

But Mark Rutherford not only has the rare gift of capturing women's sensitivity, he also has a great awareness of the inequalities suffered by women in his society.

Mark Rutherford (real name William Hale White) is not a well known Victorian novelist, but the Hogarth Press has decided to publish two of his books, *Clara Hopgood* (price £3.95) and *Catharine Furze* (price £3.50) in paperback. At first sight these books appear to be simply a second-class Tess of the D'Urbervilles or an inferior *Sensibility*, but his main characters are strong, clever women, who battle against their fate, some succeeding, and others eventually being crushed under the heavy weight of injustice.

Madge Hopgood in *Clara Hopgood* is perhaps the first English heroine to elect to become an unmarried mother, rather than submit to a life which she knows will make her unhappy and which is against all her instincts. She is not shown to be a victim, but clearly is just as responsible as her lover for her action and also prepared to accept the consequences. Her sister, another strong energetic woman, after much soul-searching, eventually flouts the conventions of her time and becomes involved in an Italian politics, leading to her death. Many of her desires have to be denied, but at least she makes her own choice.

The book does not fall into the trap of sentimentalising the home and family as did many novels written by Victorian male novelists, because Mark Rutherford seems to be well aware of the isolation of women in towns when their husbands are at work all day. In *Catharine Furze*, Catharine, although uneducated and virtually powerless, is shown to be much brighter than the men surrounding

her, but she has nothing to occupy her — her days are endless. Mark Rutherford takes her aspirations seriously — the wastage of women's talent is something which greatly concerns him: "As the world is arranged at present, there is too much power for the mills which have to be turned by it."

In the same novel Jane Cardew could have been a successful mathematician, if the opportunity existed, but she is reduced to being the neurotic wife of an egotistical

clergyman who continually humiliates her. "Fancy an Englishwoman with any pretensions to education, not knowing Milton!" is a typical put-down.

Mark Rutherford's first wife was by all accounts a weak, submissive woman, and an invalid for many years. Apart from a short friendship with George Eliot when he was 20, his admiration for strong, courageous women was not reflected in his own life until he was 75, when he met Dorothy Vernon White, then

only 30. He married her a few years later.

Apparently they fell in love instantly. She was almost the incarnation of one of his heroines — a strong, lively, independent woman, who was a good cricketer. Her novel *Frank Barnet* is also being republished by Hogarth (price £3.95).

Although essentially an Edwardian romance, it too has a very strong woman at the centre. Phillis is a Maggie Tulliver-like character who

has no trouble in climbing the church tower, while Frank is cowering at the bottom. The feeling is always there that Phillis is in charge of her own life, and through the many twists and turns of the intricate plot, she finally achieves fulfilment. The sensitive writing, touches of humour and clever handling of time — forestalling John Fowles — all prove that the works of Dorothy Vernon White well deserve to be brought to light.

These three novels all show a positive attitude to unmarried women and their independence. Surprisingly too, they all contain a modern anticipation of Freud — apparently the relationship of Mark Rutherford and Dorothy Vernon White was very passionate and intense, in spite of his age. Perhaps what is not surprising is that Mark Rutherford appears in most critical works as an English literature guide, whereas Dorothy Vernon White does not, but re-publications like *Frank Barnet* might perhaps change this.

Pauline Willis

### BABY By Michael Heath




John, in 1985



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Carol Lee reports  
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Many young people  
brought into the  
not want to talk to  
parents. Who are they  
turn to?

# FINANCIAL GUARDIAN

## Now the private sector must decide on the exact extent of investor safeguards



**NOTEBOOK**  
**Hamish McRae**

"ALL RIGHT so far" would be the most sensible response to the government's White Paper on investor protection.

So much of the run-up to the City White Paper has been a discussion of the number and form of the self-regulating agencies and how they are to be co-ordinated, that the immediate temptation now is to focus on the proposed structure and definitions: things like whether there should be one body or two; the definition of "investment business"; the guidelines on advertising, and so on.

That is understandable. This is, after all, the new information available on the day, and perfectly sensible - in the main - it is too. Investors in Britain have a haphazard and inadequate system for protecting their interests. The framework laid down is a useful way forward.

But one 44-page document is not going to be more than a sketch. Since in this instance it is merely setting a framework for what is intended to be private sector initiative, what matters is how the private sector responds.

That response demonstrates a fair degree of

dither. Thus the White Paper leaves open whether there should be one co-ordinating body or two, though it wants them to share the same staff and offices. Why? "Well," sigh the civil servants, "first of all the City apparently wanted two bodies, then it changed its mind and wanted one. We thought the best thing to do was to leave it open until it could agree."

In fact since the summer thinking in the City has gone a stage further and you would probably now find a majority of the more senior City figures reckoning that it would be better to have a proper statutory body - a main SEC - rather than this curious hybrid.

We will probably end up with that in another five or 10 years anyway. Meanwhile attention ought now to focus on the actual quality of the edifice which is being set up. There is an immediate

question of the quality of the people who will sit on the board (or boards) and the quality of their support staff. First indications are encouraging, but obviously judgment will have to be reserved.

Even more important is the quality of the various self-regulating organisations which will sit under the board (or boards). If you look at the Stock Exchange you see a body which, for all its faults, has an enviable record of protecting investors against malpractice.

Stockbrokers may buy lousy shares for you, and they may charge too much for so doing. But in the unlikely event of their going bust the club picks up the bill.

But if the Stock Exchange is fine, what about the others? It is little more than a decade since the collapse of Vehicle and General left 800,000 British motorists without insurance cover over-

night. V and G was a member of the British Insurance Association, but the other BIA members let it go.

Since then a lot has happened: there has been new insurance legislation, the Department of Trade and Industry has been reorganised, and the BIA itself has been strengthened. But the central point is that regulation is a long and complex business, and even the best regulators (and self-regulators) make mistakes. Even the Bank of England made a mess over Johnson Matthey.

But now some of the SROs, as we shall have to learn to call them, upon which the first burden of regulation will bear, are mere fledgling trade bodies. The City may even have to create new bodies which do not yet exist.

An awful lot hangs on these quite untried organisations. And the chain will only be as strong as its weakest link.

**Hanson helps**

IN A FUNNY sort of way everyone comes rather well out of the now failed takeover bid by Hanson Trust for Powell Duffryn.

There was at least until the market hit its current spot of bother, a financial imperative towards conglomerate. Superstar companies, like Hanson, could apparently stalk, kill and gobble up their prey, urged on by an enthusiastic market.

This rather clement in the current takeover boom had begun to become quite destructive. It was obviously destructive to companies which were taken over, some of which certainly deserved such a fate, but some of which might reasonably have retained their independence and been just as successful as such.

It was also destructive (at least potentially) to bidders, for they could be lured into paying too much, or that

more subtle danger, of becoming too intent on acquiring the existing portfolio of businesses. You cannot have a bicycle which has to be pedalled faster and faster to stay upright.

Finally it was becoming destructive to investors. If every time Hanson (or whatever) shows an interest in a company, every investor who picks up the news can add 50 per cent to his or her money by jumping in too. This creates a false market, or at least an unhealthy one.

Now Hanson has demonstrated that it means what it says. This will do it a deal of credit in any future takeover it seeks to mount. Powell Duffryn retains its independence, which in this case, since the main reason for its current weakness was the coal strike, also seems a sensible outcome. And investors will have learnt that simply to pitch in to every takeover situation will not automatically result in a fat profit.

**Panic over**

AND THAT spot of bother on the stock market? Yesterday the exchanges were significantly calmer, and more important, the three-month interbank rate eased off enough on paper to suggest a 131 per cent base rate. Very short-term rates remained above 14 per cent, though, so no one should expect a cut in base rates just yet.

But what the markets are trying in their imperfect way to say is that the current panic is over, and subject to neutral news from Opec, the next base rate move will be down. Neutral news would be anything short of complete breakdown.

So, barring accidents, 14 per cent base rates seem to have worked. So they jolly well should, for interest rates at that level are a very powerful weapon. Given that, the equity market can start to make a sensible judgment about its present level.

### Tebbit wants watchdogs for shares and insurance

## Dual protection for investors

By Peter Rodgers, City Editor

Two investor protection boards and an appeals tribunal with court powers were yesterday proposed in a white paper issued by the Trade Secretary, Mr Norman Tebbit, who also suggested that the Take-over Panel could be given statutory powers.

Re made it clear that the Government is prepared to allow the two protection boards to be merged into one if the City decides this is better. But no decision would be taken until both boards were up and running.

The new boards will be the Securities and Investments Board, covering the regulation of securities and investments, and the Marketing of Investments Board, which will oversee insurance and life savings. The Stock Exchange immediately said it saw no need for two bodies, which it thought likely to merge into one by the time the legislation is enacted late in 1986. The Unit Trust Association also called for a merger.

The Government confirmed that there will be a series of "self-regulating organisations" under the umbrella of the two boards, which will be responsible for the basic work of what is termed a "practitioner-based" regulation of the markets. These SROs include the Stock Exchange, the National Association of Securities Dealers and Investment Managers and the Insurance Brokers Registration Council.

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## Outsiders given go-ahead by SE

By Mary Brasher

THE STOCK Exchange council yesterday voted to allow outsiders to take full control of broking and jobbing firms.

But the dismantling of the present restrictions on ownership of member firms is likely to be delayed until the council can agree on the more difficult issue of new membership rules.

Although 100 per cent outside membership could be introduced by way of a simple rule change, the issue is felt to be so contentious that members should be given the chance to vote on it.

That would suggest a package deal with members being asked to agree to a 75 per cent majority new membership rules and full outside ownership of firms.

The council will meet twice in the next two weeks to try and reach agreement on new rules for entry and membership of the exchange.

The current proposals that firms should own a set number of Stock Exchange shares in proportion to their size has led to fears among smaller brokers that they will be swamped by the large conglomerate firms which are emerging.

They are likely to vote against the plans, and could also throw out proposals that the salary of foreign banks and UK firms which have bought stakes in stockbrokers and jobbers should be given the all clear to take full control. "It is an impasse," according to one council member.

However the council has reached agreement on beefing up the Stock Exchange compensation fund, which currently stands at \$15 million.

It was agreed yesterday that the fund should be enlarged with insurance cover to around \$20 million but that there should be a \$250,000 ceiling on individual claims.

A maximum of 8,000 claims would be allowed in any one year, with the failure of a member firm. The compensation fund would be brought into play for all market transactions, whether between agents or principals and investors.

## Guinness Peat buys 23pc of Britannia

By Geoffrey Gibbs

Guinness Peat, the once all-mercantile banking and insurance broking group, is taking a 23 per cent stake in Britannia Arrow Holdings in a deal totalling \$47 million.

Guinness Peat has been one of the stock market's hottest takeover tips of recent times. But Guinness Peat - parent company of Guinness Mahon - says it has no plans to make an offer for the thriving fund management company. Britannia's interests include rival merchant bank Singer and Friedlander, acquired for \$82 million less than a year ago.

Guinness Peat chief executive Mr Alan Morton feels the complementary nature of the two businesses could permit co-operation in a number of areas.

But Britannia, which was once interested in acquiring Guinness Peat's mercantile banking arm, gave a less-than-enthusiastic response to suggestions of co-operation between the two groups. The directors said they were unable to see the advantages to shareholders of either group of the proposed closer association as Britannia and Guinness Peat were in direct competition.

Guinness Peat is making its investment by acquiring the 23 per cent stake in Britannia currently held by the United Kingdom Temperance and General Provident Institution, a "seven figure sum" by way of mutual life insurance company with some \$125 billion of funds under management.

UK Provident - founded almost 150 years ago to provide life assurance for seafarers - is swapping its investment in Britannia for a stake in Guinness Peat on the basis of three new Guinness Peat shares for every two it holds in Britannia. It is also exchanging \$10 million of Britannia loan stock for \$12 million of a new Guinness Peat convertible stock.

With Guinness Peat shares slipping 3p to 68p yesterday the deal puts a value of 102p on each Britannia share and a \$36 million on the shareholding being acquired.

If the deal goes through - and it still has to go to Guinness Peat shareholders for approval - the life assurance group would hold 22.8 per cent of the enlarged share capital, rising to 27.8 per cent on full conversion of the loan stock.

On the stock market Britannia Arrow shares dropped 17p to 109p as recent takeover hopes receded.

The transaction announced yesterday may not mark the end of the saga. Under an agreement with Guinness Peat, UK Provident is entitled to cancel the transaction in the event of a takeover offer being made by a third party on improved terms before March 8. If the deal were cancelled Guinness Peat would receive a "seven figure sum" by way of compensation.

## Weak pound should 'help boost exports'

By David Simpson, Business Correspondent

UK exports are expected to rise over the next four months more rapidly than at any time for seven years, largely because of the weak pound, the Confederation of British Industry said yesterday.

"But," the CBI warned, while its latest industrial trends survey suggests that the UK economy is continuing to improve, it was largely conducted before the recent jumps in interest rates.

"It would be foolish to be complacent," the chairman of the CBI's economic situation committee, Mr David Wigglesworth, reported yesterday. "The higher interest rates could jeopardise prospects for growth."

The CBI continues to insist, however, that at least, that it believes the present high level of interest rates is a temporary phenomenon, although under the surface there appears to be growing concern that the new interest rate structure may have to be maintained for some time to block further speculation against sterling.

The fall in sterling against

other currencies certainly helps exporters, but it also puts up the cost of imported raw materials and semi-finished goods to many manufacturers are seriously concerned about the impact this will have on their profit margins," Mr Wigglesworth said.

"They are also worried about the danger of these increases working through to retail prices in the home market and ultimately to wages," he added.

Beyond the growing export optimism, the latest survey indicated that industrial output appears to be rising more swiftly than in recent months. The previous two quarterly surveys have shown a decline in the level of firms both experiencing and anticipating increases in output, but the new survey indicates that this trend has been reversed.

The CBI's own forecasts, based on the survey, have few words of comfort for employment levels, predicting that the rate of rising more slowly than in recent months. The previous two quarterly surveys have shown a decline in the level of firms both experiencing and anticipating increases in output, but the new survey indicates that this trend has been reversed.

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## NEWS IN BRIEF

THE receiver has been called in at W.G. Allen, the Tipton-based engineering group. Borrowing facilities of nearly \$4 million were not sufficient for many months to hang on until either a capital reconstruction or a suitable takeover could be arranged.

The loss-making group was "severely hampered" by the state of its recently acquired boiler making company, and the board had been advised that a claim against the vendors, Richardsons Westgarth, for about \$1 million would have been well founded.

Earlier this winter the board just failed to find a purchaser for the group, meanwhile, it traded at a loss for the first nine months of the year and a strike in November had further dented the recovery could be made by the end of the year.

The board thinks that the various businesses are viable and that the benefits seen in the acquisition would have lifted the results. But the banks were unwilling to let things drag on, given the need for more working capital and the possibly lengthy law suit.

## £20m LIAT aid fails to give lift-off

By David Simpson, Business Correspondent

A £20 million order for British Aerospace from Leeward Islands Air Transport is still hanging in the balance despite a generous financing offer to the Caribbean airline from the UK government.

At the same time, the British government is believed to have stepped up its demand for an inquiry into why the European Commission's development grant refused to make an aid grant to LIAT unless the airline bought the yet-unbuilt French ATR 42 short-haul aircraft, rather than BA's super 748 planes.

The British ambassador to the EEC in Brussels, Sir Michael Butler, is understood to have requested an explanation from the Commission for its reasons behind its decision to withhold funding to LIAT unless the airline opted for the French aircraft.

Funding for two 748s has already been provided by LIAT, but the Caribbean Development Bank and the UK government have now offered a funding package to allow the airline to buy the two further planes it needs to refurbish its fleet.

The package, which consists of a direct 38 per cent grant, plus a loan for the balance, to be repaid over eight years at standard Export Credit Guar-

antee Department interest rates, is still inadequate for LIAT, however.

LIAT cannot afford the repayment terms offer, and although it is continuing to negotiate with the UK government, it seems unlikely that the terms of the loan will be improved. One possibility now is that BAE, which is sending a team out to the Caribbean today may itself arrange to have the loan spread over a 12 year term which would be acceptable to LIAT, although the latest jump in UK interest rates could prove a barrier to this plan.

The airline, which is holding a special shareholders meeting on Friday, has already received a favourable funding offer from Canada to buy two Canadian Dash aircraft in place of the 748s.

The order, while small in immediate terms, is vital to BAE's attempts to establish a foothold in the market for advanced short-haul aircraft in Latin America and the Caribbean region. The planes being bought by LIAT are expected to be replaced in three years, when the new BAE advanced turbo-prop short haul aircraft will be in production, and the UK group has undertaken to buy back the 748s from LIAT when they become obsolete to the airline's needs.

## Japan's output up 11 pc

Japan's factories produced 11.2 per cent more goods last year, the largest one-year gain in 11 years, the Japanese Government said yesterday.

A surge in world orders, especially from the United States, was responsible for much of the increase. A further boost came from demand for new plant and equipment,

the Ministry of International Trade and Industry said.

Production of electronic goods such as video-tape recorders jumped 29.4 per cent compared with 1983.

The industrial output index edged slightly in December, but officials said they expected the manufacturing sector to remain strong in the coming year. -Reuters.

## Jobs to go at two nationalised firms

By David Simpson, Business Correspondent

Two nationalised industries, British Rail and British Shipbuilders, are adding to the UK's unemployment roll with BR cutting 700 jobs at its Springfield works in Glasgow and BS shedding 400 jobs at its troubled Austin and Pickersgill yard at Sunderland.

The British Rail Engineering management is expected to confirm to union representatives at a meeting in Glasgow on Thursday morning that 700 of the 1,750 jobs at Springfield are to be phased out over the next two years.

The redundancies at Springfield, originally forecast last June, are the consequence of the declining workload at the repairs and maintenance works. An even larger programme of redundancies at Swindon, the other British Rail Engineering factory handling purely maintenance work, where 1,700 of the 2,500 workforce had been threatened with dismissal over the next two years, has been deferred.

The situation at the Austin and Pickersgill merchant ship-building yard, where unions have been told that 400 redundancies among the total 1,800 workforce must be introduced, appears far more disturbing.

The yard's only existing workload, for a bulk carrier and a barge, is nearing completion and British Shipbuilders said yesterday that while there is a potential order for two ships for the yard, it could only be placed if the workforce agreed to new working practices.

## Lucas expands in Ulster

From Bob Rodwell in Belfast

Lucas Industries is to spend about \$2.8 million in re-equipping and expanding its wholly-owned subsidiary, Stability Electronic Components, at Antrim, in Northern Ireland, over the next three years.

## Hanson's bid fails

By Mary Brasher

Hanson Trust has failed in its £170 million bid for Powell Duffryn, the engineering and fuel distribution group, after a heated six-week takeover battle.


Chairman Lord Hanson conceded defeat yesterday, when, after extending his 447-pa-share bid, less than a third of Powell shareholders accepted the terms. Hanson, which started the battle with a 3.69 per cent stake in Powell Duffryn immediately placed its shareholding at around 38p a share compared with the 310p level Powell shares traded at before Hanson first intervened one year ago.

Hanson director Mr Martin Taylor said, "We would have liked to get Powell Duffryn at the price we offered, but the market decided to give them a chance. The price is now back to the level of our bid, which endorses our view of the company's value."

Powell Duffryn shares crashed 37p yesterday to 383p. Finance director Mr David Hubbard said the board was delighted to have been successful. "We now have to live up to the promises we have made and justify the profit figures we forecast. We shall continue to follow the same strategy, there is no need for an abrupt change now." Mr Hubbard put the cost of defending the company's independence, with the help of merchant bankers Warburg, at well over \$500,000,

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# Whitehall unchains pack of watchdogs

Peter Rodgers reports on 'unprecedented' powers that will protect private investors

OUTRIGHT crooks, as well as dealers who profit secretly at the expense of their clients, would have a field day in the new deregulated markets of the City without a new policing system.

This is the threat which brought yesterday's white paper on investor protection from the Department of Trade and Industry, a 43-page document prepared by the corporate and consumer affairs minister Mr. Alex Fletcher and his staff, and polished during his long stay in hospital by the Trade Secretary, Mr. Norman Tebbit.

The basis of the new system is very recognisable from the two reports on investor protection by Professor Jim Gower, which were commissioned by the department even before the City revolution began less than two years ago. This was in the wake of a series of financial scandals under the present City regime.

The main structure is very much like the idea sketched out by Professor Gower for an umbrella body around which are clustered a number of City self-regulating agencies.

But because of pressure from the insurance and unit trust industry, the white paper suggests that initially there should be two umbrella bodies, though it hints strongly that these will eventually be merged. One is for the securities industry and the other is for insurance and unit trusts.

The key institution will be a Securities and Investments Board, whose chairman will be appointed by the Trade Secretary in agreement with the Governor of the Bank of England. Mr. Robin Leigh-Pemberton. Its directors will be appointed in mirror image—by the Governor in agreement with the Secretary of State.

This board will have what the white paper describes as an "unprecedented" power for a private sector body of authorisation and regulation, powers which will also apply to the second organisation which will be called the Marketing of Investments Board, covering the selling of packaged investments such as unit trusts.

Under the securities board will cluster perhaps five self-regulating organisations (similar to the self-regulating agencies proposed by Professor Gower) which will administer different bits of the investment industry and be the initial recipients of complaints from the public. If an investor is not satisfied with the treatment he receives at this lower level, he will be able to go upwards to the board to ask for his complaint to be heard, rather like an appeal system.

The key self-regulating organisations will include the Stock Exchange, the National Association of Securities Dealers and Investment Managers and the Association of Futures Brokers and Dealers. The key difference from the earlier concepts is that the statutory powers will be passed down through the umbrella organisations to the bodies such as the Stock Exchange, and not directly to them. The white paper says the boards will no doubt wish to make maximum use of self-regulatory organisations.

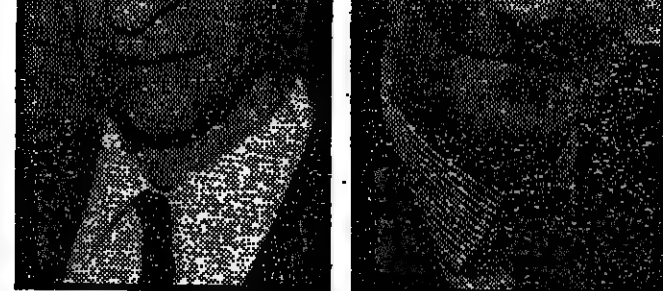
As well as acting as appeal court for disgruntled investors, who feel they have been ripped off by firms, the two boards will have strong powers over the individual self-regulating bodies. They will be able to approve or criticise the rule books, and generally oversee the way they use their powers. The ultimate sanction of a

board over an offending securities company will be to withdraw its formal recognition, which would then make it a criminal offence to carry on business. But if a board in conjunction with a self-regulatory body such as the Stock Exchange were to take this dramatic step against, say, a share dealing firm, there will be a court of appeal in the shape of a new tribunal with judicial powers. This will be for regulation of the people who operate professionally in the markets. It will be separate from the procedure for angry investors, whose ultimate appeal will be to one of the two boards.

The various regulatory organisations such as the Stock Exchange will still be able to refuse membership to newcomers they dislike. The newcomer can then apply to one of the boards for direct recognition, giving him the legal power to trade, and he can only be turned down in that case if specific reasons are given. As with expulsions, firms will be able to appeal to the tribunal.

There are a number of other ways in which teeth may be given to City regulators, for example a proposal to give the Takeover Panel statutory powers. It could remain independent or come within the new structure in a close relationship with the securities board.

But the key to the efficient working of the whole structure is the appointment of people to run it, and it is there that the white paper is worryingly lacking in detail. The boards' members will be appointed by the Bank and the Secretary of State, in effect with a mutual veto, with the emphasis on recruiting from City practitioners. Mr. Alex Fletcher believes that at least a third of the



Professor Gower started the ball rolling. Robin Leigh-Pemberton will have to keep it in play

board ought to be outsiders, representing customers and consumer interests, although this might include some people with past City experience who are not now active. But there is clearly some disagreement because the crucial balance of numbers between insiders and outsiders is not given in the paper.

Neither is the number of people on the board, which could be anywhere between 10 and 18. Without strong outside directors, the boards could become very cosy City affairs indeed, because under the new system Mr. Tebbit will be a long way away in Whitehall without too much independent advice.

The Department of Trade will maintain its existing powers to put inspectors into companies and Mr. Fletcher describes the City boards as the "front line force." There will also be an annual report by the boards to Parliament and various other suggestions for stiffening the powers of the City watchdogs, which will have to administer extremely complex rules for conducting investment businesses and keep a sharp eye on potential rule-bending from day one.

There will be more effective enforcement of the rules on insider trading. In spite of the physical property exception, there will be

a broadening of the definition of investment to cover all securities, including options and futures.

The City's own self-regulating clubs will be under scrutiny from the Office of Fair Trading, whose advice could lead to amendment or withdrawal of rules on the orders of the Government. It was after all the OFT which first had a go at the City by taking the Stock Exchange to the restrictive practices court over its rule book, a move which was dropped by the Government in return for the opening up of the market now under way.

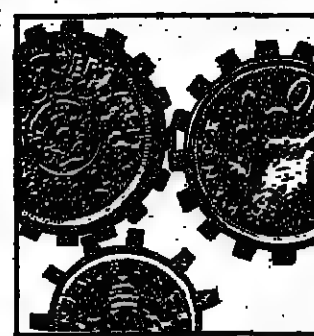
In the end, it all depends on whether the Secretary of State of the day, the independent City directors and the OFT standing on the sidelines act as a real ginger group to stop the City transgressing the complex rules of the seriously competitive new markets which are emerging.

If they lose interest and another scandal erupts on the scale of the Lloyd's insurance affair, then a British version of the US Securities and Exchange Commission will be the subject of the next white paper on investor protection.

Financial Services in the UK. A new framework for investor protection. Cnd 9433 24.55.

# Falling pound will make our pits more economic

Ian Rutledge reports on the bonus to Britain's coal industry provided by the run on sterling



## ECONOMICS AGENDA

THE falling pound is likely to have an important impact in making the British coal industry more competitive—and hence more economic.

To see how important, we should look at how the crisis in the industry has developed since the late 1970s. The NCB's financial losses arise largely out of a policy of selling coal to its main customers, the CEBG and the BSC, at less than its cost of production.

During the last two financial years coal prices have risen less than the general rate of inflation. Furthermore, the NCB has agreed with the CEBG that prices will continue to rise less than general inflation. The NCB justified this policy because of competition from cheap foreign imports.

British coal's international lack of competitiveness first became apparent in 1979-80. Foreign coal, mainly from the US and Australia, became "cheaper" because of the rise in the pound. Certainly, the direct mining cost of working the largely open-cast foreign coal was lower than British mining costs, but this geological advantage was offset by rail, port and shipping costs.

British coal remained competitive until the pound began to rise against the dollar. Between mid-1978 and mid-1980 it rose from \$1.80 to \$2.40. Since the international coal trade is denominated in dollars this meant that the sterling price of foreign coal fell sharply.

A Monopolies and Mergers Commission report conceded that it was the strengthening of the pound, rather than any other factor, which made importing coal "an economic proposition." In the summer of 1979 (with the exchange rate at \$2.18) the CEBG signed contracts for American and Australian coal which was later delivered to Rotterdam. Further pressure was

brought to bear on the NCB by the BSC which threatened to import coking coal from the UK rose from 2.5 million tonnes (1979/80) to 3.75 million tonnes (1980/81) and imports of coking coal rose from 2 million tonnes to 2.7 million tonnes.

These factors contributed significantly to the crisis of early 1981 when the NCB proposed the closure of 23 pits with a loss of 4 million tonnes output and 13,000 jobs. The strike of February, 1981, compelled the withdrawal of the closure plans and the government made the CEBG reduce its imports to 750,000 tonnes per year.

This action was subsequently condemned by some as "cosseting" the coal industry. In reality the outcome of the 1981 strike was a compromise which worked increasingly in the interest of the Government. Further imports of coal by the CEBG were curtailed, but at the same time the NCB agreed to mollify its "joint understanding" with the CEBG made in January 1979 under which the CEBG agreed to take 75 million tonnes of coal per year at a price which would be kept in line with general UK inflation.

Two successive modifications were agreed requiring increasing amounts of coal to be sold to the CEBG at a price comparable to that of imported coal.

By failing to keep coal prices in line with general UK inflation the NCB incurred heavy losses which, together with other financial burdens such as subsidies, claims and pensions to employees, provided the government with its "case" for the second closure programme embarked on in early 1984. But by this time the Government was in a much stronger position to fight the miners.

Throughout the mining strike, voices of protest have been heard regularly scolding the merits of foreign coal and advocating an increased role for imports. Some of this has been merely a part of the general propaganda war against the miners, but other contributions have had more serious intent.

The case for coal imports has been strongly stated by the Joint Energy Policy Programme run by the Policy Studies Institute and the Royal Institute of International Affairs. This body published a study by the economist Louis Turner in the spring of 1984 advocating an end to all import controls, and a future policy of expanding coal imports by "improving port facilities and

building new coal-fired power stations at coastal sites.

Not surprisingly, the research work of the Joint Energy Policy Programme is financially supported by the Australian High Commission (promotion of coal exports), BP and Shell (extensive coal interests in Australia, US and South Africa), the CEBG and the BSC (keen coal importers) and various other energy agencies and oil companies.

Turner argues that it has recently been cheaper to import coal to the Thames power stations than to use the domestic product (which incidentally is also delivered by ship, from the North Sea). However, he concedes this is based on a sterling-dollar exchange rate of £1.170 and that once the rate fell to £1.50 British coal would regain its competitive edge. The figures, though, date from October, 1982. Since then two things have happened.

First of all, worldwide overproduction of coal has caused a slump in prices such that, with the exception of South Africa, major exporting countries have been "dumping" coal on the European market at below the cost of production and delivery.

Secondly the exchange rate has fallen by more than 30 per cent. The first point means that current world market prices are not a far cry from which to beat the NCB. Yet, as we have already pointed out, this is precisely what has been happening in the annual negotiations between the NCB and CEBG.

The second point means that if, instead, the more satisfactory yardstick of comparative costs is adopted, the case for coal imports is now competitive with foreign coal and will remain so unless the exchange rate improves to over £1.51.14.

If the sterling price of foreign coal is going to rise again as a result of further pressure on the pound, then it is surely sensible to try to protect as much as possible of the British coal industry. However, all the signs are that the Government is ready to use a large part of British coal needs supplied by foreign producers, apparently under the illusion that this is an "economic" thing to do. At the very least the Government and the NCB should now reconsider the scale and scope of their pit closure programme.

Ian Rutledge is a teacher for the Workers Educational Association in North Derbyshire.

# GALLAHER

## Sales and profits at record levels from a wider and stronger spread of interests

Sales and profits before tax were again at record levels in 1984, with sales 10% ahead at £2,839m and profits 7% up at £108m.

Excluding the four years of optical back payments in 1983, the overall profit increase was 16%.

### Summary of Results for year ended 31st December 1984 (unaudited)

	1984 £million	1983 £million
Group Sales	2,839.1	2,579.7
Group Trading Profit	122.2	110.4
Interest Charges	(14.0)	(9.3)
Group Profit (before Taxation)	108.2	101.1

### Tobacco

Volume sales of Gallaher cigarettes manufactured in the UK were 19% ahead. The benefit from a good domestic market share and a strong rise in exports more than offset a decline in the total UK market. Benson and Hedges Special Filter and Silk Cut continue to dominate their sectors.

Gallaher cigar sales in the UK were also up, with Hamlet further strengthening its position as market leader. Pipe and roll-your-own tobacco markets were depressed, but the Group's market share rose, with Mellow Virginia and Clan both strong.

Overseas tobacco companies were just ahead of 1983. A better performance by Gallaher (Dublin) more than offset lower profits from Niemeyer, affected by price competition in the West German market.

### Optical

Results for the full year showed a positive trend after excluding all DHSS back payments. In the UK, volume increased in a changing market. Both the Italian and Spanish companies had good years.

### Engineering

Stronger demand both at home and abroad, plus the benefits of reorganisation, are reflected in the profits rise of 57% to £6.6m. Mono and Saunders Valve both achieved notably better results after a long period of reorganisation. The Italian subsidiary, FIP, increased sales volume, but margins remained under competitive pressure.

### Distribution

All the major companies performed well. Overall results would have shown a greater increase but for the cost of reorganising certain activities. The newly acquired drinks and food vending business, Vendepac, had a good year.

### Office Products

The Ofrax Group achieved sound progress with profits markedly up on 1983. Particularly good results were achieved by Rexel, Eastlight and Lawtons. The overseas companies were also well ahead, and there were important gains in export markets.

### Housewares

The Prestige Group had a good year. Results for the seven months since acquisition were up to expectations and provided a satisfactory net contribution after acquisition financing costs.

### Outlook for 1985

Gallaher enters 1985 with a wider and stronger spread of activities in the UK and overseas. It is well positioned to make further progress provided domestic taxation of tobacco products is held at a realistic level.

S.G. CAMERON, CHAIRMAN

Gallaher Limited, 65 Kingsway, London WC2B 6TG. Tel: 01-242 1290. Telex: 25505.

## Midland Bank Interest Rates

### Base Rate

Increases by 2% to 14% per annum with effect from 28th January 1985.

### Deposit Accounts

Interest paid on 7 day deposit accounts increases by 2½% to 11% p.a. with effect from 28th January 1985.

### Monthly Income Deposit Account Service (MIDAS)

Interest paid will be increased from 11¼% to 13½% p.a. with effect from 25th February 1985.

### Save and Borrow Accounts

Interest paid on credit balances increases to the above Deposit Account rate and interest charged on overdrawn balances increases by 2% to 23% p.a. with effect from 27th February 1985. APR 25.0%.

### Budget Accounts

Interest charged on Budget Accounts increases by 1% to 20% p.a. with effect from 30th January 1985. APR 21.5%.



**Midland Bank**

Midland Bank plc, 27 Poultry, London EC2P 2BX



## FINANCIAL GUARDIAN

## Rank is back above £100 million American buyers help

By Geoffrey Gibbs

The process of revitalising the recently ailing Rank Organisation was taken a significant stage further last year when profits of the hotels, films and Xerox copying machines combine moved back above the £100 million mark.

The programme of asset disposals undertaken since the takeover by the American financial director Mr Michael Gifford was installed as managing director and chief executive is now all but over and the group is busily looking at ways of developing the businesses that have been but not entirely completed the rationalisation was embarked on in 1983, commented Mr Gifford yesterday as the group announced a better-than-expected pre-tax surplus of £163.3 million for the 13 months to October.

There were "one or two

more" small asset disposals to come and the group was continuing to review the position of its 20 per cent holding in the US company Telecom Plus International. The holding is currently valued at around £70 million. Thirty redundant cinema sites may also be sold.

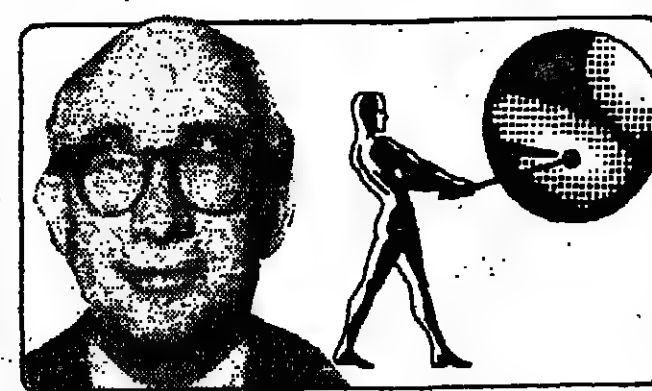
Results for the year just ended compared with the depressed £68.3 million recorded in 1983 and came at the top end of earlier stock market expectations. Rank shares rose 3p to 230p on what was another bad day for the market, cheered by an increased dividend and news of a bright start to the current trading period. The dividend goes up from 10p to 12p a share.

Although Rank is still some way short of the £131.2 million surplus achieved five years ago, the group's new broom management yesterday reported further progress in

the opening months of the new financial year.

Trading results of the directly managed business are continuing to improve while associated companies — whose contribution jumped from £56.7 million to £55.4 million last year thanks to buoyant returns from the 49 per cent holding in Rank Xerox — are expected to show a further increase in 1985.

Rank's directly managed businesses showed an across-the-board improvement in 1984 with the notable exception of the hotels and recreation division. Here profits were cut by almost 50 per cent from £15.6 million to £8 million reflecting losses in the overseas holiday operations of Rank Travel. At home, the British holiday camps business had a flat time because of the impact of the miners' strike. Rank raised a total of £118



Rank's chairman, Sir Patrick Meany, should be pleased

million through the disposal of unwanted assets during the year, slashing total net debt from £240 million to £140 million by the October balance sheet date. A further £32 million has been realised since the year end reflecting the completion of the group's with-

drawal from the property investment business.

Trading results were helped by the elimination of some £7 million of losses incurred by discontinued businesses in 1983 and by a £7 million profit on the disposal of unwanted cinemas.

## THE MARKETS

Stock markets had another jittery trading session yesterday with dealers reporting increased selling from both private and institutional investors. Once again prices closed above the worst, helped by American buyers taking advantage of sterling's weakness.

The pound had a much calmer day, but failed to make much headway as Opec ministers tried to thrash out differential agreements in Vienna. Government stocks made a nervous start as money market rates rose another half-a-point, however, prices closed later and quotations rallied as much as five-eighths, buyers tempted by yields of between 12 per cent and 13 per cent.

In contrast equities fell from the word go, and in spite of a half-hearted rally just before lunch, the index had recorded another 25.4 point fall by the 2 p.m. closing, before the recovery set in. Consumer stocks were again hardest hit on fears that the Chancellor may not be able to

lose 23p at 694p. Dixons fell 20p to 554p. Stores were also worried about mortgage rates, and this factor likewise affected builders. Blue Circle slipped 13p to 485p. Among the engineers, a couple of speculative counters provided bright spots.

Neepsand gained 13p to 11p and Haden 4p to 190p. Main changes: CEC 200p, up 4p; Britannia Arrow 97p, down 12p; Rank Organisation 517p, up 5p; Guinness 767p, down 4p; Powell Duffry 388p, down 27p; Hanson 212p, down 8p; Willis Faber 668p, up 17p; Microgen 910p, up 100p.

Turnover for Monday, January 28, was: number of bargains 28,771; value £483.128 million.

Frankfurt: Prices on the Frankfurt Stock Exchange closed mixed in thin, trendless trading as continuing rumours of a domestic interest rate hike melted pre-opening optimism. The Commerzbank index

finished at 1147.2, up 5.7 points from Monday's 1141.2. Paris: French shares closed mixed to lower in moderate trading. The general market indicator finished the session with a decline of 0.22 per cent. There were 84 issues declining against 74 advances.

Tokyo: Prices closed mixed for the second straight day, although turnover picked up. Nikkei Dow Jones index: 11,843.07 (11,798.86).

Hong Kong: Most share prices plunged amid heavy profit-taking. Hang Seng index: 1,358.57 (1,374.59).

Money markets: Interbank opened with fresh filters, a reaction to wild talk of base rates needing to go to 16 per cent or 17 per cent, but offers of long-end money and buyers of the further sterling CD maturities soon restored a degree of stability, even though it looked still somewhat fragile. Business by the end of the day proved to have been quite substantial.

## COMPANY BRIEFING

## Micro group's maxi boost

On a miserable day for equities, the shares of Microgen put on £1 to reach 910p on the day after the bumper results for the year to October 31. Boosted by its acquisition of Eurocom Data (Holdings) the group boosted its profits up 226 per cent to £3 million on turnover up from £2.5 million to £18.5 million. Without the takeover the group's profits would have shown modest growth from £926,000 to £1.6 million. The dividend is up from 6p to 10p.

The group, which converts computer printouts to microfilm or microfiche, was budgeting for a big increase in sales and profits this year, but with Eurocom in the group the board is looking for another year of growth "with confidence".

Mr Patrick Balfour, the chairman, admits that Eurocom's results for the year exceeded his expectations and says that the two groups are integrating well.

In an effort to make the group's shares more marketable the board is issuing one new share for every share held, and will then split the 10p units into two 5p shares.

## Sales boost for Courts

Courts (Furniture), the most international of the high street retailers, raised sales quite strongly in the first half of the year, to March 31, but

The next time you see someone taking their car or motorbike to bits with the aid of a book, the chances are it will have been published by Haynes. The group claims to be the world's biggest publisher of motoring books and specialises in DIY manuals for auto repairs.

Pre-tax profits for the first six months have doubled to £236,000 on turnover up 26.5 per cent to £4.5 million, with the US producing a higher growth rate than the UK. The interim is up from 3.5p to 4p.

Mr John Haynes, the chairman, is looking for a further improvement in profits in the second half, and reports that sales are running strongly ahead of budget.

Higher credit business means that immediate profit was reduced. The icy weather at home slowed sales recently, but the withdrawal from loss making operations in Hong Kong could still enable new records to be achieved, with the benefit of exchange rate gains.

Nearly a third of the 150 outlets are overseas and their contribution to profit could now be well over half. Turnover advanced to £24.5 million, more than twice the previous year, in what is usually the less active six months. Pre-tax profit dipped to £200,000 to £2.6 million, however, because of the halving to £300,000 of the transfer from deferred profit, which arises from completed credit repayments.

There was an extraordinary net charge of £227,000 arising from the Hong Kong sale. There were eight new openings overseas, most of them in Australia and the West Indies, more than the Hong Kong disposals. Six openings at home included two in the new edge-of-town bulk shopping areas. Business in most foreign branches has been good, as it was at home until bad weather affected the important sales period.

Normal earnings were slightly ahead at 4.4p net a share, out of which an un-



with costs under tight control.

The group published 86 new books in the half year, against 82 last year, and its new five-colour press is now operating. The group's policy of keeping up to date with technology will see the introduction soon of a laser-based phototypesetter.

changed interim dividend of 1.75p net is being paid. At 95p, the yield is 7.1 per cent.

## Flat half at Cowan

Cowan, de Groot, the toy package and distributor is not helped by the weak pound and its efforts on imports, but the recovery from the period of depression caused by losses in electrical wholesaling in Ireland is continuing. Results in the first half were little-changed, but the outcome for the half was £2.45 million, compared with £2.4 million in the first half of 1984. Assets could be worth a good deal more than the share price indicates.

Turnover slipped again to £11.6 million in the more important pre-Christmas period, though the reduction this time was only £130,000. The import operations were held back by the dock strikes as well as the drop in sterling against the Hong Kong dollar and some eastern European currencies. Nevertheless, pre-tax profit improved to £556,000, from £510,000 and there were no more extraordinary charges.

Orders booked at the Harrogate toy fair hit a new record, while the Dublin operation is now expanding again. However, the parent's reorganisation, including loss elimination in the Russian shop is not yet complete. Finances will be further strengthened by the move from Canonbury to Tottenham and high interest rates are of limited significance.

The interim dividend remains at 1p, while earnings edged up to 3.5p. At 39p, the shares represent solid value.

ULTRAMAR will not now be involved in legal proceedings with Astilleros Espanoles over the group's cancellation of a contract for six bulk ore carriers after the Spanish company missed the delivery date. The two companies have agreed new terms and dates for delivery of the ships.

## Access drifts

Access Satellite International, the satellite replacement platform manufacturer and hirer, has continued to defy the forces of gravity, competition and doubt, though the greatest test of its acceptability in the conservative telecommunications industry will come this spring, 50 far subscribers to the October tender offer of shares at an eventual "striking" price of 180p have nothing to complain about.

Access's first half year to October 31 was £2.45 million, in line with expectations. It compares with £2.33 million for the whole of the previous year, but it is anyone's guess what the growth rate may be. Sales in the United States are reported to be increasing, though they are not much beyond the try-out stage. Exports to Kuwait began more recently. At home, the sales force is being strengthened, but hire to associates remains important.

Pre-tax profit came out at £1.2 million, against £1.1 mil-

lion for the whole of the previous year. Higher interest rates are hardly welcome, but the cost saving to contractors is far more crucial. More machines are due to go on hire over the coming weeks, while it is hoped that outright sales will become more significant subsequently.

The interim dividend is 1p net a share, up by half on the minimum prospectus forecast. At 195p the shares yield only around 2 per cent and are priced at well over 20 times earnings probably.

Under pressure

A continued source of pressure on Barclays' foreign profits comes from the South African operation, whose pre-tax profits yesterday were £122 million compared with £120 million a year ago.

The poor performance reflects the troubles of the South African economy at a time of weak gold prices, a drought, base rates at 25 per cent and uncovered borrowing abroad by many South African companies.

After the takeovers of National subsidiary — just over half owned by Barclays — made £71.4 million compared with £125.7 million a year earlier. In fact, the second half of the year slipped from 1.838 to the pound to 2.3 compensating some of the fall. South Africa has also slipped within Barclays to the point at which it makes up only 5 per cent of earnings, a much lower proportion than the other British banks with major South African interests, Standard Chartered.

The Barclays share price slipped 15p to 607p, and brokers said the South African results could have been a lot worse.

Edited by Tony May

## COMMODITIES

Copper: Cash £1,268 per tonne; 3 months £1,250 per tonne; Mar 1985 £1,265 per tonne; Apr 1985 £1,270 per tonne; May 1985 £1,275 per tonne; Jun 1985 £1,280 per tonne; Jul 1985 £1,285 per tonne; Aug 1985 £1,290 per tonne; Sep 1985 £1,295 per tonne; Oct 1985 £1,300 per tonne; Nov 1985 £1,305 per tonne; Dec 1985 £1,310 per tonne; Jan 1986 £1,315 per tonne; Feb 1986 £1,320 per tonne; Mar 1986 £1,325 per tonne; Apr 1986 £1,330 per tonne; May 1986 £1,335 per tonne; Jun 1986 £1,340 per tonne; Jul 1986 £1,345 per tonne; Aug 1986 £1,350 per tonne; Sep 1986 £1,355 per tonne; Oct 1986 £1,360 per tonne; Nov 1986 £1,365 per tonne; Dec 1986 £1,370 per tonne; Jan 1987 £1,375 per tonne; Feb 1987 £1,380 per tonne; Mar 1987 £1,385 per tonne; Apr 1987 £1,390 per tonne; May 1987 £1,395 per tonne; Jun 1987 £1,400 per tonne; Jul 1987 £1,405 per tonne; Aug 1987 £1,410 per tonne; Sep 1987 £1,415 per tonne; Oct 1987 £1,420 per tonne; Nov 1987 £1,425 per tonne; Dec 1987 £1,430 per tonne; Jan 1988 £1,435 per tonne; 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## BBC-1

6.00 am Cee-fax AM. 6.30 Breakfast Time. 9.00 Pages from Cee-fax. 10.30 Play School. 10.50 Garbar. 11.15 Pages from Cee-fax. 12.30 News Afternoon. 12.57 Regional News. 1.00 Pebble Mill at One. 1.45 King Rollo. 1.50 Bric-a-Brac. 2.00 International Snooker: Terry Griffiths v. Bill Werbeniuk. 3.45 Regional News (except London and Scotland). 3.50 Play School. 4.10 The Puppy's New Adventures. 4.30 Jackanory: Harry's Mad, by Dick King Smith. 4.45 Captain Caveman. 4.55 John Craven's Newsworld. 5.55 Eureka. 5.30 The Railway Carriage Game. 5.58 Weather.

6.00 NEWS: weather.

6.30 REGIONAL NEWS MAGAZINES.

6.55 THE GOLDEN OLDIE PICTURE SHOW. Dave Lee Travis introduces more images inspired by the pop hits of the pre-1960 past — including Stranger on the Shore, Strawberry Fields Forever, This Wheel's on Fire.

7.20 INTERNATIONAL SNOOKER. The Benson and Hedges Masters. David Icke introduces live coverage of the most interesting clash in the opening best-of-nine-frames round between world champion Steve Davis and the charismatic Alex Higgins.

8.10 DALLAS: Deja Vu. Jilted by Jenna, poor Barbie reflects that he's been through this all before, haven't we? Meanwhile, J.R. and Cliff have got to bury the hatchet, preferably in Jamie's head. And little Christopher munches steadily on his grits, biding his time... Cee-fax sub-titles.

9.00 NEWS: weather.

9.25 REAL LIVES: Blow-Dry in Vegas. It's the 1984 World Championships in Nevada and the two British teams, poised to show off their special style, are alert to the dirty tricks of the continental opposition. One of our boys recalls the year when the Germans cheated so much that they were disqualified, "and the Italians and French to their fair share." A cut-throat business deal is ahead of their rivals by the skill of their scissors alone. Tonight's documentary captures the hairy moments as Simon, Trevor, Chris and the rest snip for victory.

10.10 SPORTSNIGHT. Back from its winter break, with another visit to the Wembley Conference Centre where the Higgins and Davis match should be reaching the final frames. Plus soccer highlights of one of the FA Cup fourth round replays, and a report on ice dancers Barber and Slater as they prepare for next week's European Championships.

12.10 Weather: close.

Wales: 5.30 pm Interval. 5.35-5.58 Wales Today. 5.58-6.30 Sportscotland. Scotland: 10.10-12.10 am Sportscotland. Northern Ireland: 5.30-5.58 pm Channel One. 12.12 am Channel One Update. 12.15 News: weather: close.

## BBC-2

9.00 am Pages from Cee-fax. 9.10 Daytime on Two: Technical Studies. 9.35 Science Workshop. 10.00 You and Me. 10.15 Maths. 10.30 Maths Topic. 10.45 Words and Pictures. 11.17 The Music Arcade. 11.30 General Studies. 12.50 Russian Language and People. 12.50 Mathematical Thinking. 12.55 Switch on to English. 1.21 Encounter. Spain. 1.35 Let's See. 2.00 Watch. 2.18 One World. 2.40 Zig Zag (Cee-fax sub-titles). 3.00 Pages from Cee-fax. 3.45 International Snooker.

5.25 NEWS with sub-titles; weather.

5.30 WILLO THE WISE.

5.35 FAST FORWARD. High-speed humour with the FF team.

6.00 STATION WEST. Dick Powell leads lively 1948 Western set in a lawless mining town, where an undercover military intelligence agent is sent to probe murder and gold robberies. With Burl Ives, Raymond Burr, Agnes Moorehead.

7.30 FLOWER OF THE MONTH: Heathcote. Geoffrey Smith with re-run contemplation of another garden favourite.

7.40 OPEN SPACE: Black Going Grey. "When a person reaches a certain age in this country nobody wants you around." Ageism is hurtful, particularly for black pensioners like retired electrician John Phillip, many of them members of that generation of West Indians who helped rebuild Britain after the war. Tonight's film looks at the self-help clubs and groups through which black senior citizens are beginning to find companionship, and a united voice.

8.10 TIMEWATCH. The monthly magazine looks at the huge success of a community history project based on the Isle of Dogs — once smashed by German bombs and blighted by industrial decline, but living again through the memories of enthusiastic locals, and the guidance of two professionals. Plus the story of a strike in 1900 which still has political implications, and an investigation into the origins of the Special Branch.

9.00 ANNA OF THE FIVE TOWNS: (4) Final episode of the Arnold Bennett dramatisation, with Linsey Beauchamp as the young heroine longing for marriage and a final escape from her beastly father, but having still to pay the price for his wicked ways. With Peter Davison, James James. Cee-fax sub-titles.

10.00 A TRIBUTE TO JAMES CAMERON. Alan Whicker, David Attenborough, Michael Foot are among those gathered together to honour the memory of one of journalism's most respected figures.

10.45 NEWSPAPER.

11.35 Close.

Northern Ireland: 1.30-2.00 pm. See Here!

## ITV London

6.15 am Good Morning Britain. 9.25 News Headlines; Schools: Start the Day. 9.47 Starting Science. 10.4 The Micro at Work. 10.21 The English Programme. 10.48 School's Out. 11.10 Stop, Look, Listen. 11.25 Picture Box. 11.30 How We Used to Live. 12.00 Euron. 12.10 pm Our Backyard. 12.30 Mr and Mrs. 1.00 News. 1.20 Thames News. 1.30 A Country Practice. 2.25 Home Cookery Club. 2.30 On the Market. 3.00 Gens. 3.25 News Headlines. 3.30 Sons and Daughters. 4.00 Buton Moon. 4.15 The Moonline. 4.20 Razzmatazz. 4.45 The Book Tower. Oracle sub-titles. 5.15 Blockbusters.

5.45 NEWS: weather.

6.00 THAMES NEWS with Andrew Gardner and Tina Jenkins.

6.25 HELPS! With Viv Taylor Gee.

6.35 CROSSROADS.

7.00 WISH YOU WERE HERE...? More thoughts on home and abroad. Kelly, with Chris Kelly taking a winter break in Norwich, Judith Chalmers exploring the relatively undeveloped coastline of Turkey. Oracle sub-titles.

7.30 COMONATION STREET. Oracle sub-titles.

8.00 THIS IS YOUR LIFE. Eamonn Andrews with another packaged season.

8.30 MOVING. Continuing the comic property market saga, with Penelope Keith as Sarah, whose builders are now in residence even if her husband (Ronald Pickup) is not. Oracle sub-titles.

9.00 LYTTON'S DIARY: Tricks of the Trade. Peter Bowles as the gossip columnist anti-hero of Ray Connolly's convincing drama, now learning what it's like to be on the receiving end of scurrilous allegations when he tries to expose a corrupt MP. With Julian Curry, John Bird, Mel Martin. Oracle sub-titles.

10.00 NEWS AT TEN: weather.

10.30 RESURRECTION. Splendidly acted by Ellen Barkin, Sam Shepard, and an able supporting cast, this compelling and unusual movie, made in 1980 by Daniel Petrie tells the story of a woman who survives a near-fatal car crash to discover that she has healing powers.

12.25 NIGHT THOUGHTS with Mathoor Krishnamurti. Closedown.

## Channel 4

2.30 pm Film: Front Page Woman. 1935 comedy melodrama with Betty Davis, George Brent. 4.0 A Plus. 4.40 Countdown. 5.0 Alice. 5.30 The Mary Tyler Moore Show.

6.0 DANGER MAN: The Lovers. They being the visiting President and his wife (Ewen Solon and Maxine Audley) who may not be regarded with too much affection by their captives. Compatriots Patrick McGeehan as the agent providing the security, in another old b-and-w episode.

6.30 THE LIVING BODY: Life Under Pressure. The series continues with a journey through the bloodstream showing how the vital fluid circulates round the body, and what happens when blood pressure is too high or too low.

7.0 CHANNEL FOUR NEWS. 7.50 Comment. By Tony MP Jeremy Hanley.

8.0 THE DRAGON HAS TWO TONGUES: The Norman Smash and Grab. Another chapter in the Welsh history, with the now-customary conflict over the interpretation of it from the argumentative presenters. Wynford Vaughan-Thomas thinks it important to commemorate (with daffs) the only legitimate Prince of Wales, his Marxist oppo tells him to forget about heroes and to remember the bent backs of ordinary Welsh people grubbing the earth as serfs.

8.30 DIVERSE REPORTS: Wombs To Rent? More thoughts on surrogate motherhood, as Christine Chapman reports from the States on what is an established practice there, and argues that a legal, commercial transaction is the best way of protecting the interests of all concerned.

9.0 LES FLEURS SAUVAGES. The French Canadian film season comes to an end with this gentle, compassionate study of family life — and the mother-daughter relationship in particular which has only just had its cinema release here. Made by Jean-Pierre Lefebvre in 1982, winner of that year's International Critics Prize at Cannes, it features Marthe Nauveau as the 70-year-old Simone whose visit to the country home of her daughter (Michelle Maguy) sparks tension between the women.

11.45 COURT REPORT: Regina v. Ponting. 1.00 pm Countdown. 1.30 Baby, Baby! 2.00 Beth. 2.30 Pam. 3.00 Fryd. 3.10 Flababam. 3.25 Hyn. 4.00 Fryd. 4.15 Me and My Micro. 4.45 Flababam. 4.55 Hanner awr Fawr. 5.25 Silents Please. Dr. Jekyll and Mr. Hyde with John Barrymore. 6.00 Brookside. 6.30 Ten and Newydd. 7.00 Newydd South. 7.30 Cyle. 8.00 Yr. 8.10 Yr. 8.20 Yr. 8.30 Yr. 8.40 Yr. 8.50 Yr. 9.00 Yr. 9.10 Yr. 9.20 Yr. 9.30 Yr. 9.40 Yr. 9.50 Yr. 10.00 Yr. 10.10 Yr. 10.20 Yr. 10.30 Yr. 10.40 Yr. 10.50 Yr. 11.00 Yr. 11.10 Yr. 11.20 Yr. 11.30 Yr. 11.40 Yr. 11.50 Yr. 12.00 Yr. 12.10 Yr. 12.20 Yr. 12.30 Yr. 12.40 Yr. 12.50 Yr. 1.00 Yr. 1.10 Yr. 1.20 Yr. 1.30 Yr. 1.40 Yr. 1.50 Yr. 2.00 Yr. 2.10 Yr. 2.20 Yr. 2.30 Yr. 2.40 Yr. 2.50 Yr. 3.00 Yr. 3.10 Yr. 3.20 Yr. 3.30 Yr. 3.40 Yr. 3.50 Yr. 4.00 Yr. 4.10 Yr. 4.20 Yr. 4.30 Yr. 4.40 Yr. 4.50 Yr. 5.00 Yr. 5.10 Yr. 5.20 Yr. 5.30 Yr. 5.40 Yr. 5.50 Yr. 6.00 Yr. 6.10 Yr. 6.20 Yr. 6.30 Yr. 6.40 Yr. 6.50 Yr. 7.00 Yr. 7.10 Yr. 7.20 Yr. 7.30 Yr. 7.40 Yr. 7.50 Yr. 8.00 Yr. 8.10 Yr. 8.20 Yr. 8.30 Yr. 8.40 Yr. 8.50 Yr. 9.00 Yr. 9.10 Yr. 9.20 Yr. 9.30 Yr. 9.40 Yr. 9.50 Yr. 10.00 Yr. 10.10 Yr. 10.20 Yr. 10.30 Yr. 10.40 Yr. 10.50 Yr. 11.00 Yr. 11.10 Yr. 11.20 Yr. 11.30 Yr. 11.40 Yr. 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# Heseltine admits surge in Trident bill to £10.7 bn

Mr Ponting, aged 38, is charged under section 2 of the 1911 Official Secrets Act with sending two documents—one marked confidential but since declassified, the other with no security marking, to the Labour MP, Mr Tam Dalyell. Both documents related to the circumstances surrounding the sinking of the General Belgrano in 1982 during the Falklands conflict.

If Trident does precipitate a defence budgetary crisis of the kind critics have forecast it may not be his problem and cancellation will have become an expensive option.

The appeal of this formula to the market would be a substantial cut in the price of the over-valued lightest crudes. The gap between the heaviest and lightest crudes is out of all proportion to the difference in their value to refiners. But since any realignment

subject is exquisitely delicate. And Opec has been trying to avoid it ever since last autumn, when Norway and Britain cut prices, starting the tumble which is continuing.

The Mexican observer described yesterday's morning session as "tempestuous." Ear-

He warned that if Opec continued discussing the problem for much longer there could be a price collapse.

The proposal on which the two sides were converging, despite highest crude producers' resistance, would involve a spread of prices in the region of \$2.25, implying a \$1 cut in the price of Arabian Light, the organisation's benchmark price.

Mr. Scargill told reporters at Congress House: "At todays meeting between the NTM and

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Mr. Scargill told reporters at Congress House: "At todays meeting between the NTM and

"The NUM has now sent to the board a letter seeking an immediate resumption of formal negotiations to be held without preconditions. Our full national executive committee

**CROSSWORD SOLUTION 17/14**

**BROODING MONKS**  
**QUINCEAISES**  
**DECEMBER**  
**CONJUGATE**  
**SPARKS**  
**DATES**  
**AUSPITIOUS**  
**PROVOCATION**  
**AMPLIFY**  
**GAMBIT**  
**CHARGE**

**14** Slop arguing (4, 4)  
**15** Clinging for public declaration of intentions (9)  
**16** Ambassador in red, s banished (9)  
**17** Fool isn't well but attacks even so (7)  
**19** Concealed unusual goal Spanish nobleman (7)  
**22** Cleavage of royal ensigns by North African chieftains (5)  
**24** The French come up at their end with a fairy-like character (5)

**Solution tomorrow**

ments which could lead to further staff savings. The two areas to be covered will be single drivers on freight trains and more passenger trains without guards. BR will base this year's wage offer on the unions' response.

At yesterday's meeting no mention was made of further staff reductions, but this is implicit in the agreement management is seeking on productivity.

Arrivals R: **Manchester**  
 155E E (Jan. 31) 5.55-5.59 SSW\*  
 155W E (Jan. 31) 5.48-5.51 SSW\*  
 155SW ENE  
 220R: 18.55-19.05 SW SOWNW  
 155E: 17.47-17.57 W SOW NW

[illegible]

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